

**St. Aloysius (Autonomous) College, Jabalpur (M.P.)**  
**Governance Benchmarking**  
**Action Plan 21-22**

College Current Status	Action To Improve Quality and Governance	Expected Out Comes	Indicators	Monitoring mechanism	Time line	Resources
Axis -1 Mission and Goal	Civil society and industry representatives can be involved in formulating the mission and monitoring the progress towards the goals.	Activities to be conducted concerning societal challenges and focus on hands on training and producing industry ready professionals.	1. Collaborating with NGOs' 2. Collaborating with industries for internship and projects	1. Activities will be monitored by Institutional Social Responsibility cell, Value added course center and Placement cell. 2. These centers will submit the progress report of the activities undertaken to IQAC and the report will be analyzed and outcome assessed.	2022-2023-	1. Constituting committee with new members 2. MoUs' with NGOs' and industries
Axis -2 Management	<ul style="list-style-type: none"> <li>o Staff council can be involved in more decision-making processes.</li> <li>o Mandates for key positions in the institute can be more clearly defined.</li> </ul>	<ol style="list-style-type: none"> <li>1. Feel their contribution is valuable.</li> <li>2. The <b>process</b> of sharing opinions and discussing work matters <b>can</b> foster a sense of teamwork and can lead to a conducive environment</li> </ol>	<ol style="list-style-type: none"> <li>1. Formation of committees</li> <li>2. Suggestion box</li> <li>3. Offer choices</li> <li>4. Display all positions in Duty list</li> </ol>	Decisions will be incorporated in Plan of Action. Activities will be monitored by Committee in-charges and the Action Taken Report will be submitted to IQAC for monitoring.	2021-2022	Formulating a hierarchal delegation of responsibilities. Delegation of work by committee in-charges
Axis-3 Level of Autonomy	-	-	-	-	-	-
Axis-4 Accountability	Results of the graduates' tracking survey	1. Students will get best campus options	1. Student's registration with core and	1. Placement and Counseling center will monitor and keep a track of overall placements.	10 months	1. Web portal for graduate tracking system

	can be disseminated.	2. Collaborations with organizations for campus recruitment 3. Alumnus-institution partnership for future endeavors.	value added skills 2. Registration of firms 3. Student verification from Examination cell	2. Department will monitor the students progression		2. Space in college server 3. Student database to be maintained
Axis 5 Participation	-	-	-	-	-	



**Principal**

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