



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-1

CURRICULAR ASPECTS



Key Indicator – 1.1



Curriculum Design and Development

Metric No.: 1.1.2

**The programmes offered by the institution focus on Employability/
Entrepreneurship/ Skill Development and their course syllabi are
adequately revised to incorporate contemporary requirements**

Document Name

**Initiatives Supplementing Program Syllabi to Incorporate
Contemporary Requirements Focusing on
Employability, Entrepreneurship and Skill Development**



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1.1.2 INITIATIVES SUPPLEMENTING PROGRAM SYLLABI TO INCORPORATE CONTEMPORARY REQUIREMENTS FOCUSING ON EMPLOYABILITY, ENTREPRENEURSHIP, AND SKILL DEVELOPMENT

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**Initiatives Supplementing
Program Syllabi
to Incorporate Contemporary Requirements
Focusing
on
Employability, Entrepreneurship and Skill
Development**



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Initiatives Supplementing Employability Skills
in
Program Syllabi
{Developing Future-Proof Graduates}



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St. Aloysius College Employability Initiative

Orientation on Career Pathways

To Supplement Syllabi of

BA, BCom, BSc, BBA, and BCA Programs

St. Aloysius College organized Orientation on Career Pathways specifically designed to enhance the employability of its first-year students. Held on August 5th and 8th, 2022, the sessions welcomed students from various streams, including BA, BCom, BSc, BBA, and BCA. Dr. Chitranshi Verma, the Placement Cell Coordinator, led the sessions. Dr. Verma addressed the students on two key areas:

Career Options: Students gained valuable insights into the diverse career paths available to them after graduation, equipping them to make informed decisions about their academic journeys.

Employability Skills: Dr. Verma shed light on the specific skills that corporations actively seek in graduates. This knowledge allows students to focus on developing these skills throughout their studies, making them stronger candidates for future employment. By equipping their first-year students with this crucial information, St. Aloysius College demonstrates its commitment to preparing graduates for success in the job market.



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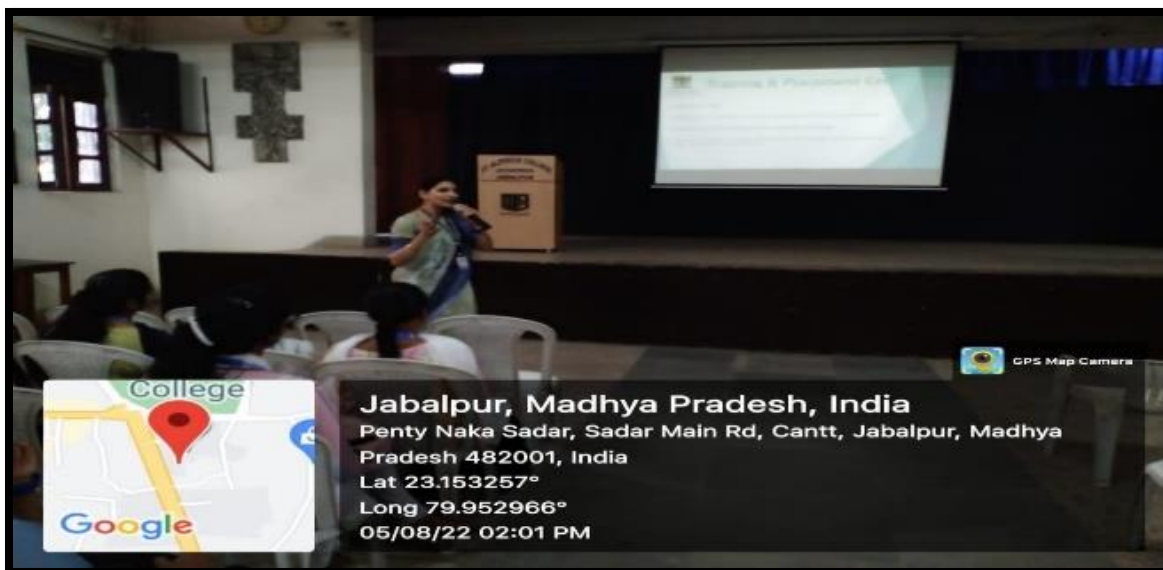
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GLIMPSES OF THE SESSION





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Chalo India Startup Campaign: Empowering Careers TO SUPPLEMENT Program Syllabi of Entrepreneurship Development

St. Aloysius College (Autonomous) Jabalpur is committed to empowering its students for successful careers. As part of this initiative, the Placement Cell conducted a session on **August 20th, 2022**, specifically designed to introduce first-year students (125 participants from various disciplines) to the **Chalo India Startup Campaign**.

The session, led by trainer Mr. Nikhil Nagwanshi, aimed to:

- **Raise awareness about the Chalo India Startup Campaign:** This initiative exposes students to the exciting world of startups in India, broadening their career horizons beyond traditional corporate jobs.
- **Highlight diverse career prospects after graduation:** By showcasing the Chalo India Startup Campaign, students gain valuable insights into the various career paths available within the startup ecosystem.
- **Emphasize essential skill sets for today's workforce:** Mr. Nagwanshi likely addressed the specific skills sought after by startups, allowing students to understand how their program curriculum can be leveraged to develop these competencies.

This session exemplifies St. Aloysius College's ongoing efforts to supplement employability skills within program syllabi. By integrating awareness and resources about the Chalo India Startup Campaign, the college equips its students with the knowledge and skills necessary to thrive in the dynamic world of startups, thus empowering them for a wider range of career prospects after graduation.



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Piloting Career Assessments & Personality Test To Supplement Employability Skills in Final Year UG Program Syllabi

This report details a pilot initiative undertaken by St. Aloysius College to assess the feasibility and impact of integrating **Career Assessments and Personality Tests** into the program syllabi of final-year UG students. The initiative draws were conducted by UPES Dehradun on August 22nd, 2022.

The UPES Dehradun program offered an online career assessment test to 132 final-year students. This test focused on evaluating individual qualities, self-awareness, and capabilities. Students received feedback highlighting areas for improvement and skillset strengthening. This assessment test was conducted by Mr. Faisal Hasib, UPES and GUS Global Services.

Rationale for St. Aloysius College Initiative:

St. Aloysius College acknowledges the value of such assessments in enhancing graduate employability. Here's how:

- **Self-Discovery:** Career assessments can equip students with valuable insights into their strengths, weaknesses, personality traits, and underlying motivations, leading to informed career decisions.
- **Targeted Skill Development:** Feedback allows students to identify areas needing improvement and leverage the remaining final year to focus on relevant coursework, internships, or workshops.
- **Confident Career Choices:** By understanding their natural aptitudes and interests, students can confidently pursue careers that align with their unique personalities and skillsets.



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GLIMPSES OF THE SESSION

UPES Insight

A career assessment based on an individual's qualities, self-awareness and capabilities.

Give your future a direction with an **online test based on**

- INTEREST
- PERSONALITY
- APTITUDE
- EMOTIONAL INTELLIGENCE
- ORIENTATION

Analysis Report Includes:

- 30 pages detailed report
- Unique Individual Development Plan (IDP) on various parameters
- 1 page summary report



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Bridging the Marketing Gap: Empower Students with Digital Expertise To Supplement Employability Skills in Program Syllabi of B.Com and BBA Marketing Management

In the ever-evolving world of marketing, traditional strategies must seamlessly intertwine with digital expertise for maximum impact. Recognizing this crucial shift, St. Aloysius College implemented an initiative to equip its B.Com and BBA Marketing Management students with the skills and knowledge to thrive in the digital age.

This initiative took the form of a dynamic session titled "Career Opportunities in Digital Marketing," held on September 17th, 2022. Ms. Samaira Kaur, Director of Afitech Technologies, Bangalore, served as the esteemed resource person, delving into the nitty-gritty of digital marketing and illuminating the various career paths available to graduates in this burgeoning field. The session was strategically designed to complement the existing curriculum by:

- **Expanding Knowledge Horizons:** Students transcended theoretical concepts and gained firsthand insights into the practical applications of digital marketing strategies.
- **Future-Proofing Skillsets:** Exposure to current trends in digital marketing careers empowered students to adapt their academic pursuits, ensuring they remain competitive upon entering the workforce.
- **Sparking Career Exploration:** Real-world career paths were unveiled, motivating students to consider specializing in digital marketing as a potential future endeavor.

This initiative yielded several positive outcomes:

- **Enriched Learning:** Students gained a broader perspective on marketing, fostering a deeper understanding of the subject matter and its practical applications.



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- **Enhanced Career Awareness:** The session served as a springboard for students to explore and become knowledgeable about the diverse range of career opportunities within the digital marketing domain.
- **Improved Graduate Employability:** St. Aloysius College stands out by actively equipping students with the in-demand skills necessary to navigate and excel in the ever-evolving digital marketing job market.



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Webinar on

Digital Marketing

With
St Aloysius College, Jabalpur

Speaker - Samaira Kaur
TPO - chitranshi Verma
place.sac@gmail.com

JOIN ON

**17TH SEP
2022**

**11:30AM TO
1PM**

**ANY INFO
CONTACT
9148411440
makeena@afitech.org**



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Bridging the Knowledge Gap: Enhances Curriculum with Stock Market Training To Supplement Employability Skills in Financial Market Operations in B.Com and BBA

St. Aloysius College recognizes the growing importance of financial literacy for graduates entering a dynamic economic landscape. This report highlights an initiative that supplements the employability skills development within the program syllabi of BBA and B.Com students – a training session on the Functioning of the Stock Market.

The Stock Market Training Initiative:

- **Date:** August 5th, 2023
- **Target Audience:** BBA and B.Com Students
- **Trainer:** Mr. Amogh Gothoskar, Bombay Stock Exchange

Supplementing Employability Skills:

This initiative complements the program syllabi by:

- **Financial Literacy Enhancement:** The training equipped students with fundamental knowledge of stock market instruments and operations, broadening their financial understanding. This knowledge is valuable for various career paths, particularly those in finance, banking, accounting, or investment management.
- **Practical Application:** Understanding the stock market can benefit students pursuing careers that involve financial analysis, investment decisions, or wealth management. The training provided a practical perspective on financial concepts often covered theoretically in the curriculum.
- **Increased Career Options:** Exposure to the stock market may spark students' interest in pursuing careers within the financial sector. This initiative broadens their career horizons and allows them to explore potential future paths that leverage their newly acquired knowledge.



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Impact on Graduates:

Equipping students with foundational knowledge of the stock market fosters their:

- **Informed Decision-Making:** Graduates gain the ability to make more informed personal financial decisions, such as saving for retirement or investing in the stock market.
- **Competitive Advantage:** Understanding financial markets can be a valuable asset in various job fields, making graduates more competitive candidates.
- **Adaptability in a Changing Economy:** Financial literacy empowers graduates to navigate the complexities of the modern economic landscape and adapt to evolving trends.



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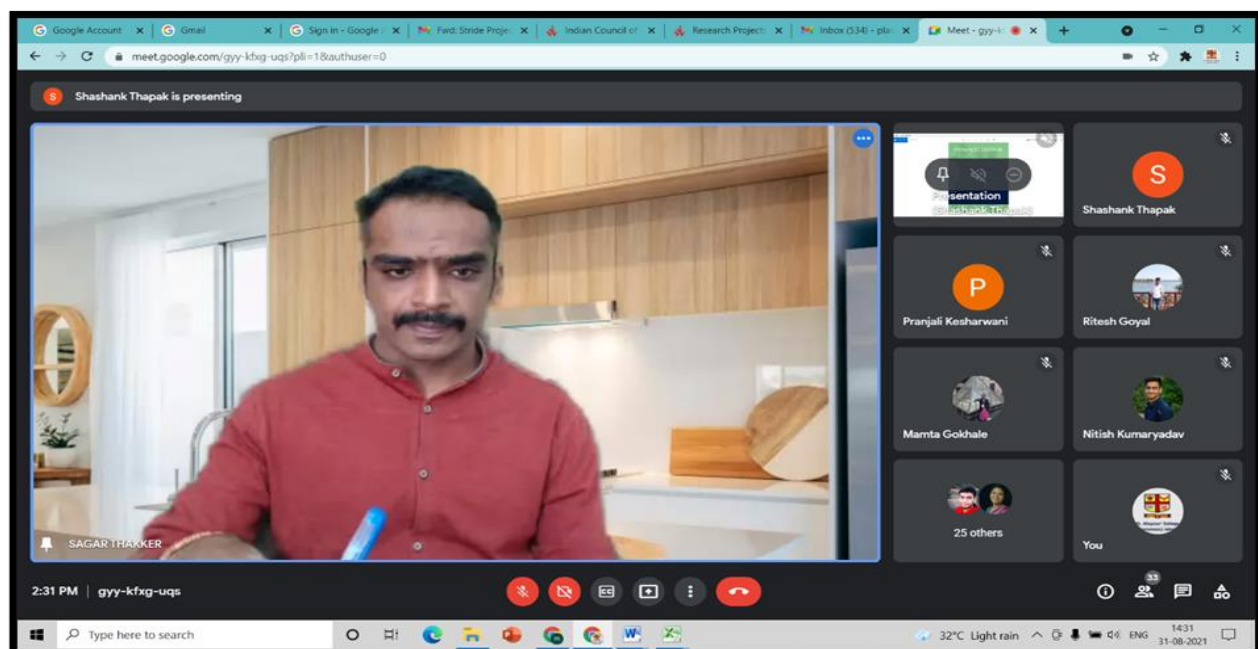
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National Employability Skill Test (NEST)

National Employability Skill Test (NEST) was conducted in association with PIBM for assessment of employability skills of students of various disciplines - BA, BSC, BCom. BBA & BCA. Separate links were provided streamwise. 249 students underwent the test through google forms.

GLIMPSES OF THE SESSION





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Navigating the Digital Age: Digital Marketing Insights To Supplement Employability Skills in BSc, BA, and B.Com. (Computer Applications) Programs

The digital landscape continues to evolve at a breakneck pace, demanding graduates with a skill set that transcends theoretical knowledge. Recognizing this crucial shift, St. Aloysius College implemented an initiative to bridge the gap between academics and industry needs. This initiative, titled "Career Opportunities in Digital Marketing," aimed to equip final-year students enrolled in BSc, BA, and B.Com (Computer Applications) programs with the know-how to thrive in the dynamic world of digital marketing.

Held on September 24th, 2021, the session featured Ms. Samaira Kaur, Director of Affitech Solutions, as the esteemed resource person. Ms. Kaur delved into the vast array of career paths available within the digital marketing domain, igniting a spark of exploration among the 60 participating students.

This initiative strategically complemented the existing curriculum by:

- **Expanding Career Horizons:** Students transcended the boundaries of the syllabus, gaining valuable insights into the diverse and exciting career possibilities within digital marketing. This newfound knowledge empowered them to explore future endeavors that align with their passions and skill sets.
- **Bridging the Skills Gap:** While the curriculum may provide a solid theoretical foundation, the session focused on the practical aspects of digital marketing. Ms. Kaur's expertise likely shed light on the in-demand skills and tools utilized within the industry, effectively bridging the gap between theory and real-world application.



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- **Boosting Marketability:** By understanding the current digital marketing landscape, students gained the confidence to tailor their resumes and highlight relevant skills, making them more competitive candidates in the job market.



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The screenshot shows a Google Meet interface. The main window displays a presentation slide with the title "DIGITAL MARKETING EXPERT". The slide content includes logos for "Skill India", "N.S-D-C National Skill Development Corporation", and "ST. ALOYSIUS' COLLEGE". Below the logos is a cartoon character holding a tablet. The Meet interface shows a list of participants on the right, including RISHITA JASUJA, RISHITA SONI, RITU MANWANI, ROHIT LODHI, ROVIN SINGH, SAJAN KUMAR, Samaira K, and sanjai .G. The presenter is identified as Samaira K. The bottom of the screen shows the Windows taskbar with the time 1:15 PM and date 24-09-2021.

The screenshot shows a Google Meet interface. The main window displays a video of a participant named Vipul pandey, who is wearing a yellow polo shirt. The Meet interface shows a grid of other participants on the right, including ASHIYA PARVEEN, AMAN GANGRADE, jenifer john, VASUNDHARA RAI, Kishan Tiwari, Nikita Chhira, KRITI DUBEY, AYUSHI CHANDELA, Aisha Siddiqui, ARNIKA BANSAL, and 29 others. The bottom of the screen shows the Windows taskbar with the time 1:24 PM and date 05-10-2021.



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Demystifying the Market: Investors Awareness Programme To Supplement Employability Skills in B.Com (Finance)

The investors Awareness programme was organized by placement cell on 20th Oct'21 where the resource person Mr. Amogh Gothoskar , financial literacy trainer from NSE conducted session for second year and final year students and gave insights on various investment vehicles and stock trading mechanism . 65 students participated in the session.

GLIMPSES OF THE SESSION

The screenshot displays a Google Meet interface during a webinar. The main content is a presentation slide titled "Classification - Based on Investment Objective" from NSE. The slide lists three types of funds with their characteristics:

- Debt Funds:** Invest in short and long term debt instruments. Aim to provide regular income.
- Equity Funds:** Invest in equity securities. Aim to provide growth and capital appreciation over long term.
- Hybrid Funds:** Invest in a combination of equity and debt securities. Proportion of equity and debt may vary. Aim to provide for both income and capital appreciation.

The meeting interface shows Prof. Amogh Gothoskar is presenting. A grid of participants is visible, including PAAVAN SAKHUJA, Rohan Upadhyay, Kunkum Shekhawat, GANESH PRASAD, ATHIRA RAJESH, PRATEEK KHANNA, and 58 others. The bottom of the screen shows the system tray with the time 11:57 AM, date 20-10-2021, and weather 28°C Sunny.



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Equipping for Employment: Training Students with Career Essentials of CV preparation and Interview skills

St. Aloysius College recognizes the importance of preparing students for a smooth transition from academics to the professional world. This report highlights two initiatives designed to supplement the program syllabi and equip final year and PG students with essential career skills:

Initiative 1: CV Preparation Session (December 8th, 2021)

- **Target Audience:** Final Year & PG Students (All Streams)
- **Resource Person:** Mrs. Shweta Suri, Asst. Prof., Dept. of Management
- **Number of Participants:** 75

Initiative 2: Interview Skills Session (December 9th, 2021)

- **Target Audience:** UG & PG Students (All Streams)
- **Resource Person:** Mr. Sandeep Sinha, Sr. Technical Specialist, Tech Mahindra, Pune
- **Number of Participants:** 65

Addressing Employability Skills:

These sessions addressed crucial aspects of the job search process, complementing the program syllabi by:

- **Equipping Students with Practical Skills:** Both sessions focused on practical skills essential for success in the job market. The CV preparation session covered crafting impactful resumes that showcase qualifications and achievements, while the interview skills session equipped students with techniques to confidently navigate job interviews.
- **Enhancing Professional Readiness:** These sessions provided valuable insights that go beyond the traditional curriculum, preparing students for the realities of the professional world.



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Benefits for Students:

- **Improved Job Application Materials:** Students gained the knowledge and skills necessary to create compelling CVs that grab the attention of potential employers.
- **Enhanced Interview Performance:** The sessions equipped students with the tools and techniques to confidently present themselves and their skills during job interviews.
- **Increased Job Market Success:** By honing their resume writing and interview skills, students are better prepared to navigate the job search process and secure successful job placements.



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GLIMPSES OF THE SESSION

Skill Enhancement Classes (2021-12-07 at 22:05 GMT-8)

Pre CV Writing Research

- Research about the relevant job opportunities

CV Writing Skills

2:55 / 3:14:43

Meet - Skill Enhancement C...
meet.google.com/qvs-tewr-jqv?pli=1&authuser=2

12:36 PM | Skill Enhancement Classes

People

- RAMSHA KHAN
- RANJANA K
- RASHMI PATEL
- Sakshi Dwivedi
- Samarth Batra
- SATYAM YADAV
- SHALEEN NAYYAR
- SHALINI KOURAV
- SHASHWAT SINGH



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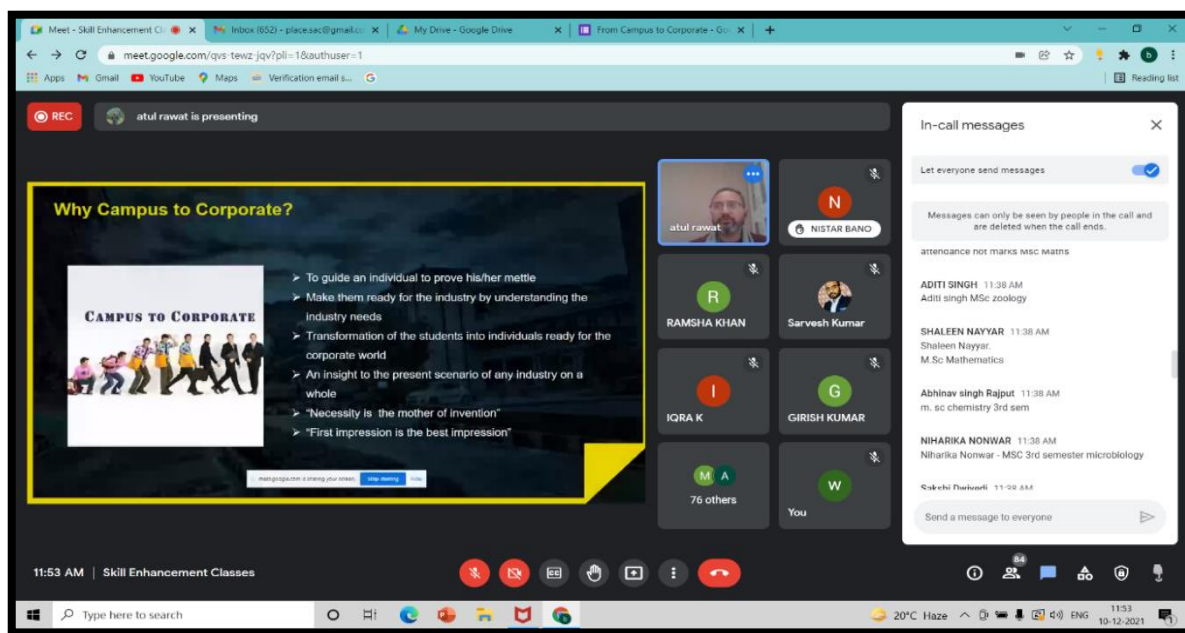
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Session on From Campus to Corporate To Supplement Employability in UG Curriculum

St. Aloysius College bridges the academic-corporate gap with a 2-day program for UG/PG students. "From Campus to Corporate" (Day 1) 11th Dec'21 equips students with professional skills, while a "Grooming & Personality Development" workshop (Day 2) 12th Dec'21 enhances personal branding. This initiative supplements the curriculum by fostering career readiness and communication skills, ultimately empowering graduates for success beyond academics.

GLIMPSES OF THE SESSION





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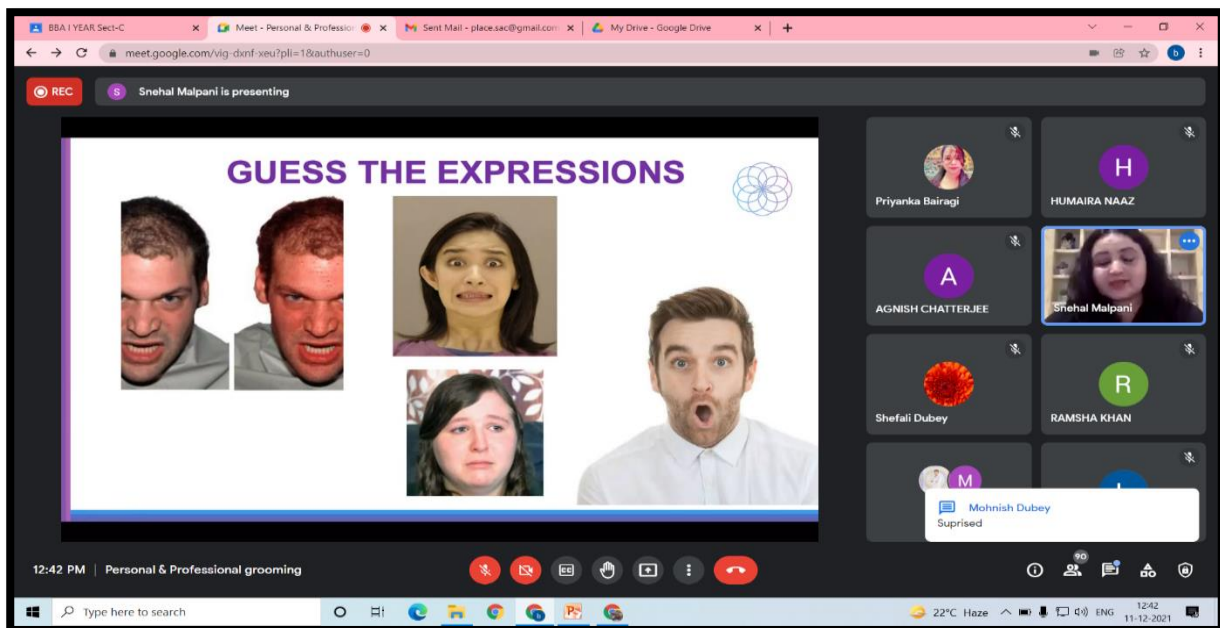
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From Education to Employment: Equipping Students for BFSI Careers

St. Aloysius College bridges the gap between academics and BFSI careers through workshops (Jan & June '22). Sessions by industry experts (NIIT & TVS Financial Services) informed students about career opportunities and application tips. A pre-placement drive provided practical interview experience. This initiative supplements the curriculum by fostering career awareness, industry knowledge, and interview skills, ultimately preparing graduates for BFSI job success.

GLIMPSES OF THE SESSION





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NIIT Institute for Finance, Banking and Insurance REIMAGINING LEARNING THE NEXT NOW

The only training institute in India to train 2,55,000 BFSI industry professionals

55,000 freshers **2,00,000** Experienced professionals

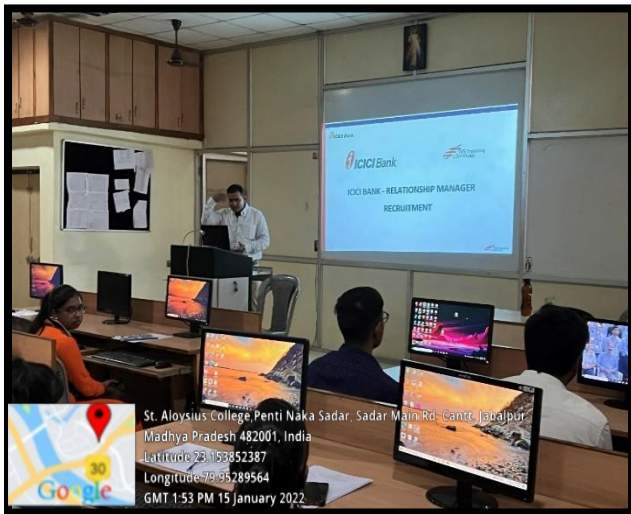
ifbi Institute of Finance Banking & Insurance

- IFBI is a joint venture between NIIT Ltd & ICICI Bank.
- ICICI bank is a content partner, Largest Placement partner, Equity partner and member of the Board

over **20** Financial Institutions, private and public sector Banks, have partnered with NIIT IFBI for their talent development needs.

over **75** Faculty members with specialization in Banking Insurance, Organizational Development, Emotional Intelligence, Sales & Marketing Management.

- Best Vocational Institute for Banking, Finance & Insurance by Franchise India
- Most innovative Recruitment Management Initiative by ET Now
- Best Training School in Banking & Financial Services Courses by Education Excellence Awards
- First training company to be ISO certified, SEI CMM Level 5
- TrainingIndustry.com's 2019 Top 20 Companies in Training Outsourcing – for the twelfth consecutive year.
- Ranked among TrainingIndustry.com's 2019 Top 20 Companies in Content Development – for the ninth consecutive year.
- Dataquest Top IT training Company award





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Career Counselling Session with ICAI for Job Profiles CA (Chartered Accountancy) and CMA

St. Aloysius College Commerce Department hosted two events:

- **Career Counselling with ICAI (Oct 7, 2023):** Over 100 students attended an interactive session with CA Aditya Parwani. He discussed career prospects, the profession's prestige, and the course structure.
- **CMA Part 1 Classes (Aug 29, 2023):** Inaugural session for the 2023 batch in Financial Planning and Reporting. Dr. Rupali Ahluwalia explained the CMA roadmap and career opportunities. Sessions are conducted under a MoU with Miles Education and IMA

GLIMPSES OF THE SESSION





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Initiatives Supplementing Skill Enhancement
in
Program Syllabi
{Developing Future-Proof Graduates}



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Enhancing Education: Skill Development Initiatives

to

Supplement the Curriculum

UDAAN Skill-Based Program

TO SUPPLEMENT SKILL DEVELOPMENT

for BBA/BCA/B.Com./BA/BSC

St. Aloysius College is committed to preparing students for successful careers. Their "Udaan" program offers workshops and guidance to equip students with the skills they need to thrive in job market.

Udaan Orientation Session (July 21-22, 2022):

- Collaborated with T.I.M.E. Jabalpur for a 1.5-hour session for over 130 participants.
- Mr. Abhishek Agrawal and Mr. Tapas Das addressed the contemporary job landscape and recruitment strategies.
- Mr. Das covered written test strategies for Logical Reasoning, Verbal Ability, and Quantitative Aptitude.
- Interactive exercises helped students improve Vocabulary and Reading Comprehension.
- Mr. Agrawal discussed Group Discussions, Personal Interviews, and Logical Reasoning and Data Interpretation (LRDI).
- Information on Udaan's 3-month comprehensive course was provided.

Udaan Session: From Campus to Corporate (July 21-22, 2022):

- A 2-day event organized for final year students by Dr. Chitranshi Verma.
- Focus on employability skills and preparing for campus placements and competitive exams.
- Mr. Abhishek Agrawal, Director of Time Institute, Jabalpur, spoke on the importance of developing entrepreneurial skills.
- Over 500 students from BA, BSc, BCom, BBA, and BCA programs benefitted.

These Udaan initiatives demonstrate St. Aloysius College's dedication to equipping students with the knowledge and skills they need to succeed in their chosen careers.



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Udaan orientation session held on July 21-22, 2022, by St. Aloysius College. It highlights the key aspects of the event, including:

Collaboration: The session was conducted in collaboration with T.I.M.E. Jabalpur, indicating a combined effort to provide valuable resources to students.

Attendance: The substantial crowd of over 130 participants demonstrates the significant student interest in career development.

Duration and Speakers: The 1.5-hour session featured notable speakers, Mr. Abhishek Agrawal and Mr. Tapas Das, ensuring expertise on the topic.

Topics Covered: The discussion covered crucial aspects like the contemporary job landscape, recruitment processes, and strategies to excel in them. Specific focus areas like written test strategies, VARC, Group Discussions, Personal Interviews, and LRDI were addressed.

Interactive Learning: Mr. Das' use of interactive exercises for vocabulary and grammar must have made the VARC section engaging for the students.

Udaan Course: The informative session provided details about the benefits of Udaan's 3-month comprehensive course, potentially relevant to students seeking further guidance.

Overall Impact: The summary concludes by emphasizing the enriching experience for all attendees, suggesting the session's success.

21st & 22nd July '22 – **Two days UDAAN Session- From Campus to Corporate** was organized by placement cell for final year students of the college by Dr. Chitranshi Verma, Asst. Prof. & Placement Coordinator, St. Aloysius College (Autonomous) Jabalpur in which she addressed students about employability skills and how can they enhance their skill set and prepare for good campus placements and competitive exams. On 2nd day, Mr. Abhishek Agrawal, Director, Time Institute, Jabalpur was invited as resource person wherein he stressed the need of entrepreneurial skills to be developed amongst the students and how can they work upon to imbibe such skills in



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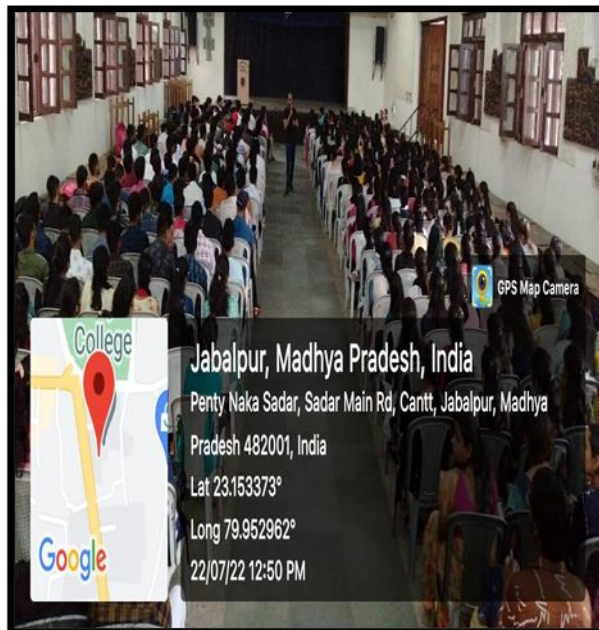
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them. Around 500 students from various streams of BA, BSc, Bcom, BBA and BCA were benefited through this 2-day event.

GLIMPSES OF THE SESSION



St. Aloysius College (Auto.) Jabalpur
Training and Placement Cell
Presents

UDAAN

Fly High from Campus to Corporates!

Introduction Session

Slot 1 - For BBA/BA/BSC/BCA Students
21st July 2022 - 12.30 to 1.30 PM

Slot 2 - For B. Com Students
22nd July 2022 - 12.15 to 1.15 PM

Official Training Partner



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Financial Literacy Skill Development Program

TO SUPPLEMENT

Skill Enhancement

for BBA/BCA/B.COM./BA/BSC

St. Aloysius' College Department of Commerce in Collaboration with Optus inaugurated a Hands-on Training Programme on “ Fundamental & Technical Analysis for Stock Trading “ on 5th Feb 2024. This is a 30-hour hands-on training where 100 students of B.Com Second and Final Year took active participation. The training program is conceptualized by Dr Rupali Ahluwalia Head Department of Commerce and Coordinated by Dr Priya Sahni, Asst. Prof Commerce. CA Mr. Supreet Agrawal, Trainer for CA, ACCA & IIM Indore, and Mr. Sheerish Jain CFA trainers of the certificate program were present and interacted with the students and explained to them the importance of “Stock Trading learning in Investment Planning “in the developing economy.

GLIMPSES OF THE SESSION





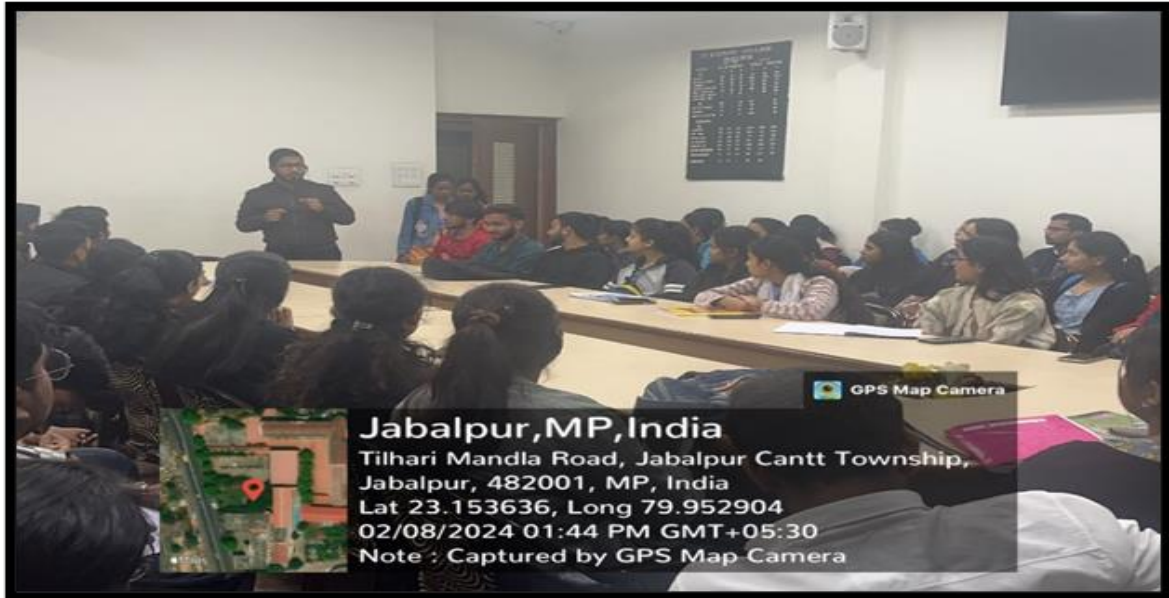
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Beyond Academics: Develop Skills for Competitive Success

TO SUPPLEMENT

Skill Enhancement

for BBA/BCA/B.COM./BA/BSC

St. Aloysius College recognizes the importance of preparing students for success beyond academics. Their "Skill Training Program for Competitive Exams" exemplifies this focus.

Launched in July 2022, this intensive 50-hour program garnered significant interest, with over 270 final-year students registering. Renowned speakers like Mr. Abhishek Agrawal, Mrs. Swati Agrawal, and Mr. Tapas Das conducted aptitude tests and delivered specialized weekend classes for three months. These sessions covered a wide range of domains crucial for competitive exams, including numerical ability, verbal aptitude, logical reasoning, data interpretation, and even soft skills development through Group Discussions, interview skills, and public speaking workshops. This comprehensive program aimed to equip final-year students with the necessary skills and confidence to excel in various competitive exams, demonstrating St. Aloysius College's commitment to well-rounded student development.



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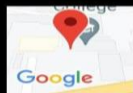
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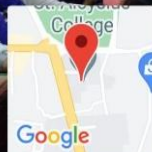
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GLIMPSES OF THE SESSION



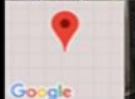
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haze
31.0 °C
25 Sep 2022 01:09 pm



Jabalpur, Madhya Pradesh, India
Penty Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001, India
Lat 23.153575°
Long 79.953075°
30/07/22 11:50 AM



46, Cantonment, ASHOKA ROAD, Sadar Main Rd, Sadar, Jabalpur, Madhya Pradesh
haze
28.0 °C
12 Nov 2022 01:21 pm



Jabalpur, Madhya Pradesh, India
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Lat 23.153508°
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Tailored for Success: Industry-Specific Resume Writing Skills

TO SUPPLEMENT SKILL DEVELOPMENT

for BBA/BCA/B.COM./BA/BSC

St. Aloysius College recognizes the importance of bridging the gap between academic knowledge and the practical skills employers seek. One way they achieve this is through targeted workshops like the "Resume Writing Workshop" conducted by the placement cell. Held on September 24th, 2022 and October 15th, 2022, this workshop equipped over 200 second-year and final-year students with a crucial skill often not explicitly covered in traditional coursework. Ms. Neha Mahawar, Assistant Professor in the Department of English, led the session, providing valuable insights and practical guidance on crafting effective resumes. By empowering students to showcase their qualifications compellingly, the college enhances their employability and prepares them to make a strong first impression on potential employers. This workshop exemplifies St. Aloysius College's commitment to graduating students who are not only academically accomplished but also possess the practical skills necessary for success in the professional world.



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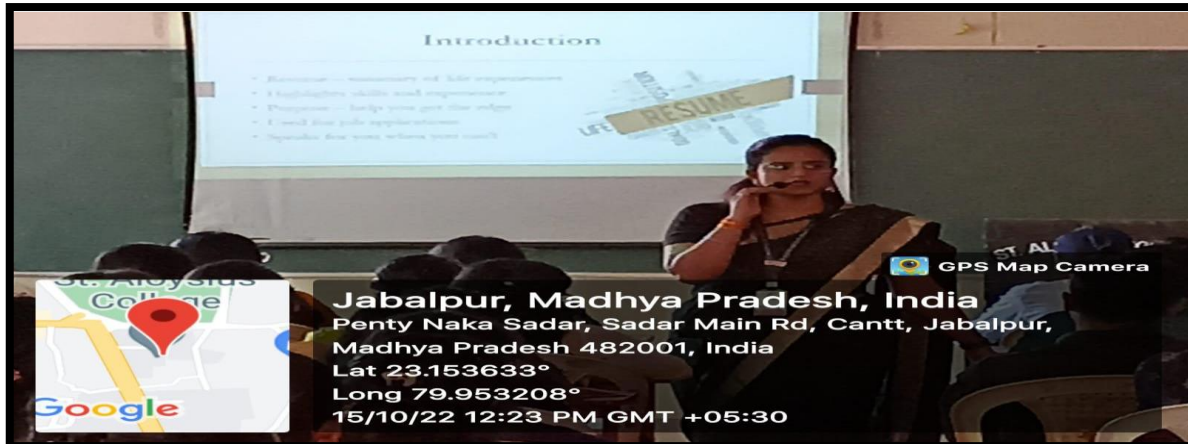
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GLIMPSES OF THE SESSION





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Financial Literacy Workshop: Understanding Stock & Capital Markets TO SUPPLEMENT SKILL DEVELOPMENT for B.Com. and BBA

St. Aloysius College recognizes the value of exposing students to practical applications of their academic studies. This is evident in initiatives like the online session conducted by the placement cell in association with the Bombay Stock Exchange (BSE). This session, held on October 15th, 2022 specifically targeted first-year B.Com. and BBA students. Professor Amogh Gothoskar, a financial literacy trainer from the BSE, delivered a lecture on the functioning of stock and capital markets. This session went beyond the typical syllabus by providing students with valuable insights into the real-world workings of these markets. By exploring career prospects in this field, the session also opened students' eyes to potential career paths they might not have considered before. With 60 students benefitting and receiving certificates from the BSE, this initiative demonstrates St. Aloysius College's commitment to enriching students' academic journeys by equipping them with practical knowledge and fostering career exploration.



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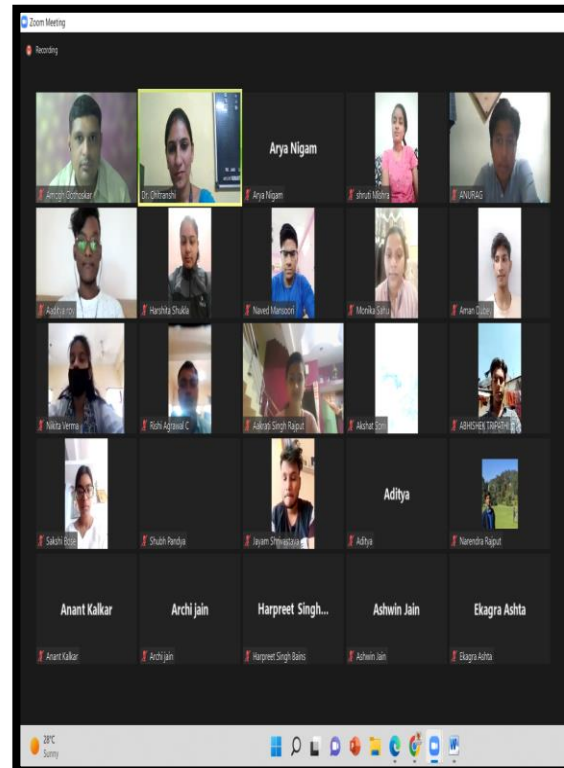
GLIMPSES OF THE SESSION

Introduction to Primary Market

- New issues market where Company/ institutions raise funds or capital from public by issuing new securities.
- Objective: **To raise capital.**
- Two major types of issuers of securities:
 - Corporate Entities (Companies)
 - Government (Central and State)
- Major types of Issues in Primary Market:
 - Public Issue
 - Preferential Issue
 - Rights Issue
 - Bonus Issue

Diagram: A company issues shares to an investor, receiving money in return.

Participants: Dr. Chitranshi, Amogh Gothoskar, Aarti Shetty, Aditya, Adya, Stradhya Pathak



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DST-FIST Supported

15 October 2022
11 am Onwards

RESOURCE PERSON
Prof. Amogh Gothoskar
Financial Literacy Trainer
(BSE)

Capital Market Awareness
An Initiative of
BSE Ltd. - Investor Protection Fund

Investors' Awareness Program

Organised By:-
THE PLACEMENT CELL

To Enroll here:- <https://forms.gle/d7xozNaGjYV1XD3f7>
E-certificates to be provided to all the participants.
Last date for resgistration:- 24th Sep 2022



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Thriving in Every Interaction: Master Interpersonal & Soft Skills TO SUPPLEMENT SKILL DEVELOPMENT for UG FINAL YEAR

St. Aloysius College recognizes the crucial role soft skills play in career success, and they actively go beyond the traditional curriculum to equip students with these essential abilities. One such initiative was the workshop on Interpersonal and Soft Skills, held on December 10th, 2022. This workshop, a collaboration between the placement cell and the Department of Management, benefitted second-year and final-year students.

Led by resource person Dr. K. Deepa, the session focused on developing interpersonal and soft skills - often overlooked but critical for success in various aspects of life, including professional careers. By providing students with the opportunity to learn from an expert and develop these valuable skills, the college empowers them to excel in interviews, navigate the workplace effectively, and build strong relationships with colleagues. This workshop exemplifies St. Aloysius College's commitment to graduating well-rounded individuals who are not only academically qualified but also possess the interpersonal and soft skills highly sought after by employers.

GLIMPSES OF THE SESSION

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**SESSION ON
INTERPERSONAL AND SOFT SKILLS**

RESOURCE PERSON
Dr D.K Deepa

Date:- 10 Dec 2022
Venue:- Computer Lab
Time:- 10:30 am

**ORGANIZED BY
PLACEMENT CELL AND
DEPARTMENT OF MANAGEMENT**



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Get Industry-Ready: TCS Offers YEP Program in Software Development TO SUPPLEMENT SKILL DEVELOPMENT for UG FINAL YEAR

St. Aloysius College bridges the gap between academics and industry readiness through partnerships like the TCS YEP (Youth Employability Program). Held from February 3 to March 21st, 2023 this 50-hour program offered by TCS CSR trained final-year undergrads in vital skills: logical reasoning, verbal ability, and mathematical aptitude. Ms. Shailaja Upadhyay from TCS Indore led the hybrid sessions. Around 40 students earned TCS certification, valuable for the TCS NQT and recognized by top companies, enhancing their graduate skillset and employability.



GLIMPSES OF THE SESSION





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Automate Repetitive Tasks: Advanced Excel Techniques for Managers TO SUPPLEMENT SKILL DEVELOPMENT for UG FINAL YEAR

St. Aloysius College equips students with practical skills beyond the curriculum. A recent example is the collaborative workshop on "Advanced Excel for Managers" by the Department of Management and Placement Cell. Led by Dr. Kulbir Singh, Associate Professor at IMT Nagpur, the session held on January 6, 2024 benefited final-year and second-year students from various programs. Dr. Singh focused on practical applications, teaching **advanced Excel techniques for portfolio analysis in finance**, a valuable skill complementing their academic foundation in security analysis and portfolio management. This workshop exemplifies the college's commitment to graduate well-rounded students with **industry-relevant expertise**.

GLIMPSES OF THE SESSION





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Mastering Soft Skills & Interviewing: A Postgraduate Skills Workshop TO SUPPLEMENT SKILL DEVELOPMENT for PG Students

In its commitment to well-rounded graduates, St. Aloysius College prioritizes skill development through workshops offered by the Departments. These workshops transcend disciplinary boundaries, welcoming students from the Arts, Science, and Commerce streams. Dr. Rashmi Patras, the department of Management coordinator, spearheaded a recent program for 190 students. The program featured Dr. Prateek, a specialist from Ahmedabad, who shared valuable insights on navigating the corporate world. Dr. Prateek's sessions covered two crucial areas: fostering sustainability practices within corporate environments and mastering interview skills. By drawing on his own experiences and facilitating interactive sessions, Dr. Prateek equipped students with practical tools to not only excel in interviews but also contribute meaningfully to a sustainable future within their chosen fields.

GLIMPSES OF THE SESSION





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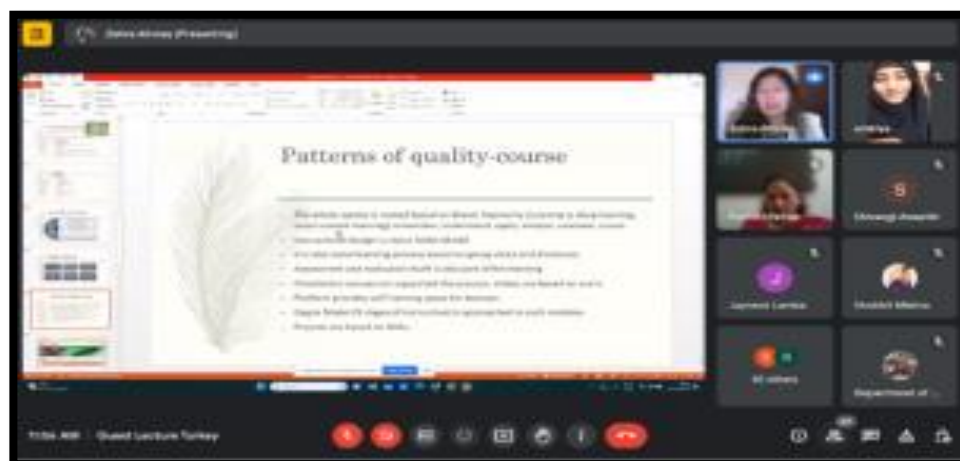
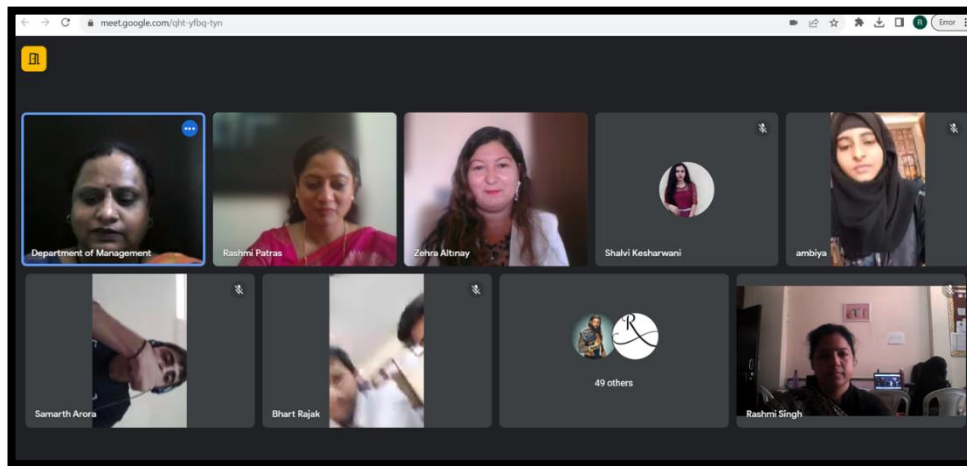
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Bridging Distance, Building Skills: Online Webinar on Sustainability and Lifelong Learning

TO SUPPLEMENT SKILL DEVELOPMENT

St. Aloysius College's Department of Management took their skill development initiatives online by hosting a webinar titled "Sustainable Development and Life Learning for Students." This session, accessible to students regardless of location, attracted approximately 90 attendees. The distinguished speaker, Professor Dr. Zehra Altinay, who holds impressive positions at Near East University in North Cyprus, Turkey, shared valuable knowledge on both sustainability and lifelong learning. This webinar exemplifies the College's commitment to expanding student skillsets in relevant and contemporary areas.

GLIMPSES OF THE SESSION





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**Enterprising Minds:
Initiatives to Supplement
Entrepreneurial Skills
in the Curriculum**



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Entrepreneurship through Students' Start-up Meet: EDC & JIC Collaboration

TO SUPPLEMENT

Entrepreneurship Skills

for Under Graduate Programmes

St. Aloysius College's Department of Commerce, in collaboration with the Jabalpur Incubation Center (JIC), actively fosters an environment that encourages student entrepreneurship. On July 23, 2022, the college's Entrepreneurship Development Cell (EDC) organized a "Student's Startup Meet" specifically designed to motivate young minds towards innovative business ventures. This event provided a valuable platform for aspiring student entrepreneurs. Renowned resource persons like Agranshu Dwivedi (Startup Mentor, JIC), Priyanka Soni (Founder, Persual Technology), Prakhar Mani Tripathi (Ouranous Robotics), Bhupendra Verma (Siya Organic Pvt. Ltd), Nikhil Bhatnagar (Founder, Guruji Pvt. Ltd), Shweta Nema, and Neelesh Suryavanshi shared their expertise and experiences. Through interactive sessions, these successful individuals inspired and equipped students with the knowledge and confidence needed to translate their innovative ideas into thriving startups. This initiative exemplifies St. Aloysius College's commitment to developing future business leaders and fostering a culture of entrepreneurship among its students.

GLIMPSES OF THE SESSION





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Industry Insights for Future Entrepreneurs: Business Case Study TO SUPPLEMENT Entrepreneurship Skills for B.Com. and BBA Second and Third Year

In its commitment to fostering career-ready graduates, St. Aloysius College organized a targeted workshop titled "Solving Business Case Studies" on July 16, 2022. This initiative specifically addressed the employability needs of B. Com. second and third-year students. Over 100 students actively participated, demonstrating their eagerness to develop practical skills for the workforce.

The esteemed speaker, Mr. Abhishek Agrawal, Director of T.I.M.E Jabalpur and a distinguished alumnus of the Indian School of Business, brought a wealth of experience to the session. Leveraging his 10 years in the industry, Mr. Agrawal guided students through real-world business case studies, simulating the challenges they might encounter in their future careers. This interactive format not only provided students with the opportunity to test their problem-solving abilities but also fostered critical decision-making skills, essential for navigating complex business scenarios.

St. Aloysius College's employability initiatives go beyond one-off workshops. By incorporating industry-relevant skills development into the curriculum and fostering connections with experienced professionals like Mr. Agrawal, the College equips its graduates with the tools and confidence to excel in the competitive job market.



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GLIMPSES OF THE SESSION





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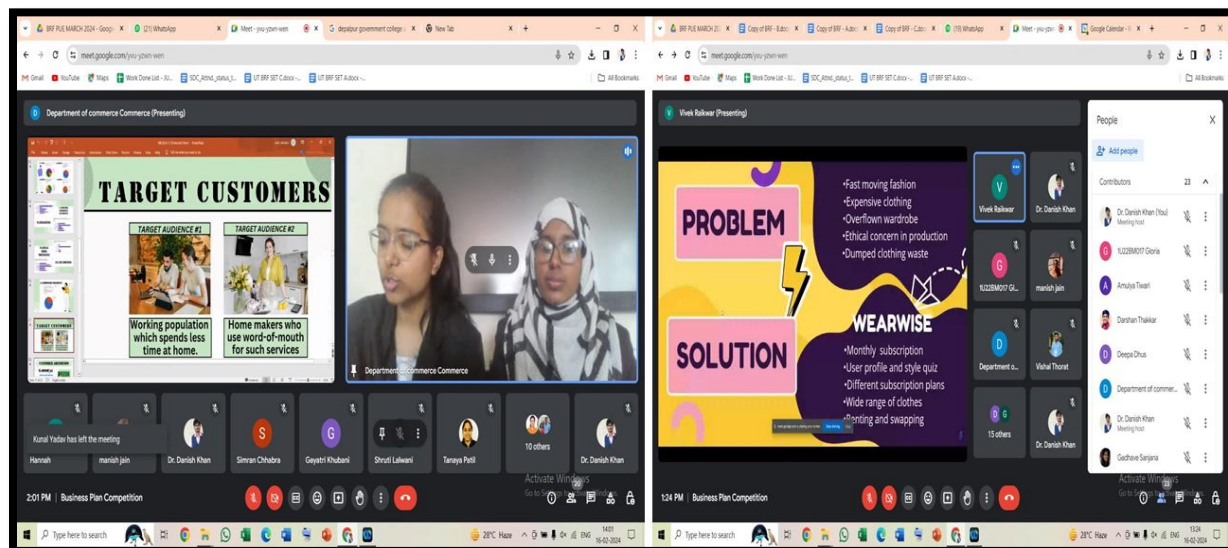
College with Potential for Excellence (CPE) by UGC

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Cultivating Young Entrepreneurs: St. Aloysius & SPIPS Indore Host Business Idea Competition TO SUPPLEMENT Entrepreneurship Skills for B.Com. Students

St. Aloysius College's Department of Commerce demonstrates its commitment to fostering future business leaders through a collaborative employability initiative. Partnering with St. Paul Institute of Professional Studies (Autonomous) in Indore under a signed MoU, the College co-hosted a Business Plan Competition on February 16, 2024. Conducted online, this event provided a platform for over 42 students from both institutions to showcase their entrepreneurial talents. Students presented innovative business ideas through compelling PowerPoint presentations, receiving valuable feedback from a panel of experts. This initiative, spearheaded by Dr. Goldie Zaki (SPIPS Indore), Dr. Rupali Ahluwalia (St. Aloysius), Prof. Priya Gulani (SPIPS Indore), Capt. Dr. Sonal Rai (St. Aloysius), Dr. Danish Khan (SPIPS Indore), and Dr. Nidhi Khurana (St. Aloysius), exemplifies St. Aloysius College's dedication to equipping students with the practical skills and confidence needed to thrive in the business world.

GLIMPSES OF THE SESSION





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Sharpening Your Skills & Igniting Ideas: Entrepreneurship Boot Camp for Empowering Aspiring Entrepreneurs

St. Aloysius College prioritizes fostering future job creators through its "Entrepreneurship Boot Camp," an initiative designed to equip students with the skills and mindset needed to thrive in the entrepreneurial landscape. Held on March 11, 2023, the 2023 Boot Camp attracted around 100 enthusiastic participants.

The program aimed to cultivate a spirit of self-employment by training students in key entrepreneurial skills at an early stage. Dr. Ashu Jain, in charge of the Entrepreneurship Development Cell (EDC), inaugurated the event, emphasizing the importance of entrepreneurship in today's job market. The keynote speaker, Ms. Mansi Thakkar, Director of Windplus Pvt. Ltd., a leadership coach and podcaster, shared valuable insights on developing an entrepreneurial mindset, navigating business failures, and fostering innovative thinking. This interactive Boot Camp offered students the opportunity to practice creative problem-solving, idea generation, and the art of pitching their ideas, simulating a real-world entrepreneurial experience. By empowering students with the necessary skills and fostering an entrepreneurial spirit, St. Aloysius College equips them to become future job creators and leaders in the business world.

GLIMPSES OF THE SESSION


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DST-FIST Supported & Star College Scheme by DBT.

ED Cell
&
Department of Commerce
PRESENTS
**ENTREPRENEURSHIP
BOOT CAMP**

DATE: 11 MARCH, 2023 TIME: 2:30 PM ONWARDS
VENUE: CONFERENCE ROOM

Join us virtually
<https://us06web.zoom.us/j/88073349245?pwd=SVhmSUJhRjppOTAyR3k0SUw6ZkV5dDZlOQ==>

SPEAKER


Ms. MANSI THAKKAR
Director- Windplus Pvt Ltd
Leadership Coach & Podcaster



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Fostering Innovation: MSME Team Visits St. Aloysius College to Support Student

Entrepreneurs

Equipping Students for Entrepreneurial Success

St. Aloysius College actively fosters a culture of entrepreneurship, demonstrated by a recent visit from a team representing the Micro, Small and Medium Enterprises (MSME) program. This visit, aimed at encouraging student innovation and entrepreneurial spirit, provided valuable resources and support for aspiring student entrepreneurs. The MSME team toured the college labs, exploring the patents and innovations developed by students. Impressed by the creativity and ingenuity on display, they assured students of their support through grants and fellowships offered by the MSME program. This collaboration between St. Aloysius College and the MSME program provides a crucial platform for students to translate their innovative ideas into reality, ultimately contributing to the growth and development of entrepreneurship in the count





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GLIMPSES OF THE SESSION





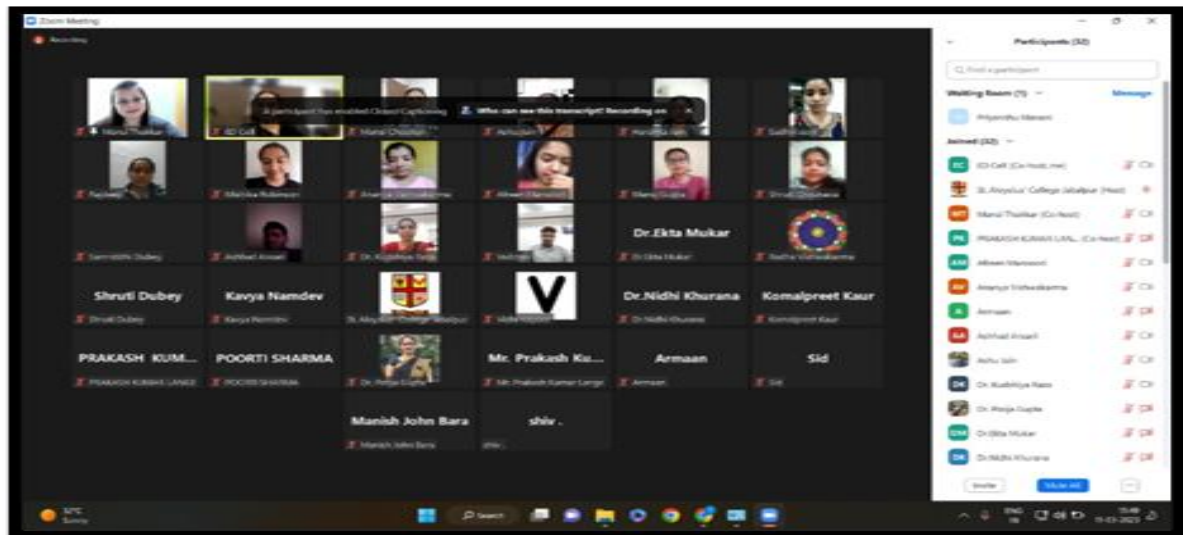
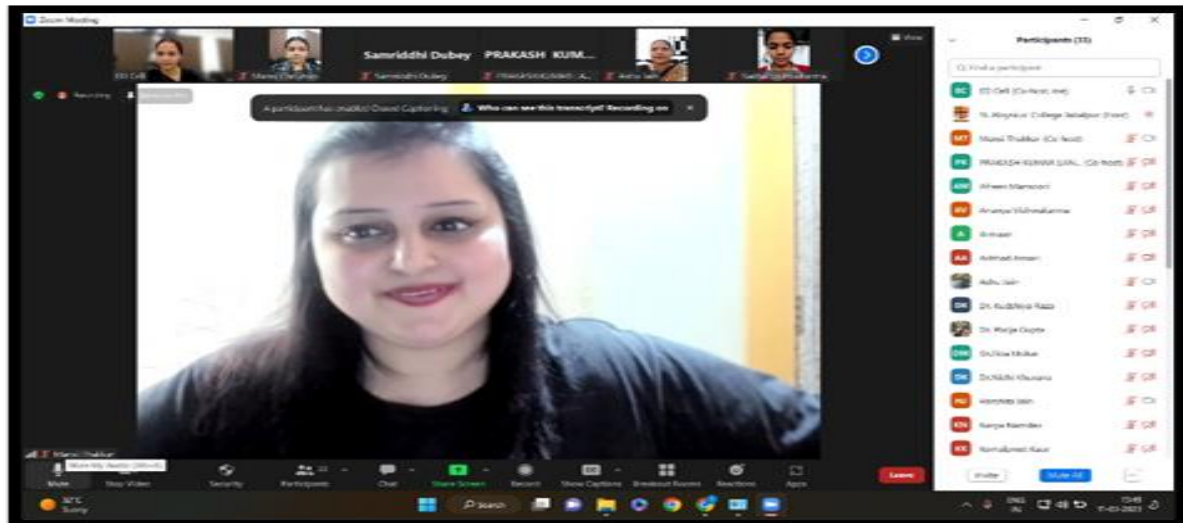
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Expert Insights: A Micro Seminar on Building Entrepreneurial Skills

TO SUPPLEMENT

For BCOM/BBA/BCA/BSC/BA

St. Aloysius College bridges the gap between academic studies and real-world business applications through initiatives like the Entrepreneurship Development Cell (EDC) and its collaboration with the Incubation Center (JIC). This collaborative approach is evident in the "Entrepreneurship Awareness" Micro Seminar held on September 11, 2019. This event, designed to complement the course curriculum, provided valuable insights to 75 students. Renowned resource persons, Mr. Agranshu Dwivedi (G.M., Smart City) and Ms. Barkha Upadhyay (Assistant, Smart City, Jabalpur), shared their expertise, fostering an understanding of entrepreneurship as a viable career option. The seminar proved to be a catalyst for student innovation. Students actively participated by presenting their unique business ideas and receiving valuable feedback and encouragement from the speakers. This engagement not only honed their entrepreneurial skills but also resulted in some students securing funding from JIC to turn their ideas into reality. By providing practical learning opportunities that go beyond textbooks, St. Aloysius College empowers students to translate their entrepreneurial spirit into successful business ventures.



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