

*St. Aloysius College (Autonomous), Jabalpur*

**Human Values  
and  
Professional  
Ethics Manual**



## PREFACE

*The "Human Values and Professional Ethics Manual" for St. Aloysius College, Jabalpur, is crafted with the profound intention of weaving the rich tapestry of human values and professional ethics into the educational and personal development journey of our students. This manual emerges as a beacon, guiding the institution's endeavors to cultivate an environment where ethical integrity, respect, empathy, and responsibility are not merely taught but lived experiences. It underscores our commitment to not just academic excellence but to molding individuals who are morally attuned and ethically poised to navigate the complexities of the modern world. In an era where the moral fabric of society is continually challenged, this manual serves as a testament to our dedication to fostering a culture that prioritizes ethical considerations and humanistic values in every sphere of college life. Through this initiative, St. Aloysius College aspires to empower its students to become not only successful professionals but also compassionate and ethical contributors to society, embodying the true essence of education.*



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# ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR (M.P)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST SUPPORTED & STAR COLLEGE SCHEME BY DBT

## 1. Instilling Human Values: A Commitment to Holistic Development

At St. Aloysius College, Jabalpur, we firmly believe that human values are integral to the holistic development of our students, aligning seamlessly with our vision of fostering quality in academics and character formation. As we endeavor to cultivate a scientific temper and open new avenues for enriching life, we emphasize the importance of nurturing core human values within our students. These values serve as the foundation upon which we build our educational ethos and guide our mission to mold the youth into learned, competent, loyal, and kind-hearted citizens.

**Empathy and Compassion:** We encourage our students to not only excel academically but also to develop a deep understanding and sensitivity towards the feelings and conditions of others. This fosters a community where compassion drives actions and decisions, reflecting our commitment to humanitarianism.

**Integrity:** Integrity is paramount in our pursuit of academic excellence and character formation. We instill in our students the importance of upholding moral principles and honesty in every aspect of their lives, ensuring they become individuals of strong character who can contribute positively to society.

**Respect:** In line with our mission to create an inclusive environment, we teach our students to value and respect the rights, beliefs, and dignity of everyone. This principle is crucial in preparing them to engage with the diverse world respectfully and ethically.

**Responsibility:** We emphasize the significance of being accountable for one's actions and their impact on the community. By instilling a sense of responsibility, we aim to prepare students who are not only professionally competent but also dedicated to building a better world.

Incorporating these human values into our curriculum and co-curricular activities, St. Aloysius College aspires to achieve its vision and mission by empowering students with the knowledge, skills, and moral compass necessary to navigate life's challenges and contribute meaningfully to society.



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## 2. Cultivating Human Values: Strategies and Activities

### 2.1 Practices to Inculcate Human Values

#### 2.1.1. Implementing Human Values and Professional Ethics in the Curriculum

- Integration into Curricula: Embedding ethical considerations and human values into course content across disciplines.
- Project Work and Dissertations: Encouraging topics that explore ethical dilemmas, social responsibility, and value-driven research.
- Seminars and Workshops: Organizing events on topics like cyber security, women's empowerment, and environmental sustainability to foster a culture of ethical awareness and action.

#### 2.1.2. Value Education Course

Offered to all students, focusing on universal values through an activity-based curriculum. It encourages reflection and application of these values in daily life.

#### 2.1.3. For Christian Students

- Bible Class: Engages students with scripture, promoting understanding and application of biblical teachings.
- One-Day Retreat: Provides a spiritual pause for reflection, prayer, and connection, reinforcing faith and values.

#### 2.1.4. Celebrating Diversity through Festivals

The Inter-religious Forum celebrates major festivals from various faiths, including Diwali, Guruparv, Christmas, Eid, and Mahaveer Jayanti, promoting an understanding and appreciation of diverse cultures and beliefs.

#### 2.1.5. Orientation Programme for Newly Appointed Teachers

- Introduce them to the ethos and culture of the institution.
- Provide insights into the importance of integrating human values into teaching practices.





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## 2.1.6. Faculty Development Programme (FDP) on Professional Ethics

- Conduct workshops or seminars focusing on the significance of professional ethics in teaching.
- Encourage continuous self-improvement and reflection on ethical practices through peer discussions and feedback sessions.

## 3. Professional Ethics at St. Aloysius College, Jabalpur

### 3.1. Code of Professional Ethics

At St. Aloysius College, Jabalpur, the Code of Professional Ethics is a cornerstone document that guides faculty, staff, and students in adhering to the highest standards of ethical conduct. Rooted in the college's mission to foster academic excellence and character formation, this code emphasizes the importance of integrity, honesty, and respect in all professional endeavors. It serves as a blueprint for ethical decision-making, ensuring that actions within the college community are aligned with its core values and the broader goal of societal betterment.

### 3.2. Teachers and their Responsibilities

Faculty members at St. Aloysius College are entrusted with the noble task of shaping minds and characters. They are expected to embody the ideals of the teaching profession by promoting national educational goals and instilling those values in their students. This responsibility extends beyond academic instruction to include fostering calmness, patience, and amiability.

Teachers are encouraged to:

- Engage in social sensitization to address societal needs effectively.
- Uphold the dignity of the teaching profession in all academic and extracurricular endeavors.
- Strive for professional excellence through ongoing study, research, and innovation.
- Maintain objectivity and express candid opinions to contribute to an informed society.
- Participate actively in professional organizations to enhance educational quality and uphold ethical standards.



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## 3.3. Teachers and Students

The relationship between teachers and students at St. Aloysius College is built on mutual respect, fairness, and the recognition of each student's dignity and potential. Educators are tasked with:

- Creating an environment conducive to free expression and personal growth.
- Guiding students to realize their full potential and achieve academic and personal excellence.
- Instilling in students a scientific temper and values such as democracy, patriotism, and human rights.
- Being accessible to students beyond scheduled class times, offering guidance without commercial motives.
- Raising awareness of India's rich cultural heritage and national objectives.

## 3.4. Teachers and the Teaching Fraternity

A harmonious and respectful relationship among faculty members is vital for a collaborative and productive educational environment. Teachers at St. Aloysius College are expected to:

- Foster cordial relations with peers and respect each individual's dignity and privacy.
- Demonstrate professionalism and respect towards all members of the institution.
- Adhere to the institutional hierarchy, avoiding unnecessary conflicts and complaints.

## 3.5. Teachers and Authorities

Faculty members play a crucial role in upholding the dignity of their profession while adhering to institutional policies and procedures. They are encouraged to:

- Engage in the formulation of institutional policies by taking on various roles and responsibilities.
- Collaborate with institutional authorities to enhance the educational experience for students.
- Ensure that any external commitments do not conflict with their primary professional responsibilities at the college.





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## 3.6. Teachers, Non-Teaching Staff, Parents, & Guardians

Building positive relationships with non-teaching staff and maintaining open communication with students' families are essential aspects of the educational process. Faculty members are urged to:

- Support and cooperate with non-teaching staff in administrative tasks.
- Keep parents and guardians informed about their wards' progress and engage in constructive dialogue about students' academic and personal development.

## 3.7. Teachers and Society

Teachers at St. Aloysius College are viewed as pillars of the community, with a responsibility to contribute to societal development through education. They are encouraged to:

- Actively participate in community service and extension activities.
- Work towards national integration and communal harmony, promoting peace and understanding across diverse societal segments.

This comprehensive approach to professional ethics at St. Aloysius College, Jabalpur, underscores the institution's commitment to fostering an educational environment where ethical principles guide teaching, learning, and community engagement.