

Gender Sensitization Policy
St. Aloysius College (Autonomous), Jabalpur (M.P)

The need of the hour is to bring the women into the mainstream for the development of the society as a whole. St. Aloysius' College (Autonomous), Jabalpur recognized the importance of women empowerment and established the Women Cell in 1997. The Women Empowerment Policy of St. Aloysius' College(Autonomous), Jabalpur has been drafted in view of the National Policy for the Empowerment of Women (2001) and the 2030 Agenda for Sustainable Development formulated in the year 2015 adopted by all the United Nation Member States. The policy of our institute aims in developing a sustainable and inclusive environment by empowering the women and girls so that they can contribute to the development of the community.

The Women Empowerment Policy of St. Aloysius' College (Autonomous) states:

- (1) Fostering gender equality in all aspects of college life and throughout the college community for which Equal Opportunity Centre has been established in the college.
- (2) Empowering women with skills and self-confidence necessary for the participation in the development process of the nation.
- (3) Maintaining a favorable and dignified atmosphere for women staff and girl students in the college by disallowing any act of harassment or exploitation. The Anti- Sexual Harassment Cell of the college caters to it.
- (4) Developing and enhancing the leadership skills and organizational capabilities of female students and faculties.
- (5) Promoting gender balance in various decision-making capacities.
- (6) Building a conducive environment to ensure equal opportunities for women to take up leadership positions in both Academic and Administrative arenas.
- (7) Raising awareness towards women's role in socio-economic development of the society and country as a whole.
- (8) Creating awareness on women related issues through extension services.
- (9) Engaging various stakeholders from school, college, civil society organization, and women groups in gender mainstreaming activities.
- (10) Creating consciousness and motivation towards gender equality in different sections of the society by organizing seminar/ workshops and special lectures.
- (11) 25% of the seats to be reserved for girl students in the Student's Union.
- (12) Preference to women candidates during admission.
- (13) Providing counseling, guidance and life skill education to girl students.