



Institutional Distinctiveness

St. Aloysius College is known for quality based education. The college envisions quality education by focusing on excellence in academics, character formation, developing scientific temperament and inculcating professional leadership. As a result the *learners* are engaged in higher order thinking which transforms and empowers and *acquire competencies to develop economically creative, grow in sustainable livelihood, contribute to peaceful and democratic societies and augment individual well-being*. There is strong commitment to the development of the child and is sensitive to individual student abilities and circumstances.

The Institute has conceived a distinctive approach towards this inclusive vision with Quality Based Education Model (QBEM) which is unique and exclusive to the Institute. This model is engineered to support thinking, impactful learning, adaptive and interactive with fellow learners as well as instructors and making them active and engaged learners throughout the learning course

The QBES has four basic aspects:

Excellence in teaching and learning- The first aspect of the model stimulates scholarly engagement and self-awareness which provided supportive and creative learning environs that encourages inclusion and collaboration. The Curriculum planning and implementation engages and challenges all students to construct and apply new knowledge. Rigorous assessment practices and evidence-based strategies have driven professional practice improvement and global citizenship is fostered through real world contexts for learning.

Providing conducive environment- The second trait of the model is to provide a friendly learning and appropriate teaching environment in order to develop higher order thinking skills which allows students to transcend their cognitive limitations. All members play the role of catalysts in synergising the efforts of students while encouraging their active participation at all levels and are active players in the sustenance of an ambience conducive to quality culture within the college. Teachers adopt innovative teaching techniques to cater to diverse needs, augment student engagement and foster better learning experiences. Student centric approach provides a culture which enables optimal and equitable participation of all students. The college has an independent system of support and mentoring to cater to the cognitive, non-cognitive,



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professional and personal needs of the students. The institute provides an ICT integrated classroom environment which enhances teaching and learning and makes students task-oriented and reflective. This coupled with a transparent, fair administration, coherent and comprehensive learning process has earned the college encouraging dividends.

Community engagement- The college emphasizes the education that makes the students and faculty to be sensitized towards social responsibility through various outreach and extension activities. Various activities organized, infuse the students with the spirit of bringing about essential transformation in self and society. The college firmly believes in inculcating human values and building socially conscious citizens. The clubs and societies work with this objective and render valuable community services. Extension activities are carried out under the aegis of social service, literacy programmes, social awareness, gender sensitization, environmental conservation, cleanliness drives, health awareness programmes and mother and child programmes. Number of projects have been undertaken to understand the socio-economic of the locale and also ensured social justice and empowerment of the underprivileged and vulnerable sections of the society. This year was observed as a year of Social Responsibility and students at large were engaged in community services like Eco-conservation, Swachata Abhiyan, Blood Donation, Health and Hygiene, Human Chain for Matdata Jagrukta, Street Plays on Social Issues: Nasha Mukti, Dowry, Domestic Violence, Corruption, Traffic Rules, Voting Rights, Human Rights and organizing Medical Camps in Government Schools and nearby villages. The college received Certificates of Appreciation from the Collector and Municipal Corporation, Jabalpur.

Inculcating professional leadership

Career planning and professional/leadership development is the fourth and final phase of the model in order to achieve the objectives of the education. Leadership skills go a long way in helping a student to build a successful career. The college through training programmes and workshops develops skills, imparts knowledge, and inculcates desirable work behaviours amongst students. This process includes 4 sequential steps:

- **Preparing** for long-term career by establishing career goals
- **Exploring** paths that address these goals

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- **Planning** career paths through preparation, training and development activities; and
- **Developing** knowledge and skills.

Employability, Innovation and research are at the core of curriculum design and development and concerted efforts are made to achieve these objectives. Students are a part of various academic and administrative bodies functioning in the college.

To inculcate professional leadership the college organizes:

- Diploma and certificate courses to enhance competency and employability.
- Internship, projects, field work and summer training prepare students for industry and entrepreneurship.
- Hands on training: Web designing, Data Mining, Software Testing, Recording, Reporting, Media, Advertising, Translation, Office Assistant, Documentary, Tax filling and filing, Mushroom Cultivation, Seri culture, Lac culture and Acqua culture etc.
- Personality Development Programmes.
- Training in soft skills, written tests and interviews.
- Lectures by professionals from industry.
- Professional counselling and guidance for competitive exams.
- Seminars and workshops on recruitment techniques.

We value the contribution of our parent and wider community. Various stakeholders work together in partnership to ensure the best possible education for our children. The school has a rich educational past and looks toward an energetic and exciting future.

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