



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-1

CURRICULAR ASPECTS



Key Indicator – 1.1



Curriculum Design and Development

Metric No.: 1.1.2

**The programmes offered by the institution focus on Employability/
Entrepreneurship/ Skill Development and their course syllabi are
adequately revised to incorporate contemporary requirements**

Document Name

Professional/Industrial MOUs



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

INDEX

S. No.	Industry MOU	Purpose
1	Miles Education Private Limited	Skill-Based Course on Certified Management Accountant (CMA)
2	Bajaj Finserv Limited	Imparting Practical Knowledge and Skills in Banking, Finance, and Insurance
3	Red Hat India Private Limited	Participating in Red Hat Skill-Based Programs
4	Jabalpur Incubation Centre	Offering Potential Synergy Exchange and Linkage Opportunities for Acceleration, Pre-Incubation and Incubation Programs
5	Excellent Bioresearch	Strengthening of Employability and Competency of the Students in Bio-Research Industrial/Corporate World
6	Narmada Gelatines Limited	Providing Field Knowledge / Hands-On Training to Understand Manufacturing/ Marketing Procedures of Gelatine/ Other Byproducts
7	Institute of Agri-Business Management, College of Agriculture, Jabalpur Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur	Offering Potential Synergy Exchange and Linkage Opportunities for Acceleration, Pre-Incubation and Incubation Programs



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8	Ca Vijaya Agrawal & Co., Jabalpur	Supporting Activities, Field Survey for Students in the Area of Accounting and Finance, Taxation Services
9	Tripuri Times Newspaper	Building Essential Job Skills in Content Writing
10	Maa Ambey Computer Classes	Developing Computational Skills
11	Icar Institute of Soybean Research, Indore	Promoting Students' Training and Quality Postgraduate Research in Cutting-Edge Areas of Soyabean
12	CMR Institute of Technology, Bangalore, Karnataka	Training in Technology
13	Ideal Fertility: IYF & Genetic Centre Pvt. Ltd. Jabalpur, M.P.	Facilitating Students' Internships
14	Asian Institute of Family Managed Business	Supporting Activities, Field Surveys for Students in the Area of Commerce, Business, Accounting and Finance, Taxation Services, Internships, and Preparatory Courses
15	Ardent Knowledge Society, Jabalpur	Promoting Professional Skills
16	Aventura Technologies	Technology-Based Research
17	Times Jabalpur	Training Students for Campus Placement
18	Grant Thornton Bharat LLP	Value Added Certification ACCA
19	ACCA	ACCA Certifying Institute



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**MOUs
WITH
INDUSTRY
AND
PROFESSIONAL BODIES
FOR
SUPPLEMENTING**

**EMPLOYABILITY, ENTREPRENEURSHIP AND SKILL
DEVELOPMENT IN PROGRAMME CURRICULUM**



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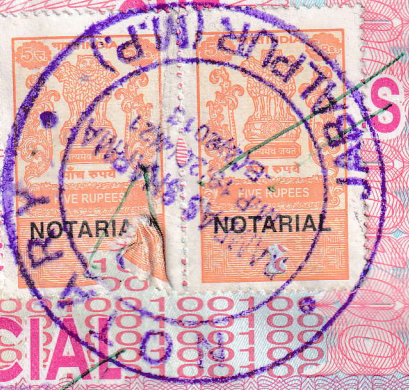
DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
MILES EDUCATION PRIVATE LIMITED
FOR
SKILL-BASED COURSE ON CERTIFIED
MANAGEMENT ACCOUNTANT (CMA)**

भारतीय गैर न्यायिक

एक सौ रुपये

Rs. 100



भारत INDIA
INDIAN NON JUDICIAL

Ramdas Sharma
NOTARY

Jabalpur District

M.P. India

मध्य प्रदेश MADHYA PRADESH

Jabalpur District

M.P. India

15 JUL 2019

BA 487291

AGREEMENT OF COOPERATION

This Agreement of Cooperation (hereinafter referred to as the "Agreement") is entered into and executed at Jabalpur, Madhya Pradesh, India, on this 15th day of July, 2019 (herein after referred to as the "Effective Date") by and between: -

Miles Education Private Limited, a Private Limited Company duly incorporated and registered in India under the Companies Act, 2013, bearing Corporate Identification No. U22219TG2011PTC076218 and having its Registered Office situated at Ground -1 Floor, JST - Silicon Towers, Kondapur, Hyderabad 500084 (herein after referred to as the "Miles") of the **FIRST PART**.

AND

St. Aloysius' College, located at Penty Naka Sadar, Sadar Main Rd, Cantt. Jabalpur, Madhya Pradesh 482001 (hereinafter referred to as "Institutional Partner") of the **SECOND PART**.

For the purposes of this Agreement, "Miles" and "Institutional Partner" have been individually referred to as a "Party" and collectively as "Parties".

WHEREAS:

- A. Miles up-skills students and professionals across the world to help them be future-ready and enable their career progression. Founded by Harvard and Stanford alumni, Miles provides training towards globally recognized certifications in finance and accounting, digital marketing, leadership and strategy, business analytics, and emerging technologies. Furthermore:
- Miles is a Platinum Approved Course Provider with the Institute of Management Accountants, U.S. (hereinafter referred to as "IMA") to provide U.S. CMA (Certified Management Accountant) training.
 - Miles is a Registered Course Provider with the American Institute of Certified Public Accountants, U.S. (hereinafter referred to as "AICPA") to provide U.S. CPA (Certified Public Accountant) training.
 - Miles is the Platinum Approved Training Partner with Wiley to provide training for Wiley Certified Business Analyst (WCBA).

- B. Miles has promoted CareerGraph which is a bridge between the academia and the industry. On the CareerGraph.com platform, students get an opportunity to “experience” and work on projects from companies as part of their “learning”.
- C. The Parties share the common interest of providing holistic learning and education opportunities for students to learn relevant skills and engage in project-based learning to enhance their future career prospects.

NOW THEREFORE, in consideration of the mutual covenants, terms and conditions and understandings set forth in this Agreement and other good and valuable consideration (the receipt and adequacy of which are hereby actually acknowledged), the Parties hereby have entered into this present Agreement.

1) Responsibilities of Miles –

- a) Miles hereby agrees to provide CMA Study Materials and other support as detailed in Annexure-A in consideration for the commercial terms as detailed in Annexure-A.
- b) Miles hereby agrees to provide Business Analytics Study Materials and other support as detailed in Annexure-B in consideration for the commercial terms as detailed in Annexure-B

2) Responsibilities of Institutional Partner –

- a) The Institutional Partner will facilitate all the requisite training and Miles’ support to the enrolled students to clear the CMA exams. The Institutional Partner will also ensure payment of fee detailed in Annexure-A to Miles on a timely basis.
- b) The Institutional Partner will facilitate all the requisite training and Miles’ support to the enrolled students to clear the Business Analytics exams. The Institutional Partner will also ensure payment of fee detailed in Annexure-B to Miles on a timely basis.

3) The Parties undertake to keep confidential and not disclose the contents of this Agreement, as well as all information disclosed to or obtained by the Parties from each other pursuant to this Agreement, and other information or documents that may come into the possession of the Parties in connection with performance of their obligations under this Agreement.

4) All Notice/s to be given under this Agreement shall be delivered either by (1) Registered Post, or (2) by Courier Service, or (3) by electronic mail to the applicable Party at the contact details indicated below:

Miles:

Name: Miles Education Private Limited
Attention: Mr. Michael Wagner
Designation: Associate Vice President
Address: Ground -1 Floor, JST - Silicon Towers, Kondapur, Hyderabad 500084
Email: michael.wagner@mileseducation.com

17.97 JUL 2019

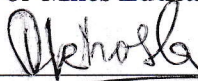
Institutional Partner:


Name: St. Aloysius' College
Attention: Dr.Fr.G.Vazhan Arasu
Designation: Principal
Address: 1, Ahilya Bai Marg, PentyNaka Chowk, Sadar Cantt, Jabalpur,
Madhya Pradesh 482001
Email: staloysiuscollege1951@gmail.com or jgvalan@gmail.com

- 5) This Agreement is valid for an initial period of 5 years from the date of execution and is renewable for further additional periods through a written Addendum duly signed by both the parties at the time of renewal.
- 6) This Agreement may be terminated by either of the Parties by giving not less than 3 months' notice in writing to the other Party.
- 7) This Agreement, the construction and enforcement of its terms and the interpretation of the rights and duties of the Parties hereto shall be subject to and be governed by the applicable laws of India, and any conflicts thereon shall be tried by the competent courts of Hyderabad jurisdiction.


IN WITNESS WHEREOF, the Parties to this Agreement have hereunto subscribed their respective hands by its authorised signatories on the date first above mentioned, in presence of the Witnesses.

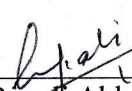
For Miles Education Private Limited

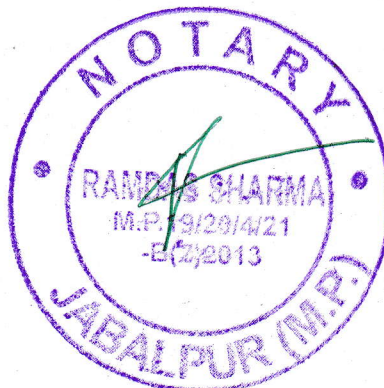

Name: Mr. Vikas Khosla
Designation: General Manager

Witness 1:
Signature: 
Name: Mr. Abhishek Naresh Goyal
Designation: Assistant Manager

For St. Aloysius' College


Name: Dr. Fr. G. Vazhan Arasu
Designation: Principal

Witness 2
Signature: 
Name: Dr. Rupali Ahluwalia
Designation: HOD-Commerce



11.9.2019

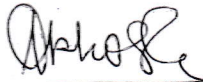
Annexure A: Commercial Terms for Integrated CMA

The below stated terms and conditions have been expressly agreed by and between Miles and Institutional Partner:

Sl.	Items	Details
a)	Miles Offerings & Support (Core curriculum)	<ol style="list-style-type: none">1. Provide CMA Study Materials.2. Provide support including course design, admission counseling, train-the-trainer programs and guest lectures for the CMA program.3. Help the students avail special IMA discounts which may be applicable on the official IMA fees.4. Assist in campus placements for students who have cleared both the parts of the CMA exams.
b)	Price	<p>For the students admitted in 2019:</p> <ol style="list-style-type: none">1. CMA Study Materials = INR 39,0002. CMA Training & Support Fees = INR 15,000 <p>For the students admitted from the year 2020 onwards:</p> <ol style="list-style-type: none">1. CMA Study Materials = INR 39,0002. CMA Training & Support Fees = INR 21,000
c)	Payment Terms	<p>Payable by the Institutional Partner to Miles for the students admitted in the year 2019:</p> <ol style="list-style-type: none">1. CMA Study Materials = INR 27,000 per student is payable at the beginning of Year 12. CMA Study Materials = INR 12,000 per student is payable at the beginning of Year 23. CMA Training & Support Fees = INR 15,000 per student is payable at the beginning of Year 2 <p>Payable by the Institutional Partner to Miles for the students admitted from the year 2020 onwards:</p> <ol style="list-style-type: none">1. CMA Study Materials = INR 30,000 per student is payable at the beginning of Year 12. CMA Study Materials = INR 9,000 per student is payable at the beginning of Year 23. CMA Training & Support Fees = INR 21,000 per student is payable at the beginning of Year 2

c)	IMA fees (to be paid directly by the students)	Students would pay directly to IMA: <ul style="list-style-type: none"> • At the time of enrolment - IMA 2-year membership = \$50 (discounted from \$78) • At the time of exams - CMA certification entrance & exam fees at 50% discount (currently, \$405 as discounted from \$810)
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For Miles Education Private Limited



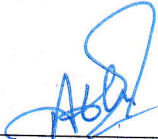
Name: Mr. Vikas Khosla
Designation: General Manager

For St. Aloysius' College


15/7/19

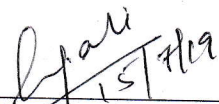
Name: Dr. Fr. G. Vazhan Arasu
Designation: Principal

Witness 1:



Signature: _____
Name: Mr. Abhishek Naresh Goyal
Designation: Assistant Manager

Witness 2:


15/7/19

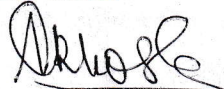
Signature: _____
Name: Dr. Rupali Ahluwalia
Designation: HOD-Commerce

Annexure B: Commercial Terms for Business Analytics

The below stated terms and conditions have been expressly agreed by and between Miles and Institutional Partner:

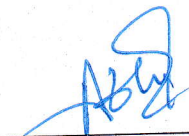
Sl.	Items	Details
a)	Miles Offerings & Support (Core curriculum)	1. Provide Business Analytics Study Materials. 2. Provide support including course design, admission counseling, train-the-trainer programs, guest lectures and classroom sessions for the Business Analytics program.
b)	Price	1. Business Analytics Study Materials = INR 30,000 2. Business Analytics Training & Support Fees = INR 30,000
c)	Payment Terms	Payable by the Institutional Partner to Miles: 1. Business Analytics Study Materials = INR 30,000 per student is payable at the beginning of Year 1 2. Business Analytics Training & Support Fees = INR 30,000 per student is payable at the beginning of Year 2
c)	Exam fees (to be paid directly by the students)	Students would pay the WCBA Certification and Exam Fees of \$200 at the time of taking the exams.

For Miles Education Private Limited



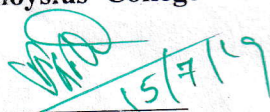
Name: Mr. Vikas Khosla
Designation: General Manager

Witness 1:

Signature: 

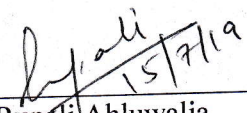
Name: Mr. Abhishek Naresh Goyal
Designation: Assistant Manager

For St. Aloysius' College



Name: Dr. Fr. G. Vazhan Arasu
Designation: Principal

Witness 2:

Signature: 

Name: Dr. Rupali Ahluwalia
Designation: HOD-Commerce



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**MOU
WITH
BAJAJ FINSERV LIMITED
FOR
IMPARTING PRACTICAL KNOWLEDGE
AND
SKILLS
IN
BANKING, FINANCE AND INSURANCE**

24th June 2021.

Dear Sir/Madam,

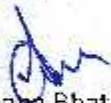
Greetings from Bajaj Finserv!

Please find enclosed One set of duly stamped and signed by both parties MOU for your records.

Looking forward to a very successful partnership in making our Students employable.

Thanks and Regards,

Archana



Archana Bhat
CPBFI-Training Operations
Bajaj Finserv

Bajaj Finserv Limited

MEMORANDUM OF UNDERSTANDING

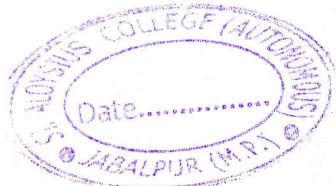
This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and executed on this 6th day of October 2020 at Pune.

BETWEEN

St. Aloysius College, a college/Institute recognized under Section 2(f) and 12 (B) of the UGC Act 1956 and having address at: Ahilya Bai Marg, Sadar, Cantt., Jabalpur, 482001, Madhya Pradesh, India

Through its Principal

(hereinafter referred to as "PARTNER INSTITUTE")



AND

BAJAJ FINSERV LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Bajaj Auto Ltd Complex, Mumbai-Pune Road, Pune 411 035

AND

BAJAJ FINANCE LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Akurdi, Pune 411 035

Through President (Legal and Taxation) – Bajaj Finserv Limited

(Bajaj Finserv Limited and Bajaj Finance Limited hereinafter referred to as "FINSERV")

The expressions "PARTNER INSTITUTE" and "FINSERV" shall, collectively be referred to as "Parties" and individually as "Party".

WHEREAS:

- A. PARTNER INSTITUTE established in 1951 by St. Aloysius College, Jabalpur is affiliated to Rani Durgavati Vishwavidyalaya, Jabalpur.
- B. Bajaj Finserv Limited is the holding company for financial services businesses of the Bajaj Group;
- C. Bajaj Finance Limited is a Non-Banking Finance Company registered with Reserve Bank of India.
- D. FINSERV, as part of its Corporate Social Responsibility (CSR) activities, desires to create employment opportunities for educated youth in the Banking, Finance and Insurance Sector through a customized training programme encompassing product knowledge, communication and other soft skills, which is expected to benefit fresh graduates, especially those belonging to economically weaker sections of the society;
- E. FINSERV, in partnership with some of the leading educational institutes, has designed and developed a customized programme viz. Certificate Programme in Banking, Finance and Insurance (hereinafter referred to as CPBFI).
- F. FINSERV and PARTNER INSTITUTE had signed a Memorandum of Understanding on April 29, 2019 for conducting CPBFI for the students and alumni of PARTNER INSTITUTE;
- G. The Parties have agreed to terminate the aforementioned MoU and shall henceforth conduct CPBFI, on terms and conditions set out below.

NOW THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Purpose/Objective of CPBFI:

The objective of CPBFI is to impart practical knowledge and essential skills to final year graduation students and fresh graduates, especially those belonging to economically weaker sections of the society, with a view to create employment opportunities for them in the Banking, Finance and Insurance Companies.



2. Scope of CPBFI:

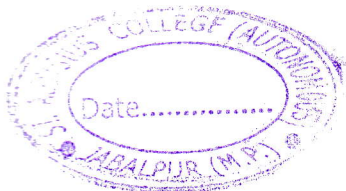
- i. FINSERV has appointed different training institutes as Official Training Partners for conducting CPBFI (hereinafter referred to as CPBFI Official Training Partners).
- ii. FINSERV and the PARTNER INSTITUTE, through one of the CPBFI Official Training Partners, shall conduct, for the eligible students and alumni of the PARTNER INSTITUTE, a Certificate Programme in Banking, Finance and Insurance viz. CPBFI, covering industry overview and product knowledge relevant for roles in banks, NBFCs, life insurance and general insurance companies, communication and other workplace skills. CPBFI shall be conducted through classroom training (hereinafter referred to as CPBFI-CLASSROOM), online training (hereinafter referred to as CPBFI-ONLINE) or a combination of classroom and online training (hereinafter referred to as CPBFI-BLENDED).

3. Responsibilities of the Parties:

- i. The PARTNER INSTITUTE shall be responsible for mobilizing students for the CPBFI Programme by spreading awareness about CPBFI and its potential benefits for the prospective students. FINSERV shall, if requested by PARTNER INSTITUTE, at its discretion, support the awareness campaigns by participating in the student meetings, parent meetings and design of publicity material such as posters, leaflets etc.
- ii. The PARTNER INSTITUTE shall be responsible for providing necessary infrastructure facilities for conducting classroom sessions of CPBFI-CLASSROOM and CPBFI-BLENDED, specifically (a) one class room, equipped with a projector, a sound system and a white-board with a seating capacity of at least 45 students, (b) one computer room, equipped with computers having MS Office software and high-speed internet connection, with a seating capacity of at least 25 students, for conducting the online assessment tests (c) one assembly hall with a capacity of around 60 persons and 3 interview rooms, for one day per batch, for conducting CPBFI HR Workshop. PARTNER INSTITUTE shall also provide basic stationery required for training purposes such as marker pens, chart sheets, chalks etc.
- iii. The PARTNER INSTITUTE shall appoint a Coordinator for every CPBFI batch, with following responsibilities;
 - a. To motivate and encourage students to extract maximum benefit from CPBFI.
 - b. To provide necessary support to the CPBFI Official Training Partner for planning and conducting the program.
 - c. To conduct online pre-assessment and post-assessment tests for every batch.
 - d. To ensure that the classes are conducted as per pre-defined schedule.
 - e. To ensure that all students are regularly attending the classes.
 - f. To maintain daily attendance of students.
 - g. To attend few classes as an observer and provide feedback to FINSERV about the training quality.
 - h. To ensure discipline and good conduct from the students.
 - i. To support FINSERV team to conduct CPBFI HR Workshop for every batch.
 - j. To submit required college information as per Annexure 3 to FINSERV coordinator.
- iv. The PARTNER INSTITUTE shall issue an appointment letter to the Coordinator as per format prescribed in Annexure 4 of this MOU. The PARTNER INSTITUTE shall submit the appointment letter, duly authorized by the Principal of the PARTNER INSTITUTE and accepted by the Coordinator, to FINSERV before commencement of every CPBFI Batch.
- v. FINSERV shall be responsible to design and continuously improve the CPBFI programme structure, including adding or deleting courses, changing pedagogy or modifications to the programme duration.



- xii. FINSERV shall be responsible to arrange faculty, with requisite expertise and experience, through any of its CPBFI Official Training Partners. FINSERV shall provide necessary details of the concerned CPBFI Official Training Partner to the PARTNER INSTITUTE at least 2 weeks before start of every batch. FINSERV shall be responsible to arrange the online training platform for conducting CPBFI-ONLINE and CPBFI-BLENDED.
- xiii. FINSERV and the PARTNER INSTITUTE, shall be responsible for award of "Certificate of Completion" at the completion of CPBFI to all successful candidates who meet eligibility criteria viz. requisite attendance and credits in the examinations conducted during CPBFI.
- xiv. FINSERV, as part of its CSR, shall bear the full cost of faculty deployed by its CPBFI Official Training Partner, to ensure that CPBFI is affordable to students belonging to economically weaker sections of the society.
- xv. FINSERV along with its chosen academic partner/s, shall conduct an online examination at the end of CPBFI. Only students who pass this examination and have requisite attendance shall be eligible to receive the "Certificate of Completion". This examination shall be in addition to all other examinations conducted by the CPBFI Official Training Partner during CPBFI.
- xvi. The PARTNER INSTITUTE shall display the FINSERV name and logo prominently in all marketing and publicity material, notices for students and all other internal and external communications, in paper form or otherwise, relating to CPBFI.
- xvii. Any other use of FINSERV brand names by the PARTNER INSTITUTE shall require prior written consent from FINSERV.
- xviii. The PARTNER INSTITUTE shall provide to FINSERV, necessary information about all the students of CPBFI, in the format specified by FINSERV in Annexure 1. FINSERV shall be free to contact the students directly for the purpose of monitoring the impact of CPBFI and the career progression of students.
- xix. The PARTNER INSTITUTE shall not conduct CPBFI or a programme with identical course structure except in partnership with FINSERV.
- xx. The PARTNER INSTITUTE shall be solely responsible to comply with regulations of University Grants Commission or any other authority regulating educational activities in India. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability including monetary or otherwise, in the event of any regulatory action taken against the PARTNER INSTITUTE in respect of conducting this programme. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case an action is taken against FINSERV by any such regulatory authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MOU.
- xxi. The PARTNER INSTITUTE shall be solely responsible for payment of GST or any other taxes that may be applicable, in respect of fees collected by the PARTNER INSTITUTE for CPBFI and FINSERV shall not have any liability towards the same. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability, monetary or otherwise, in the event of any action is taken against the PARTNER INSTITUTE by any tax authorities. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case any action is taken against FINSERV by any such tax authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MOU.
- xxii. The PARTNER INSTITUTE shall submit the information specified in Annexure 3 before commencement of every batch to FINSERV.



4. Batch Strength:

The parties agree that, each batch shall consist of minimum 45 and maximum 60 students. FINSERV and the PARTNER INSTITUTE may mutually decide to start a batch with less than 45 students.

5. Term of the MOU:

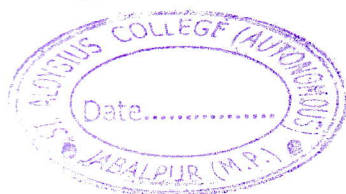
The term of this MOU is for a period commencing from signing of this MoU till end of March 31, 2024, except Clause 3(iii) and Clause 14, which shall continue to be in force for a further period of 3 years from the date of termination of this MOU. The parties may decide to further extend the term of this MOU by mutual consent on such terms and conditions as may be agreed between them.

6. Course fees:

- i. PARTNER INSTITUTE shall charge a non-refundable fee of Rs. 1,000 (Rupees One Thousand only) plus applicable GST and other taxes, to each of the students of CPBFI towards the course fees. The fee payable by each student shall not be less than Rs. 1,000 (Rupees one thousand only) plus applicable taxes and shall not exceed Rs. 3,000 (Rupees three thousand) plus applicable taxes. The fees specified here shall be valid for two years from signing of this MOU. The fees shall be reviewed on completion of this period and parties may mutually agree to revise the same from time to time.
- ii. On successful completion of every batch (i.e. if the overall attendance of the students is in excess of 75%) of CPBFI-CLASSROOM and CPBFI-BLENDED, FINSERV shall pay an amount of Rs. 500 (Rupees Five Hundred only) per student to the PARTNER INSTITUTE as a fee subsidy. The fee subsidy shall be paid by FINSERV within 2 weeks from completion of every batch and submission of bank account information as per Annexure 3. The method for calculating the overall attendance in respect of CPBFI batches, is included in Annexure 2.
- iii. The PARTNER INSTITUTE has agreed to suitably remunerate the coordinator and other staff members for their effort towards successful conduct of CPBFI Batch.
- iv. The PARTNER INSTITUTE, may at its own discretion, waive the fees of students from economically weaker sections, provided the number of such students does not exceed 15% of total enrolment in the respective batch.
- v. The PARTNER INSTITUTE shall ensure that no student shall be allowed to attend CPBFI without paying the full fees except those permitted under sub-clause iv above.
- vi. The PARTNER INSTITUTE shall submit to FINSERV, before commencement of any batch, extracts of bank statement or copies of cash receipts or a letter from the Principal or Vice-Principal confirming collection of fees from every participant.

7. Duration and contents of CPBFI:

- i. CPBFI will involve training of about 100 hours.
- ii. The PARTNER INSTITUTE has agreed to mobilize, on best effort basis, at least 40 students in first academic year and at least 80 students from second academic year onwards. The PARTNER INSTITUTE shall decide the batch schedule and timings and inform the schedule to FINSERV at least 45 days before commencement of the batch.
- iii. FINSERV shall arrange to make the faculty available as per the schedule informed by the PARTNER INSTITUTE.



- iv. Detailed schedule of the lectures and practical shall be given in advance to students before commencement of CPBFI.

8. Place of teaching:

- i. The CPBFI class room teaching and practical shall be conducted at St. Aloysius College, Jabalpur by the CPBFI Official Training Partner, for up to four hours a day on such days, dates and at such timings as may be mutually decided between the parties.

9. Eligibility for CPBFI:

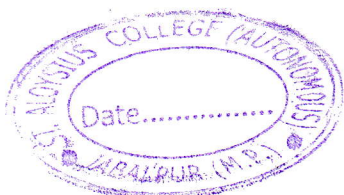
- i. Any student who is studying in the final year of Graduation Programme or pursuing any post-graduation programme shall be eligible to apply for admission to CPBFI.
- ii. Additionally, any fresh graduate i.e. a graduate with less than 2 years of work experience or no work experience, shall also be eligible to apply for admission to CPBFI.
- iii. Only candidates who are less than 27 years old, on the date of application, are eligible to apply for admission to CPBFI.
- iv. The PARTNER INSTITUTE shall select the final list of candidates for admission based on the criteria mutually agreed upon by the PARTNER INSTITUTE and FINSERV from time to time.

10. Discipline and right to expel:

- i. The students of CPBFI-CLASSROOM and CPBFI-BLENDED shall be subject to rules of discipline/code of conduct of the PARTNER INSTITUTE during course period. In case of CPBFI – ONLINE, the students shall be subject to rules of discipline/code of conduct of the CPBFI Official Training Partner.
- ii. If the concerned CPBFI Official Training Partner observes a breach of code of conduct by any student, it shall immediately report the same to the CPBFI Coordinator for necessary action.
- iii. If any participant commits breach of code of conduct of the PARTNER INSTITUTE, the faculty shall have full authority to expel such student for the remaining duration of CPBFI.

11. Faculty:

- i. FINSERV shall be solely responsible for arranging, through a CPBFI Official Training Partner, faculty, with requisite industry and teaching experience, and conducting CPBFI efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the CPBFI Official Training Partner.
- ii. Some of the lectures of CPBFI may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures and no amounts shall be deducted from the amounts payable to the PARTNER INSTITUTE.



12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students of CPBFI-CLASSROOM and CPBFI-BLENDED. The certificates shall be printed by FINSERV and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Official Training Partner.

FINSERV shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students of CPBFI-ONLINE. The certificates shall be in digital format and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Training Partner.

13. Further Agreements:

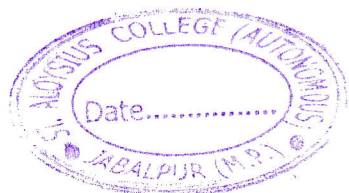
The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

- i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this MOU.
- ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the CPBFI Official Training Partner, including but not limited to CPBFI structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.
- iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program modules / contents, made available by FINSERV or its personnel to the PARTNER INSTITUTE shall be deemed to be Confidential Information.
- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the Information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this MOU shall, at all times, remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of CPBFI:

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of CPBFI by mutual consent. FINSERV may decide to complete such batches through online classes.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.



- iii. If for any reason, FINSERV, decides to discontinue support for CPBFI, it shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this MOU shall continue to apply to the running batches.

16. Amendment/Termination:

- i. Any amendment to the terms of this MOU can only be made by mutual consent of the parties.
- ii. This MOU may be terminated by either party, for breach of terms and conditions of the present MOU or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.
- iii. Both the parties agree that Finserv shall have the right of terminating this MOU without any notice to the PARTNER INSTITUTE, if the PARTNER INSTITUTE charges a fee exceeding the amount prescribed under Clause 6(i) of this MOU. In such event, the batches underway at the relevant time, may also be terminated by FINSERV, unless the PARTNER INSTITUTE refunds the excess fee charged to every student of the batch.

17. Applicable Law and Dispute Settlement:

- i. This MOU shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to the Principal of St. Aloysius College and Mr. V. Rajagopalan, President (Legal and Taxation), Bajaj Finserv Limited. The decision of the Principal of St. Aloysius College and Mr. Rajagopalan shall be final and binding on both parties.

18. Originals:

This MOU is executed in counterparts, each of which shall be deemed to be original and retained by each of the Parties but together they shall constitute one and the same MOU.

IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

For St. Aloysius College

Name: Rev. Dr. G. VAZHAN ANASU
Designation: Principal

Witness
Full Name: *Dr. Rupali Anilwalia*
Designation: *HOD Commerce*

For Bajaj Finance Limited

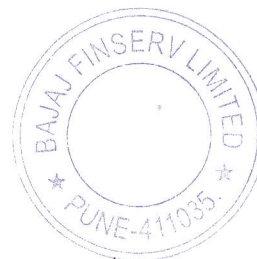
Name: V. Rajagopalan
Designation: President (Legal and Taxation)

Witness
Full Name: Ajay Sathe
Designation: Group Head – Customer Experience and CSR

For Bajaj Finserv Limited

Name: V. Rajagopalan
Designation: President (Legal and Taxation)

Witness
Full Name: Ajay Sathe
Designation: Group Head – Customer Experience and CSR



Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of CPBFI

1. **Full Name:**
2. **Gender:**
3. **Academic qualification:** If already graduate mention the degree. If pursuing graduation, mention the degree for which studying.
4. **Status:** Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. **Date of Birth:** in DD/MM/YYYY format
6. **Mobile Number:**
7. **Email Address:**

Annexure 2: Methodology for Calculating Overall Attendance of the Batch

The steps and formula for calculating overall attendance are as under.

1. Enrollment: Number of students who have registered and paid fees for CPBFI
2. Drop outs: Number of students who stopped attending CPBFI during the batch
3. Regular students: Enrollment minus Drop Out
4. Total available student days: Number of regular students multiplied by total duration of CPBFI (number of days. E.g. 40 days)
5. Actual student days: Sum of days attended by each regular student.
6. Overall attendance (%) = Actual Student Days / Available Student Days X 100

Example: In a CPBFI batch 43 students registered and paid fees. By end of first week 3 students stopped attending the batch. The batch was conducted for 40 days. Out of the 40 regular students – 10 attended every class, 15 attended for 35 days, 10 attended for 33 days and 5 attended by 30 days. Overall attendance will be calculated as under.

Enrollment: 43

Drop-out: 3

Regular students: 40

Available days: 40 X 40 i.e. 1600

Actual days: (10 X 40) + (15 X 35) + (10 X 33) + (5 X 30) = 400 + 525 + 330 + 150 = 1405

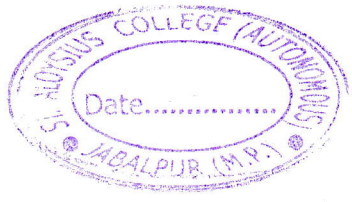
Overall attendance: (1405 / 1600) X 100 = 87.81%



Annexure 3: Information required by FINSERV before commencement of every batch

Sr.	Information Required
1	Basic information about the PARTNER INSTITUTE viz. Name Year of establishment Name of the educational society Contact details Website URL NAAC rating Total number of students (by stream) Total final year students (by stream)
2	Coordinator Details viz. Name Designation Department (Commerce/Science etc.) Contact details: Mobile and Email Address
3	Bank Details for payment of subsidy viz. Beneficiary Name: Bank Account number: Bank Account Type: (Saving/current) Bank Name: Branch: IFSC Code: Permanent Account Number of the college (PAN): Please provide scanned copy of a cancelled cheque and PAN Card along with the above information
4	High resolution logo of the college for printing on the Certificate/CPBFI brochures etc. Ai, JPEG, PNG, PDF Format. The image should be high resolution.
5	Brief write up about the institute – for inclusion on CPBFI website, CV book etc.

(Handwritten signature)



Annexure 4: Appointment Letter for appointing Coordinator for CPBFI

(to be printed on PARTNER INSTITUTE letterhead)

Date:

To

(Name of the coordinator)

(Designation of the coordinator)

Subject: Your appointment as the official coordinator for the Bajaj Finserv CPBFI Programme

Dear _____

I am pleased to inform you that you have been appointed as the official coordinator for conducting Bajaj Finserv's CPBFI Programme in our college. Congratulations!

As official coordinator of the CPBFI programme, you will be responsible for ensuring that the programme is successfully conducted in our college, in accordance with the terms and conditions prescribed in the MOU signed between our institute and Bajaj Finserv Limited and Bajaj Finance Limited. Your specific responsibilities are mentioned in Clause 3(iii) of the said MOU. You will also abide by the other terms of the MOU, specifically those relating to confidentiality of information.

The college will be pay you a consolidated amount of Rs. _____ (Rupees _____) for every successful batch of CPBFI, coordinated by you. This amount shall be subject to applicable taxes.

This appointment is valid for the academic year _____, subject to satisfactory performance.

Kindly confirm your acceptance to this appointment by signing this letter.

For: (College name)

Authorized signatory
(Name and designation)

I agree to the terms of this appointment letter.

Coordinator
(name and signature)





ST. ALOYSIUS' COLLEGE

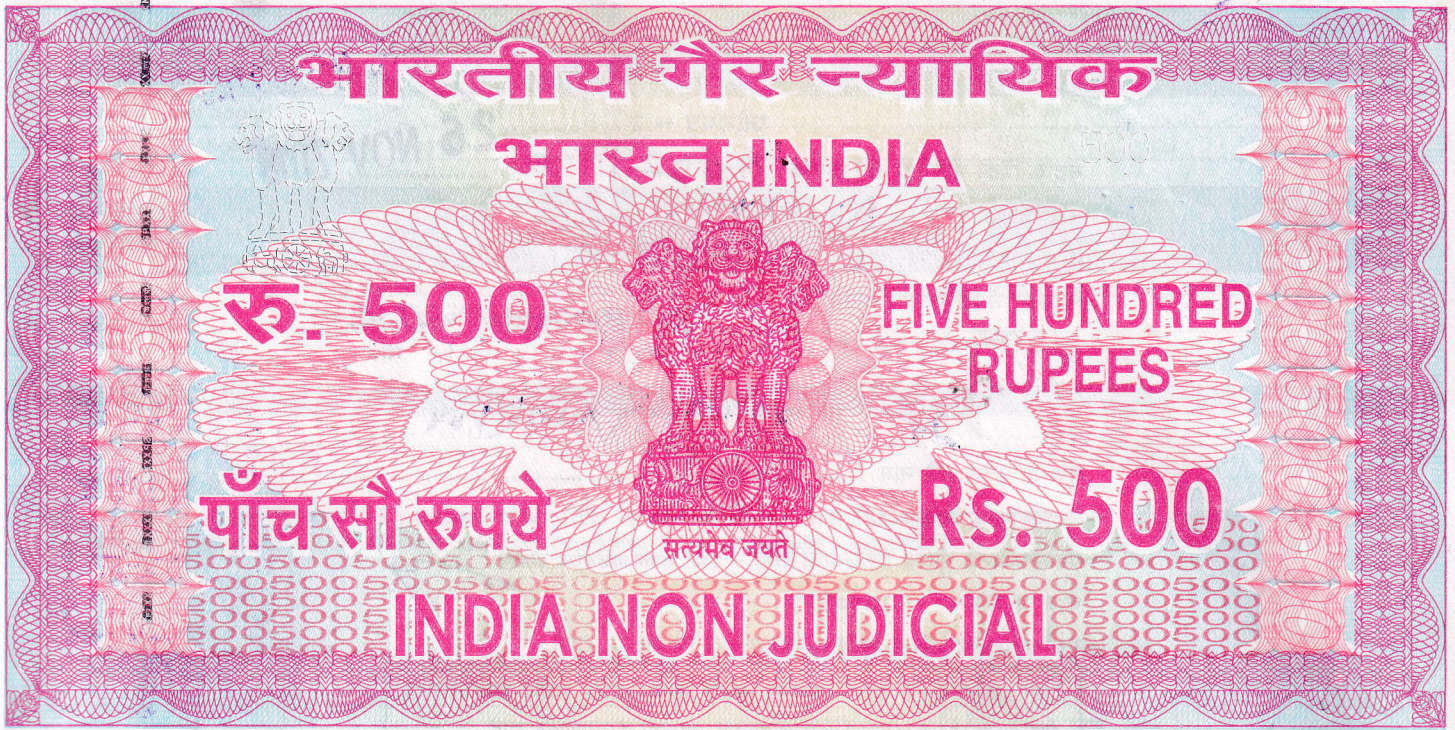
(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

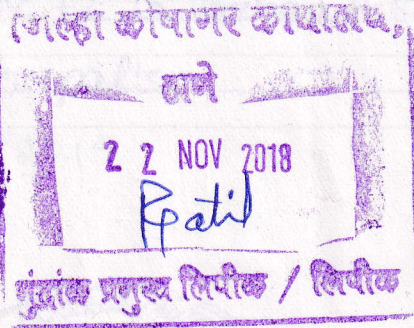
**MOU
WITH
RED HAT INDIA PRIVATE LIMITED
FOR
PARTICIPATING IN RED HAT SKILL-BASED
PROGRAMS**



महाराष्ट्र MAHARASHTRA

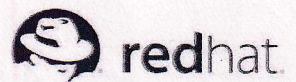
2018

AM 595200



**PARTNER ACCEPTANCE DOCUMENT
INDIA**

Red Hat India Pvt. Ltd.
A-201, 2nd Floor, Supreme Business Park,
Hiranandani Gardens,
Powai, Mumbai -400 076
+91 22 61147588 | www.redhat.com



Parties	
Partner information	Red Hat India Private Limited.
Company name: St. Aloysius College	Contact Name: Aneesh Puthiya
Address: Penty Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001	Email: aputhiya@redhat.com
Contact name: Rev. Dr. G. Vazhan Arasu	Tel.no. +91 -22-61147506
Email: principal@staloyuscollege.ac.in	Fax:
Telephone: 0761 2620738	

Territory
India

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs (marked below) in the Territory indicated above and sets forth the terms of your participation. If no Territory is identified above, the Territory will default to the country of your address above. The "Agreement" is comprised of this Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively, the "Agreement"). Additional Program Appendices may be added by executing additional Partner Acceptance Documents.



(Handwritten signature)
PRINCIPAL
St. Aloysius College (Auto April 2018)

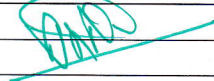
Applicable Program Appendices	Program(s)	Location of Program Terms
<i>(mark all that apply)</i>		
X	Red Hat Academy Program	Attached.

Applicable Terms and Conditions <i>(choose only one)</i>	Partner Terms and Conditions
X	The Partner Terms and Conditions set forth in the attached Appendix 1 and, if not attached, then as set forth at www.redhat.com/licenses/partners/ .

Additional Terms

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

St. Aloysius College

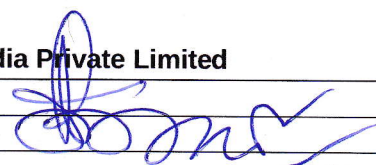
Signature 

Printed Name Dr. Fr. G. Vazhan Arasa

Title Principal's

Date 2/7/2019

Red Hat India Private Limited

Signature 

Printed Name SOVIK BROMHA
DIRECTOR FINANCE

Title

Date 11/6/19

RHC-125474





**APPENDIX 1
PARTNER TERMS AND CONDITIONS**



1. Purpose

Red Hat designs programs for its partners ("**Programs**") to promote Red Hat Products, enhance the satisfaction of Red Hat's End Users and augment the expertise and resources of partners. Partner's participation in a Program(s) is governed by (a) Partner Acceptance Document including these Partner Terms and Conditions; (b) the applicable Program Appendix(ices) which have been agreed to by the Parties; and (c) any transaction documents (subject to this Agreement) for Red Hat Products and/or Services (each, an "**Order Form**").

"Red Hat" means Red Hat India Private Limited with a principal place of business at A-201, Supreme Business Park, Hiranandani Gardens, Powai Mumbai- 400 076. Red Hat "**Products**" and "**Services**" mean the specific Red Hat branded offerings set forth in a Program Appendix. The "**Software**" means the Red Hat branded software contained in the Red Hat Products, including any Updates in any form (e.g. binary, source or recompiled), that are delivered by or obtained from Red Hat, directly or indirectly, provided that Software does not include optional third party software set forth at <https://www.redhat.com/licenses/thirdparty/eula.html>. "**Updates**" mean software fixes, upgrades, enhancements, additions, corrections and modifications, if and when available. Red Hat and Partner are collectively referred to as the "**Parties**" and may be referred to individually as a "**Party**". "**End User**" is defined in the Program Appendices.

2. Programs, Application Process and Acceptance

Program Appendices and Program Guides may be amended by Red Hat at the time of renewal of the applicable Program Appendix, provided if you do not agree with the terms of the new Program Guide, you may elect not to renew the applicable Program Appendix subject to the terms of such Program Appendix. Unless otherwise agreed in writing, any subscriptions for Red Hat Products or Services purchased under a Program Appendix will commence upon the earlier of (a) the first use of such Product or Service, (b) the purchase date of such Product or Service or (c) the commencement date set forth in the Order Form.

3. Affiliate Authorizations

Partner's Affiliate(s) may participate in a Program only upon (a) approval by Red Hat, including with regard to Program level and credit terms, and (b) execution of a written participation agreement with Red Hat or its Affiliate(s) to bind the Partner Affiliate to this Agreement. "**Affiliate**" means an entity that owns or controls, is owned or controlled by, or is under common control or ownership with a Party, where "control" is the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of an entity, whether through ownership of voting securities, by contract or otherwise.

4. Territory

Partner may participate in the Program(s) only in the Territory designated in this Agreement. Red Hat and Partner may elect to expand the Territory, add Affiliates and/or establish different terms and conditions (e.g. currency, taxes, entities, etc.) by mutual written agreement, which may take the form of a Partner Acceptance Document or written participation agreement subject to this Agreement.

5. Fees

Fees, if applicable, will be as indicated in each appropriate Program Appendix and/or Order Form, and will be due and payable as set forth in such Program Appendix or Order Form subject to this Agreement. All amounts owed under the Agreement are to be paid in Indian Rupees unless specified otherwise.

6. Billing, Payment and Taxes

If Partner acquires Red Hat Products and/or Services directly from Red Hat, Red Hat will invoice Partner as set forth herein and may require receipt of a purchase order for any amounts due to Red Hat; provided, however, that any terms contained in a purchase order will not amend, supplement or modify the terms of this Agreement or be binding on Red Hat. Partner must pay all sums due to Red Hat either (a) net thirty (30) days from the date of invoice if Red Hat has approved Partner for such credit terms or (b) if Partner has not been approved for net thirty (30) day credit terms, then on a prepaid basis, in each case without regard to when or whether Partner collects payment from its customer(s). Partner will reimburse Red Hat for all costs and expenses incurred by Red Hat in connection with the collection of overdue amounts, including without limitation reasonable attorneys' and/or legal fees. All amounts payable shall be exclusive of any Taxes. Partner will pay to Red Hat, in addition to any amounts due to Red Hat for Red Hat Products or Services, an amount equal to any Taxes arising from or relating to this Agreement that are paid or are payable by Red Hat unless Partner presents Red Hat with a valid tax exemption or resale certificate. "**Taxes**" means any form of taxation of whatever nature and by whatever authority imposed, exclusive of any taxes based on the net income of Red Hat. In the event of a cross-border transaction, if Partner is required under any applicable law or regulation, domestic or foreign, to withhold or deduct any portion of the payments due to Red Hat, then the sum payable to Red Hat will be increased by the amount necessary for Red Hat to receive an amount equal to the sum it would have received had no withholdings or deductions been made, unless Partner provides Red Hat with the original withholding tax documentation that is sufficient for Red Hat to apply for and obtain a tax credit for the full withheld amount. The Parties will work together in good faith to minimize adverse tax consequences to Red Hat created by cross-border transactions. Any payments more than thirty (30) days past due will be subject to a late fee of one and one-half percent (1½%) per month, or the maximum rate allowable by law, whichever is less.

7. Verifications

During the Term and for at least two (2) years thereafter, Partner will keep and maintain commercially reasonable written records regarding Partner's use and distribution of the Red Hat Products and Services and business activities related to the Program(s) ("**Records**"). Red Hat may, at its own expense, verify the Records to determine Partner's compliance with this Agreement. This



[Signature]
Principal
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA
April 2018

verification may take the form of requests for information, documents or records (to which Partner will respond promptly), on-site visits (for which Partner shall grant Red Hat the requisite access), or both. The Parties will act reasonably and cooperate with each other in respect of such verifications. Any on-site visit will occur during regular business hours and will not interfere unreasonably with Partner's business. For an on-site visit, Red Hat will give Partner at least thirty (30) day's prior written notice.

8. Trademarks

8.1 The term "Red Hat Marks" means the trademarks owned by Red Hat or a Red Hat Affiliate that are set forth in an applicable Program Appendix. Red Hat grants Partner a non-exclusive, non-transferable, royalty-free, revocable license in the Territory and during the Term to use the Red Hat Marks solely in connection with the marketing and distribution of Red Hat Products and/or Services as permitted in this Agreement, without the right to sublicense. Partner agrees to use the Red Hat Marks only as stated in this Agreement, and in doing so, to follow the standards of quality established by Red Hat and to adhere to the trademark usage guidelines found at: <http://www.redhat.com/about/corporate/trademark/guidelines> as amended from time to time and any other trademark terms contained in a Program Appendix (the "Red Hat Trademark Guidelines"). Any other use of Red Hat Marks is not permitted. Partner will provide Red Hat with representative samples of the use of Red Hat Marks contained within any materials including web pages, marketing, advertising, promotional and collateral materials ("Promotional Materials").

8.2 All goodwill created by the use of Red Hat Marks by Partner is for the sole benefit of, and accrues to Red Hat. Partner acquires no right, title or interest in Red Hat Marks or the goodwill associated with them, other than the right to use Red Hat Marks in accordance with this Agreement. Partner will not challenge the validity of Red Hat Marks, nor assist anyone in challenging their validity. Partner agrees not to make any application to register any Red Hat Mark or any domain names containing a Red Hat Mark, and not to use or register any trade name, trademark, service mark, slogan, logo or domain name that is confusingly similar to, or a reference to, any Red Hat trade name, trademark or service mark during or after the Term of this Agreement. Partner may not disparage Red Hat, Red Hat Marks or Red Hat Products.

9. Additional Requirements

9.1 Red Hat reserves all rights not expressly granted in this Agreement and all rights not expressly granted to the Red Hat Products and Services (including rights under any trademarks, copyrights, patents or other intellectual property of Red Hat). Partner will not use Red Hat Products or Services to create an offering competitive with Red Hat, directly or indirectly, or, unless specifically permitted in this Agreement, for the benefit of any other person or entity or permit any third party to make such use. If Red Hat determines that any of the Red Hat Products or Services is being used (in whole or in part) by Partner in any way to (a) avoid paying fees that would otherwise be due hereunder, (b) provide Services to third parties outside of the scope of a Program or (c) create revenue without payment of fees to Red Hat for Red Hat Products or Services, Red Hat may immediately suspend performance and/or terminate this Agreement and any Program, and reserves its rights to exercise any and all legal and equitable remedies available to it.

9.2 For each Red Hat Product (or Partner product that incorporates a Red Hat Product or Service, in whole or in part) that Partner sells to an End User under a Program Appendix, Partner shall purchase the equivalent Red Hat Product with respect to such conditions as the term (1 or 3 years) and support level. For example, if the End User purchases a one year 24x7 support level Red Hat Enterprise Linux product from Partner, Partner shall purchase a one year Premium (24x7) Red Hat Product from Red Hat. Similarly, Partner is only authorized to resell the complete Red Hat Product it purchased and is not permitted to decouple the Red Hat Product or sell it in parts. For example, Partner will not purchase a one year Red Hat Product from Red Hat and then break it into multiple shorter increments of time for resale. Partner will work with Red Hat to ensure that its resale of Red Hat Products to End Users is consistent with the terms for the Red Hat Products purchased.

9.3 Without limiting the generality of Sections 9.1 or 9.2 above, Partner agrees: (i) not to modify the Red Hat Products in any manner unless agreed to by Red Hat in writing and (ii) not to use or resell the Red Hat Products in any manner or for any purpose not permitted by this Agreement, including, without limitation, for Partner's own internal or production use, other than as may be expressly permitted in the applicable Program Appendix or by any applicable mandatory rule of law. For certain Programs and only during the term of the Program, Red Hat may provide Partner with access to non-production, evaluation, development kits and/or not for resale (aka "NFR") Red Hat Products for the sole purpose of testing and/or supporting its partners and/or End Users on issues related to Partner's rights and obligations hereunder. Should Partner resell or use its access to such Red Hat Products for Partner's own internal or production use other than as expressly permitted in the applicable Program Appendix, Partner agrees to purchase the appropriate Red Hat Product(s) under Red Hat's standard terms for such resale and/or use, and to pay the applicable fee for all periods. This Agreement establishes the rights and obligations associated with Red Hat's Programs, Products and Services, and is not intended to limit Partner's rights to software code under the terms of an open source license.

10. Intellectual Property

Partner agrees that all trade name, trademark, service mark, copyright, patent, trade secret, domain name and all other intellectual and industrial property rights anywhere in the world, including moral rights, and all applications, provisional applications, registrations, continuations and renewals thereof, and all associated goodwill (present or future) in and to the Red Hat Products, are and will, as among the parties, be owned by and vested in Red Hat or its licensors, notwithstanding any use of terms such as "purchase," "sale" or the like within this Agreement. Red Hat may provide access to third party software programs with the Red Hat Software that are not part of the Red Hat Software. These third party programs are (a) not required to run the Red Hat Software, (b) provided as a convenience, and (c) subject to their own license terms. The license terms either accompany the third party software programs and/or may be viewed at <http://www.redhat.com/licenses/thirdparty/eula.html>. If Partner does not agree to abide by the license terms for the third party software programs, then Partner may not install, use or distribute them.



11. Limited Warranties, Limitation of Liability, Disclaimer of Damages and Insurance and Indemnity

- 11.1 General Representations and Warranties.** Red Hat represents and warrants that: (a) the Services will be performed in a professional and workmanlike manner by qualified personnel; (b) it has the authority to enter into this Agreement with Partner; and (c) to Red Hat's knowledge, Red Hat branded Software does not, at the time of delivery to Partner, include malicious code for the purpose of damaging or corrupting the Software.
- 11.2 Disclaimer of Warranties.** EXCEPT AS SET FORTH IN SECTION 11.1 ABOVE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, THE RED HAT PRODUCTS AND SERVICES ARE PROVIDED "AS IS" AND WITHOUT WARRANTIES OR CONDITIONS OF ANY KIND, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT AND FITNESS FOR A PARTICULAR PURPOSE. Partner will make no representations or warranties on behalf of Red Hat regarding the Red Hat Products or Services in connection with the distribution of the Red Hat Products or Services or otherwise.
- 11.3 Limitation of Liability.** TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, FOR ALL EVENTS AND CIRCUMSTANCES, RED HAT'S AND ITS AFFILIATES' AGGREGATE AND CUMULATIVE LIABILITY TO PARTNER AND ITS AFFILIATES ARISING OUT OF OR RELATING TO THIS AGREEMENT AND ANY ORDER FORM HEREUNDER, INCLUDING WITHOUT LIMITATION ON ACCOUNT OF PERFORMANCE OR NON-PERFORMANCE OF OBLIGATIONS, REGARDLESS OF THE FORM OF THE CAUSE OF ACTION, WHETHER IN CONTRACT, TORT (INCLUDING, WITHOUT LIMITATION, NEGLIGENCE), STATUTE OR OTHERWISE WILL BE LIMITED TO DIRECT DAMAGES AND WILL NOT EXCEED THE TOTAL AMOUNT PAID TO RED HAT AND ITS AFFILIATES BY PARTNER AND ITS AFFILIATES UNDER THIS AGREEMENT DURING THE TWELVE (12) MONTHS PRECEDING THE FIRST EVENT GIVING RISE TO LIABILITY FOR THE RED HAT PRODUCT OR SERVICE THAT IS THE SUBJECT MATTER OF THE CLAIM OR U.S. \$5,000.00, WHICHEVER IS GREATER. THE FOREGOING LIMITATION SHALL NOT APPLY TO CLAIMS FOR BODILY INJURY (INCLUDING DEATH) AND DAMAGE TO TANGIBLE PERSONAL PROPERTY CAUSED BY THE NEGLIGENCE OF RED HAT OR ITS EMPLOYEES.
- 11.4 Disclaimer of Damages.** NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED IN THIS AGREEMENT OR ANY ORDER FORM, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL RED HAT OR ITS AFFILIATES BE LIABLE TO THE PARTNER OR ITS AFFILIATES FOR: ANY CLAIM BASED UPON A THIRD PARTY CLAIM; ANY INCIDENTAL, CONSEQUENTIAL, SPECIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, WHETHER ARISING IN TORT, CONTRACT, OR OTHERWISE; OR FOR ANY DAMAGES ARISING OUT OF OR IN CONNECTION WITH ANY MALFUNCTIONS, DELAYS, LOSS OF DATA, LOST PROFITS, LOST SAVINGS, INTERRUPTION OF SERVICE, LOSS OF BUSINESS OR ANTICIPATORY PROFITS, EVEN IF RED HAT OR ITS AFFILIATES HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. Without limiting the generality of the foregoing disclaimer, Red Hat Products and Services are not specifically designed, manufactured or intended for use in (a) the planning, construction, maintenance, control or direct operation of nuclear facilities, (b) aircraft navigation, control or communication systems, weapons systems or (c) direct life support systems. Partner agrees that it is solely responsible for the results obtained from the use of the Red Hat Products and Services.
- 11.5 Insurance and Indemnity.** Partner shall put in place and at all times maintain during the Term and for two (2) years thereafter, at its own cost and expense, appropriate and sufficient commercial general liability insurance with a reputable insurance company to cover the activities of Partner contemplated in this Agreement. The premiums for these policies of insurance shall be the responsibility of Partner. Upon request, Partner will provide Red Hat certificates of insurance for all insurance coverage. Partner will indemnify and hold harmless Red Hat from any and all liability, losses, costs, damages or expenses, including reasonable attorney's, solicitor's or legal fees and costs, resulting from or arising out of third party demands or claims against Red Hat relating to any of Partner's actions including, but not limited to, performance or non-performance under this Agreement.

12. Publicity and Confidentiality

- 12.1 Publicity.** Partner will keep confidential and will not disclose, market or advertise to third parties the terms of this Agreement (including the fees paid hereunder). Partner or Red Hat may reference its relationship with the other, in the normal course of business including during earnings calls, discussions with analysts, meetings with the press, customer briefings, general marketing activities and in regulatory filings. Neither Party will issue formal press releases or other similar activities referencing the other Party without the written consent of the other Party.
- 12.2 Confidential Information.** The parties agree that Confidential Information provided under this Agreement will be held and maintained in confidence and each Party will use at least the same degree of care to protect such Confidential Information that it uses to protect its own confidential information, but in no event less than reasonable care. The recipient may use Confidential Information of the other Party only for the purposes of exercising its rights and fulfilling its obligations under this Agreement. Confidential Information may be disclosed only to Affiliates, employees, agents and contractors with a need to know, and to its auditors and legal counsel, provided in each case they are under a written obligation or legal duty to keep such information confidential using standards of confidentiality not less restrictive than those required by this Agreement. "Confidential Information" means all information and materials disclosed by either Party to the other during the Term that is either marked confidential or, by the nature of the information or the circumstances surrounding its disclosure, would reasonably be considered confidential. Confidential Information does not include information that (i) is or later becomes publicly available without breach of this Agreement, or is disclosed by the disclosing Party without obligation of confidentiality; (ii) is known to the recipient at the time of disclosure by the disclosing Party; (iii) is independently developed by the recipient without use of the Confidential Information; (iv) becomes lawfully known or available to the recipient without restriction from a source having the lawful right to disclose the information; (v) is generally known or easily ascertainable by parties of ordinary skill in the business of the recipient; or (vi) is software code in either object code or source code form that is licensed under an open source license. Both Parties agree that obligations of confidentiality will exist for a period of two (2) years following initial disclosure of the particular Confidential Information.



13. Termination

13.1 Term. This Agreement begins on the Effective Date and continues until the expiration or termination of all applicable Program Appendices ("Term"). The term of each Program Appendix is independent of the term of any other Program Appendix. "Effective Date" means the first date when both Parties have fully accepted or signed the Agreement.

13.2 Termination by Red Hat or Partner. Red Hat may (without prejudice to any other right or remedy) terminate this Agreement in whole or in part (including any Program Appendix and Partner's participation in any Program) for any reason at any time upon ninety (90) days prior written notice to Partner. If Partner or Red Hat breaches the terms of this Agreement, and the breach is not cured within thirty (30) days after written notice of the breach is given to the breaching party (except for payment obligations, in which case five (5) days), then the other party may, by giving written notice of termination to the breaching party, terminate this Agreement in whole or in part (including any Program Appendix and Partner's participation in any Program) without prejudice to any other right or remedy; unless a shorter cure period is otherwise stated under this Agreement or in the applicable Program Appendix and provided that no cure period is required for a breach of Sections 8, 9.1, 12.2 or 14.3 hereof.

13.3 Effect of Agreement Termination or Expiration. Termination or expiration of this Agreement in whole for any reason will immediately terminate Partner's participation in any and all Programs. Upon such termination or expiration, Partner will immediately (i) cease referring to itself as a Red Hat Partner, or any other title associated with the Program, and using those titles in any communication or advertising; (ii) to the extent applicable, cease all promotion, demonstration, sale(s) and distribution of the Red Hat Products and/or Services; (iii) cease all use of the Red Hat Marks; (iv) return or destroy, at Red Hat's option, all printed materials containing Red Hat Marks, including all documentation and Promotional Materials; and (v) remit all fees due to Red Hat within fifteen (15) days of such termination or expiration. If the termination is not the result of a Partner breach, the Partner will be entitled to sell, for a period of no longer than sixty (60) days after termination, any of its inventory of Red Hat Products (subject to this Agreement) for which Red Hat has been fully paid and that are required to fulfill any unperformed contracts of Partner outstanding at the date of termination or expiration. All rights and obligations of the Parties under this Agreement and all applicable Program Appendices will terminate immediately, except that obligations under Sections 6, 7, 8.2, 10, 11.2 - 11.5, 12, 13.3 - 13.4, 14.1 - 14.3, 14.5, and 15 hereof, and any Partner payment obligations will survive such termination or expiration. Termination of this Agreement shall not affect any agreements between Red Hat and any End User.

13.4 No Compensation. Upon termination or expiration of this Agreement for any reason or at any time, Red Hat will have no obligation to Partner (except as Red Hat otherwise may be liable to Partner for Red Hat's material breach of this Agreement), or to any employee, agent or representative of Partner, for compensation or for damages of any kind, whether on account of the loss by Partner or such employee, agent or representative of present or prospective sales, investments, compensation or goodwill. Partner hereby indemnifies and holds Red Hat harmless from and against any and all claims, costs, damages and liabilities whatsoever asserted by any employee, agent or representative of Partner under any applicable cancellation, termination, labor, social security, payments under national insurance, or other laws or regulations.

14. General Provisions

14.1 Governing Law and Venue. This Agreement shall be governed by and construed according to the laws of the Republic of India, excluding the conflict of laws, provisions thereof. All disputes, differences or questions arising out of this Agreement including the interpretation of the terms herein or with regard to the obligations, failure or breach of any terms thereof by any of the Parties and/or compensation/damages payable under this Agreement or of any matter whatsoever arising under this Agreement, which have not been settled amicably within thirty (30) days from the commencement of informal negotiation, shall be referred by either Party to arbitration in accordance with the Arbitration and Conciliation Act 1996 (laws of India) and the award made in pursuance thereof shall be binding on the Parties. The seat of Arbitration shall be in Mumbai, India. The proceedings of arbitration shall be conducted in English. The arbitral tribunal shall consist of one (1) arbitrator to be appointed by the mutual agreement of the Parties, failing which the appointment shall be made under the terms of the said Arbitration and Conciliation Act. The decision or award so given by the arbitrator shall be final and binding on the Parties hereto. Any Party may at any time without regard to any notice periods required by the provisions hereof, and as often as is necessary or appropriate, seek interlocutory, provisional or interim relief or remedies from any court of competent jurisdiction (including, without limitation, to the extent available under applicable law, a temporary restraining order or preliminary injunction).

14.2 Notices. All notices, consents, waivers and other communications required or permitted by this Agreement must be in English, in writing, and will be deemed given when (a) delivered to the appropriate address by hand or by nationally recognized overnight courier service (costs prepaid); (b) sent by facsimile or e-mail with written confirmation of transmission by the transmitting equipment delivered promptly thereafter; or (c) received by the addressee, if sent by certified mail, return receipt requested, in each case to the following addresses, facsimile numbers or e-mail addresses and marked to the attention of the person (by name or title) designated hereafter (or to such other address, facsimile number, e-mail address or person as a party hereto may designate by notice to the other parties hereto): For Partner: the most current address/fax number indicated by Partner to Red Hat in writing; . For Red Hat: A-201, Supreme Business Park Hiranandani Gardens , Powai, Mumbai - 400 076 with a copy to: VP, Business Affairs, Red Hat, Inc., 100 East Davie Street, Raleigh, North Carolina 27601; Facsimile: +1 (919) 754-3729.

14.3 Compliance with Law and Export Controls.

14.3.1As between Red Hat and Partner, Partner (a) understands that countries, including the U.S., may restrict the import, use or export of encryption products and other controlled materials (which may include Red Hat Products, Services or related technical information) ("Controlled Materials"); (b) will be solely responsible for compliance with any such import, use, or export restrictions in connection with



Partner's use, sale and/or distribution of Controlled Materials; and (c) will be the importer and exporter of record of the Controlled Materials that Partner uses, sells and/or distributes, and is responsible for all associated obligations, including but not limited to, paying all import duties and tariffs, and obtaining any required regulatory approvals, registrations, and export and import licenses.

14.3.2 Partner will comply with all applicable laws and regulations including all applicable anti-corruption laws and regulations, such as the U.S. Foreign Corrupt Practices Act and the U.K. Bribery Act (collectively, the "Anti-Corruption Laws"), and will not engage in conduct that would cause Red Hat to violate any law or regulation including the Anti-Corruption Laws. Among other conduct, the Anti-Corruption Laws prohibit Partner, directly or indirectly, from receiving anything of value from, or offering anything of value to, either private parties or government or public officials with the intent that the recipient perform improperly a relevant function or activity or a person be rewarded for improper performance. A government or public official includes employees and officers of a government agency, department or instrumentality, as well as the employees or officers of government-owned or government-controlled companies, public international organizations, political parties and candidates for political office. Partner represents and warrants that none of its significant shareholders, owners, partners, officers or directors ("Partner Officials") is a government or public official and that if any of the Partner Officials becomes a government or public official, Partner will immediately notify Red Hat in writing in accordance with the terms of this Agreement. Partner will not permit its resellers or partners to do anything that would violate or cause Red Hat to violate any law or regulation including the Anti-Corruption Laws. If Red Hat believes that Partner (or any of its resellers or partners) has breached or may breach any of the provisions of this Section or a notice is provided pursuant to this Section, Red Hat may immediately terminate the Agreement or stop performing its obligations (including making payments, if applicable) without any liability to Partner.

14.3.3 As required by U.S. law, Partner represents and warrants that it: (a) understands that certain of the Controlled Materials are of U.S. origin and subject to export controls under the U.S. Export Administration Regulations (the "EAR"); (b) is not located in any country listed in Country Group E:1 in Supplement No. 1 to part 740 of the EAR; (c) will not export, re-export or transfer the Controlled Materials to (1) any prohibited destination, (2) anyone who has been prohibited from participating in U.S. export transactions by any federal agency of the U.S. government or (3) any end user who Partner knows or has reason to know will use them in the design, development or production of nuclear, chemical or biological weapons, or rocket systems, space launch vehicles, or sounding rockets, or unmanned air vehicle systems; and (d) understands and agrees that if it is in the United States and exports, re-exports or transfers the Controlled Materials to eligible end users, it will, to the extent required by EAR Section 740.17(e), submit semi-annual reports to the U.S. Commerce Department's Bureau of Industry and Security, that include the name and address (including country) of each transferee.

14.3.4 Partner will not engage in any activity that is prohibited under the Anti-boycotting Act (50 USCA 2407, Part 760).

14.3.5 Partner acknowledges that Red Hat may be prohibited from providing Controlled Material(s) if Red Hat has knowledge or reason to believe that a violation of the applicable law will or has occurred.

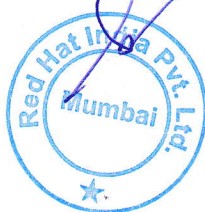
14.4 **No Assignment.** This Agreement is only assignable by Partner with Red Hat's prior written consent. Any assignment made by Partner without Red Hat's prior written consent will be void and Red Hat will not be required to recognize the assignment. Red Hat may assign any or all of its rights and delegate or novate any or all of its obligations hereunder without the prior approval of Partner. At the request of Red Hat, Partner will execute any papers or documents reasonably necessary to give effect to such assignment or novation. Partner shall promptly notify Red Hat of any material change to its ownership structure.

14.5 **Independent Contractor.** Partner and Red Hat are independent contractors for all purposes, without express or implied authority to bind the other. Neither Party nor its employees, agents or contractors is entitled to any employee benefits of the other. Each Party will be responsible for all costs and expenses incident to performing its business. Nothing in this Agreement shall be deemed to constitute a partnership or to create a relationship of principal and agent between the Parties for any purpose.

14.6 **Force Majeure.** Neither Party will be liable for nonperformance or delays caused by acts of God, wars, riots, strikes, fires, floods, earthquakes, government restrictions, terrorist acts or other causes beyond its reasonable control. Upon the occurrence of any of the foregoing, the date of performance will be deferred for a period of time equal to the time lost by reason of the delay. This section does not relieve either Party of its obligation(s) to make payments.

15. Miscellaneous

(a) All headings contained in this Agreement are inserted for identification and convenience, and will not be deemed part of this Agreement for purposes of interpretation. (b) If any provision of this Agreement is held invalid or unenforceable for any reason, but would be valid and enforceable if appropriately modified, then such provision will apply with the modification necessary to make it valid and enforceable. If such provision cannot be so modified, the Parties agree that such invalidity will not affect the validity of the remaining provisions of the Agreement. (c) The delay or failure of either Party to exercise any rights hereunder will not constitute or be deemed a waiver or forfeiture of such rights. No waiver will be valid unless in writing and signed by an authorized representative of the Party against whom such waiver or forfeiture is sought to be enforced. (d) This Agreement will constitute the exclusive terms and conditions with respect to the subject matter of this Agreement, notwithstanding any different or additional terms that may be contained in the form of purchase order or other document used by Partner, including subsequent to the date of this Agreement. This Agreement contains the final, complete and exclusive statement of the agreement between the Parties with respect to the transactions contemplated herein and all prior written agreements and all prior and contemporaneous oral agreements with respect to the subject matter of this Agreement are contained herein. If there is a conflict between the Partner Terms and Conditions in this Appendix 1 and any applicable Program Appendix, Program Guide(s), End User License Agreement or any other Program literature, the terms will be interpreted in the following order (1) the applicable Program Appendix, (2) the Partner Terms and Conditions, (3) the End User License Agreement, (4) the Program Guide and (5) any other Program literature. (e) Except as otherwise provided in Section 2, this Agreement may not be changed except by written instrument signed by authorized signatories of the Parties, that makes specific reference to this Agreement. (f) This Agreement may be executed in counterparts, each of which will be deemed an original and all of which will constitute one and the same instrument.



The Parties may exchange electronic signatures and signature pages electronically and such signatures will be effective to bind the Parties. (g) The Parties acknowledge that they have each reviewed and participated in settling the terms of this Agreement. Furthermore, the Parties agree that any rule of construction to the effect that any ambiguities are to be resolved against the drafting Party will not be employed in the interpretation or construction of this Agreement.

15. Authorized Signatures

Partner may assent to this Agreement by (i) accepting this Agreement in an on-line transaction at the Partner Portal (<http://www.redhat.com/en/partners>) or a Red Hat designated successor to such URL, (ii) electronically signing the document via a Red Hat acceptable electronic signature tool and emailing to the email address identified in (a) below, or (iii) signing a physical copy of this Agreement and forwarding ALL pages of the signed Agreement via (a) email to globalcontracts@redhat.com via pdf, (b) fax to +65-6490-4201, or (c) mail to Red Hat Asia Pacific Pte Ltd, Attn: Contract Administrator, 8 Shenton Way, #10-00, Singapore 068811.



A handwritten signature in blue ink, consisting of a stylized loop and a horizontal stroke.

A handwritten signature in green ink, appearing to be "S. Aloysius".
20/11/19
April 2018

1. **Background and Purpose.** This Program Appendix ("**Appendix**") establishes the terms and conditions under which Partner will participate in the Red Hat Academy Program ("**RHA**" or "**Program**") in the Territory. Under the Program, Red Hat provides Partner an Internet deployed and managed Curriculum, Software, and Services and Partner provides the facilities and Teachers and delivers the Courses to Students as set forth in this Appendix. Capitalized terms not defined in this Appendix shall have the meaning given to them in the Partner Agreement between the parties, including the Partner Terms and Conditions.

2. **Definitions.**

"**Appendix**" means this Red Hat Certified Training Partner Program Appendix, including the terms and conditions governing the relationship between the Parties as contemplated by this Appendix, and further subject to the terms and conditions of the Partner Acceptance Document ("**PAD**"), to which this Appendix shall be an attachment.

"**Curriculum**" means the Courses, Course Materials, Manuals, and any and all instructional content, assessment, tests, and instructional materials included therein whether in print or electronic format, provided by Red Hat as part of the Red Hat Academy Program.

"**Course**" or "**Courses**" means the specific courses or units of study that may be taught under the RHA and as set forth in Exhibit A, Exhibit C and as otherwise offered by Red Hat under the Red Hat Academy Program.

"**Course Materials**" means any and all instructional and educational content provided directly or indirectly by Red Hat, including without limitation designs, course names and numbers, course materials, Manuals, methodologies, software, scripts, processes, instructional materials, slides, notes, lab exercises, assessment tools, quizzes, tests, answer keys, scripts, files, instructor guides and/or any other materials in any format, provided in connection with the Curriculum whether distributed in print, electronic, or video format, including, without limitation, Student Kits, Exams, Exam Kits, and Exam Authorizations. Any of the foregoing may be modified by Red Hat, from time-to-time, at its sole discretion.

"**Documentation**" means user manuals, training materials, software descriptions and specifications, brochures, technical manuals, license agreements, supporting materials and other printed information provided in connection with the Learning Services, in any format.

"**Effective Date**" means the first date when both parties have fully accepted or signed the Partner Agreement including this Appendix.

"**Exam**" means a Red Hat performance based certification exam.

"**Partner**" means a qualified university, academic institution, or entity with a workforce development program that acquires the Red Hat Academy Subscription for its own use to be provided to Partner's Students and without the right to directly or indirectly sell, resell, remarket, or, in whole or in part, otherwise distribute Red Hat Academy. Eligibility of a Partner is determined at Red Hat's sole and exclusive discretion.

"**Program Subscription Fee**" means the annual subscription fee paid by Partner that provides Curriculum, Software and Services to the Partner and enables Partner to teach the Curriculum to Students as set forth herein or in separate mutually agreed order.

"**Services**" means Learning Services provided as part of the Program.

"**Student(s)**" is a person enrolled full or part-time in the Partner's school, institution of learning and admitted to a degree awarding program (e.g. diploma, or degree, program, or certificate program) and attends a Course as taught by a Teacher.

"**Student Kit**" means the individually printed and packaged, digital or online Course Materials required for one (1) Student enrolled in a single Course.

"**Software**" means Red Hat Enterprise Linux, JBoss Enterprise Middleware and other software programs branded by Red Hat, its Affiliates and/or third parties including all modifications, additions or further enhancements delivered by Red Hat.

"**Teacher**" is a Partner employee or contractor who meets all qualifications determined by Red Hat who teaches and instructs Courses for the Partner.

"**Teacher Kit**" means a set of materials, including a copy of the Red Hat Academy Student Kit as well as supplemental Instructor materials, assembled by Red Hat solely for use by a Red Hat Academy instructor in delivering Red Hat Academy classes.



License and Ownership

License Grant. Upon Partner paying the applicable Fee(s), Red Hat grants Partner a non-exclusive, revocable, fully paid license, with no right to sublicense (including, but not limited to, sell) to use the Curriculum and Course Materials pursuant to the Agreement as follows: (a) distribution of Course Materials is limited to one (1) copy per Teacher and one (1) copy per Student; (b) Curriculum are provided solely for the use by Teachers and Students in the Course and such Curriculum may not be copied or transferred without the prior written consent of Red Hat; and (c) Curriculum must be taught sequentially and completed by Partner in no less than eight (8) weeks. The Curriculum shall not be used to teach or instruct to any person who is not officially enrolled as a Student and admitted to a degree, diploma, or certificate awarding program of Partner.

Notwithstanding the foregoing, all Curriculum is the sole property of Red Hat and its licensors, and are copyrighted by Red Hat unless otherwise indicated therein. Red Hat and its licensors will have sole ownership of any and all Curriculum including but not limited to methodologies, software, processes, or other intellectual property developed during the performance of the Services. Red Hat will provide Software for the use by the Partner and Students in the Course. Use of the Software is subject to the End User License Agreement set forth http://www.redhat.com/licenses/rhel_rha_eula.html. The Services may only be used by Partner. Partner is solely responsible for providing prerequisite skills, assessing its Students' suitability for use of the Curriculum, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student and Teacher information. Partner hereby agrees that Software used outside of the Program is covered under terms and conditions of the Enterprise Agreement including Appendix 1, Subscription Services, set forth at www.redhat.com/licenses, which may be amended from time to time by Red Hat in its sole discretion.

Retained Rights. No part of the Curriculum may be photocopied or duplicated by any means, whether photographic, or electronic, or mechanical, or sold or distributed in any other delivery format whether in print or electronic, or used as the basis for any other training product or service, without written permission from Red Hat. Partner's rights in the Curriculum are limited to those license rights expressly granted under this Appendix, and Red Hat retains all rights not expressly granted. Partner will not (a) modify the Curriculum in any manner; or (b) use the Curriculum for any purpose not specifically permitted by this Appendix. Red Hat and its licensors will own and retain all right, title, and interest in the Curriculum and all intellectual property rights inherent therein, including without limitation all changes and improvements requested or suggested by Partner, notwithstanding any use of terms such as "purchase", "sale", or the like within the Agreement. Partner represents and warrants that its use of the Curriculum will be to fulfill obligations under this Appendix. Any unauthorized use of the Curriculum will be deemed a material breach of the Agreement. Prior to providing Students with access to Curriculum, Partner will require each Student to sign or otherwise assent (in a binding manner) to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion. Partner's internal use of Courses or Exams is subject to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion.

Permitted Marks. Partner may only use the logo(s) set forth in Exhibit B to the Program in conjunction with the promotion of Partner providing Red Hat Academy Courses to Students. Partner may not use the logo(s) in general advertisements or marketing materials that do not specifically address or support the sale of Courses under the Program.

Copyright Notices. Partner will ensure that all copies of the Curriculum in Partner's possession or control incorporate copyright and other proprietary notices in the same manner that Red Hat incorporates such notices in the Curriculum or in any manner reasonably requested by Red Hat. Partner will promptly notify Red Hat in writing upon its discovery of any unauthorized use of the Curriculum or infringement of the Curriculum or Red Hat's proprietary rights in the Curriculum.

Use of Red Hat Software. Any use of Red Hat Software is subject to Red Hat's standard agreements including the Enterprise Agreement set forth at www.redhat.com/licenses, the applicable Red Hat End User Agreement(s) set forth at www.redhat.com/licenses/eulas and/or any other mutually signed written agreement with Red Hat as applicable.

Fees and Payment

General. Any fees or charges ("Fees") will be due and payable by Partner in accordance with the Agreement. Partner may purchase from Red Hat directly, or through an Authorized Red Hat Reseller Partner. If Partner acquires Subscriptions, Courses and/or Services through a Red Hat Academy Program Reseller, the Fees for such Subscriptions, Courses and/or Services will be determined by such Reseller and may vary from the Red Hat Fees.

Direct. If Partner purchases directly from Red Hat, Fees will be identified by Red Hat in an Order Form and are (a) due upon Red Hat's acceptance of an Order Form, and (b) payable in accordance with this section. All Fees are stated in United States Dollars. Partner must pay all Fees within thirty (30) days from the date of invoice, without regard for when, and whether, Partner collects payment from a Student. Fees do not include out-of-pocket expenses or shipping costs. Partner agrees to reimburse Red Hat for its reasonable expenses incurred in performing the Services including travel, lodging and non-routine supplies, in accordance with Red Hat's travel and expense policies. All Fees are non-refundable. Red Hat will invoice Partner upon Red Hat's receipt of a purchase order for any amounts due to Red Hat pursuant to this Agreement provided, however, that the terms of such purchase order will not amend, supplement or modify the terms of this Agreement or be binding on Red Hat. Red Hat reserves the right to change the credit terms or terminate the Agreement if Red Hat has not received payment within five (5) days of when it is due. Renewal Fees will be the same price listed in the Order Form.



5. **Publicity.** Red Hat and Partner shall each have the right to identify Partner as a Red Hat Academy partner, provided, however, that for any press release, media alert, or other public communication, each party shall obtain the other party's review and written consent before publishing such information in any form.
6. **Term, Termination, Mandatory Disclosure and Public Officials**
- 6.1 **Term.** Unless otherwise specified in writing by the parties, the initial term of this Appendix shall be one (1) year (the "Initial Term"). Thereafter, the term for this Appendix shall renew for successive terms of one (1) year each (each, a "Renewal Term"), with each Renewal Term beginning on the anniversary of the Initial Term unless either party gives written notice to the other of its intention not to renew at least sixty (60) days prior to the commencement of the next term. As used herein, the Initial Term and each Renewal Term individually refer to a "Term" and collectively the "Appendix Term."
- 6.2 **Termination.**
- 6.2.1 **Termination for Breach.** Notwithstanding anything to the contrary Red Hat may terminate this Appendix as provided for under Section 13.2 of the Partner Terms and Conditions Appendix, or in the event (a) Partner fails to pay an invoice when due, (b) Partner commits a breach of this Agreement and fails to remedy that breach within 30 days of receipt of notice of breach, or (c) as otherwise provided in the Agreement. Partner may terminate the Appendix in the event Red Hat commits a material breach of the Appendix and fails to remedy such breach within 30 days of receipt of notice of material breach.
- 6.2.2 **Termination for Convenience.** Either Party may terminate this Appendix, without prejudice to any other right or remedy, for any reason upon sixty (60) days notice in writing to the other Party.
- 6.3 **Survival.** Upon expiration or termination, all rights and obligations of the Parties under this Appendix will terminate immediately except, Section 3.2, 3.4, 4.2, Section 3 of Exhibit A, and Exhibit C will survive such termination or expiration. Termination of this Agreement shall not affect any agreements between Red Hat and any Students.
- 6.4 **Mandatory Disclosure.** For the avoidance of doubt, Partner may disclose the existence of this agreement and relevant terms, if it is required to do so by applicable law or regulation. Before disclosing the information, to the extent reasonably practical, Partner shall first notify Red Hat of the disclosure requirement (if it can provide notice without breaching any legal or regulatory requirement).
- 6.5 **Public Officials.** The Parties acknowledge that, if Partner is a public university or public education institution, notwithstanding the warranty to the contrary in Section 14.3.2 of the Red Hat Partner Terms and Conditions, Partner Officials may be government or public officials.



- 1. Red Hat Academy Subscription.** Red Hat Academy Subscriptions contain the following:
- (a) Authorization and access to, and use of, the Curriculum in accordance with the terms set forth herein. The Program Fee includes Curriculum and Fees for the initial two hundred (200) Students. Additional Student Curriculum access may be purchased on a per Student basis;
 - (b) Exams and exam delivery are not included in the Red Hat Academy Subscription and may be purchased separately; and
 - (c) A list of standard Course offerings in the Red Hat Academy Program is available from Red Hat or a Red Hat Academy Reseller.

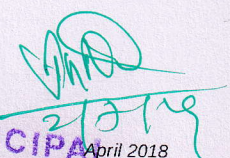
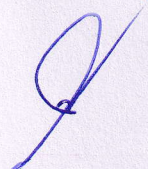
2. Partner Requirements.

- (a) Partner is solely responsible for providing pre-requisite skills, assessing Student's suitability for use of the Course(s) and Curriculum, appropriate use of any Internet access, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student information.
 - (b) Partner must notify Red Hat of the number of Students in each Course within one business day after the Course begins.
 - (c) Partner will provide Students with access to Student software labs. Access to such labs may be purchased through a Red Hat Lab Partner, through a third party cloud hosting provider authorized to provide such software lab access, or may be provided by the Partner through its own resources.
 - (d) Partner shall maintain at least one (1) Red Hat Certified Professional during the Appendix Term. Partner will notify Red Hat upon appointment or replacement of Red Hat Certified Professionals.
- 3. Red Hat Academy Subscription Fees.** Partner shall pay the Program Fee, if applicable, annually, before the beginning of the Initial Term and each Renewal Term. Courses and additional services can be ordered by Partner from a Red Hat Academy Reseller. All Red Hat Services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such Red Hat Services shall be forfeited.



[Handwritten signature]

Red Hat Academy:


PRINCIPAL
April 2018
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

MOU

WITH

JABALPUR INCUBATION CENTRE

FOR

OFFERING POTENTIAL SYNERGY EXCHANGE

AND

LINKAGE OPPORTUNITIES FOR ACCELERATION,

PRE-INCUBATION

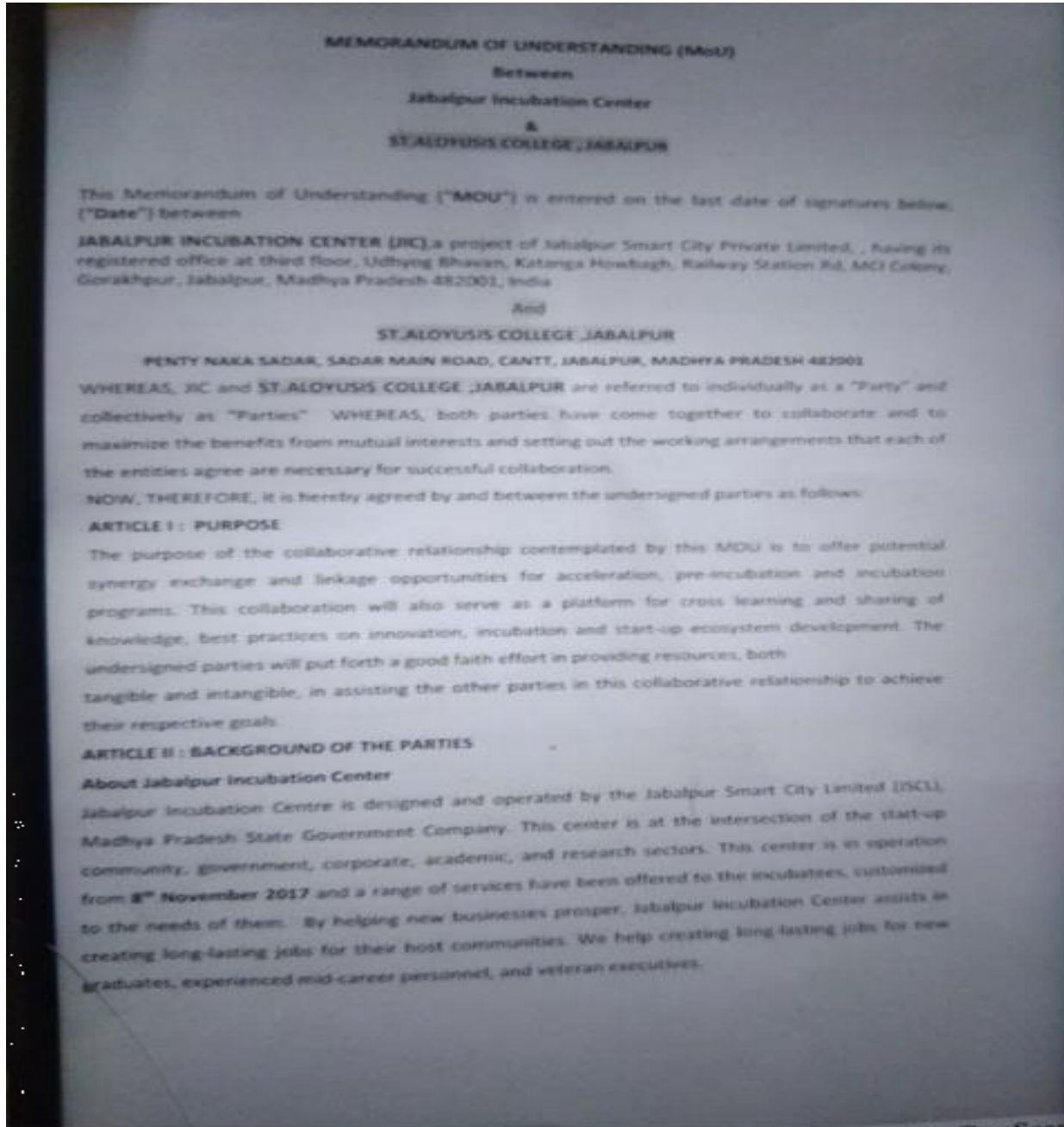
AND INCUBATION PROGRAMS



ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR (M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT

JABALPUR INCUBATION CENTRE



St. Aloysius College, 1, Ahilya Bai Marg, Pentinaka Chowk, Sadar, Cantt, Jabalpur,



Madhya Pradesh, INDIA 482001

+917612620738



info@staloyuscollege.ac.in



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

MOU

WITH

EXCELLENT BIORESEARCH

FOR

**STRENGTHENING OF EMPLOYABILITY AND
COMPETENCY OF THE STUDENTS IN BIO-RESEARCH
INDUSTRIAL/CORPORATE WORLD**



ST. ALOYSIUS' COLLEGE

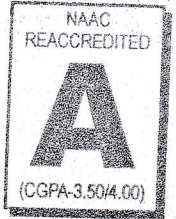
AUTONOMOUS

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.)

College with Potential for Excellence by UGC
DST FIST SUPPORTED

Phone : 0761-2620738, 2624631, Fax : 0761-2629655

Email : staloyuscollege1951@gmail.com, Website : www.staloyuscollege.ac.in



Memorandum of Understanding

Between

St. Aloysius College (Autonomous), Jabalpur

and

Excellent Bio-Research Solutions Pvt. Ltd, Jabalpur
A NABL (Govt. of India) accredited Contract Research & Analysis Company

This Memorandum of Understanding (MOU) is made on this day of February 14, 2017 between the Department of Zoology of St. Aloysius College (Autonomous), Jabalpur of the one part and Excellent Bio-Research Solutions Pvt. Ltd, Jabalpur [A NABL (Govt. of India) accredited Contract Research & Analysis Company] of the other part.

It is hereby mutually agreed and declared that for the strengthening of the employability and competency of the students in the industrial /corporate world we hereby undertake the following responsibilities-

A) Responsibilities of Excellent Bio-Research Solutions Pvt. Ltd.,Jabalpur

- Provide platform to the students for successful completion of project work and internship.
- Provide certificate to the students for the same.
- Provide knowledge and guidance to the trainees /students for undertaking research work in the field of molecular biology in reputed laboratories in India .

B) Responsibilities of Department of Zoology ,St. Aloysius College (Autonomous), Jabalpur

- Providing avenues to Excellent Bio-Research Solutions Pvt. Ltd.,Jabalpur for the acquisition of competent workforce.

Principal

Dr. Fr. G. V. Zhan Atasu
St. Aloysius College (Autonomous)
St. Aloysius College (autonomous),
INDIA
Jabalpur

Dr Parnashree Mukherjee

HEAD
Department of Zoology
St. Aloysius College (Autonomous),
St. Aloysius Autonomous College
JABALPUR (M. P.)
Jabalpur

Witnesses

Managing Director

Dr. Manish K. Agrawal

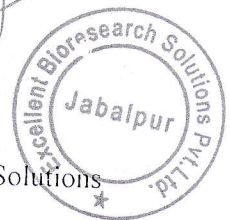
Excellent Bio-Research Solutions

Pvt. Ltd.,Jabalpur,

Mrs Runa Paul

Asst. Prof., Department of Zoology
St. Aloysius College (Autonomous),

Jabalpur.





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

MOU

WITH

NARMADA GELATINES LIMITED

FOR

PROVIDING FIELD KNOWLEDGE / HANDS-ON

TRAINING

TO UNDERSTAND

MANUFACTURING/ MARKETING PROCEDURES OF

GELATINE/ OTHER BYPRODUCTS



NARMADA GELATINES LIMITED

MEMORANDUM OF UNDERSTANDING

Narmada Gelatines Ltd., Jabalpur agrees to provide field knowledge / hands on training to understand the manufacturing / marketing procedures of gelatin / other byproducts./ Effluent treatment Plant, to the students of the Department of Botany and Microbiology, St. Aloysius' College (Autonomous), Jabalpur, at its own premises. This industry has sufficient infrastructure and expertise to provide training in this field.

August 17 2017
S.K. Sivastava
Factory Manager



[Signature]
Dr. Fr. G. Vazhan Arasu
Principal
St. Aloysius' College (Autonomous)
Jabalpur, M.P.



Post Box No.91, Jabalpur-482 001 (M.P.) India Tel. : 0761-2830433, 517, Fax : 91-761-2830516
Regd. Office : "CARAVS" Building, 15, Civil Lines, Jabalpur - 482 001 (M.P.) Tel. : 0761-2678627
E-mail : swgljbp@sancharnet.in, ngljbp@rediffmail.com, ngljabalpur@narmadagelatines.com
Web : www.narmadagelatines.com, CIN - L24111MP1961PLC016023





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

MOU

WITH

INSTITUTE OF AGRI-BUSINESS MANAGEMENT,

COLLEGE OF AGRICULTURE, JABALPUR

JAWAHARLAL NEHRU KRISHI VISHVA VIDYALAYA,

JABALPUR

FOR

OFFERING POTENTIAL SYNERGY EXCHANGE

AND

LINKAGE OPPORTUNITIES FOR ACCELERATION, PRE-

INCUBATION

AND INCUBATION PROGRAMS

MEMORANDUM OF ASSOCIATION (MoA)

Between

St. Aloysius College (Autonomous), Jabalpur

&

Institute of Agri-Business Management, College of Agriculture, Jabalpur

Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur

This Memorandum of Association ("MoA") is entered on the last date of signatures below, on 27/02/2020 between **St. Aloysius College (Autonomous), Jabalpur**

And

Institute of Agri-Business Management, College of Agriculture, Jabalpur

Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur

WHEREAS, **St. Aloysius College (Autonomous), Jabalpur** and **Institute of Agri-Business Management, College of Agriculture, Jabalpur, Jawaharlal Nehru Krishi Vishva Vidhyalaya, Jabalpur** are referred to individually as a "Party" and collectively as "Parties" WHEREAS, both parties have come together to collaborate and to maximize the benefits from mutual interests and setting out the working arrangements that each of the entities agree are necessary for successful collaboration.

NOW, THEREFORE, it is hereby agreed by and between the undersigned parties as follows:

ARTICLE I: PURPOSE

The purpose of the collaborative relationship contemplated by this MOA is to offer potential synergy exchange and linkage opportunities for acceleration, pre-incubation and incubation programmes. This collaboration will also serve as a platform for cross learning and sharing of knowledge, best practices on innovation, incubation and start-up ecosystem development. The undersigned parties will put forth a good faith effort in providing resources, both tangible and intangible, in assisting the other parties in this collaborative relationship to achieve their respective goals.

ARTICLE II: BACKGROUND OF THE PARTIES

About St. Aloysius College (Autonomous), Jabalpur

St. Aloysius College (SAC) is an autonomous institution in Jabalpur. It is accredited 'A+' by NAAC with CGPA 3.68/4.00. UGC has granted it the status of "college with potential of excellence". The college offers UG and PG courses in arts, science, commerce and education. **St. Aloysius College** the pioneer educational institution in the town as well as the state is affiliated to the Rani

[Handwritten signature]
27.02.2020

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Durgavati Vishwa Vidyalaya, Jabalpur. St. Aloysius College was founded in 1951 and is situated in the Jabalpur Cantonment area.

About Institute of Agri-Business Management, College of Agriculture, Jabalpur, Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur

Institute of Agri-Business Management was established in the year 2000 in the college of Agriculture, Jabalpur under the SAU- Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur. Institute offers MBA degree in Agri-Business and offers services for agri-business Development. This institute is also has Agri-Clinic and Agri-Business Scheme of the Govt and Institute is recognized Nodal center, offer incubation services for startups in its incubation center (Jawahar R-ABI).

ARTICLE III: CONSULTATION & EXCHANGE OF INFORMATION

- The signatories may invite each other to send observers for meetings and conferences convened by them under their auspices. Invitations shall be subject to the procedures applicable to such meetings or conferences.
- The signatories shall, at certain interval, keep each other informed of and consult on matters of common interest.
- Consultation and exchange of information and documents under this article shall be without prejudice to arrangements, which may be required to safeguard the confidential and restricted character of certain information and documents.

ARTICLE IV: EXPECTATIONS & BENEFITS

Under the terms of this memorandum of association, the parties seek, within the scope of this agreement to:

- **St. Aloysius College** may propose to organize some of their events at Institute of Agribusiness Management, College of Agriculture, Jabalpur, **Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur** and Institute of Agribusiness Management, College of Agriculture, Jabalpur, **Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur** may provide Conference hall (if available on said date) as per the terms and conditions of offering this services.
- Institute of Agri-Business Management, College of Agriculture, Jabalpur **Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur** may propose to organize some of their events at **St. Aloysius College** (subject to availability & approvals).
- **St. Aloysius College** and Institute of Agri-Business Management, College of Agriculture, Jabalpur **Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur** may jointly organize competitions to promote entrepreneurship ecosystem among student community.
- **St. Aloysius College** may bring up the prospective start-ups for those not being offered incubation at **St. Aloysius College** to Institute of Agri-Business Management, College of Agriculture, Jabalpur **Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur**

✓
27.02.2020



- Institute of Agri-Business Management, College of Agriculture, Jabalpur, Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur team can list mentors in constitution with St. Aloysius College, Jabalpur.
- Incubates of Institute of Agri-Business Management, College of Agriculture, Jabalpur Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur and St. Aloysius College will get access to events organised by both Incubation centres.
- St. Aloysius College & Institute of Agri-Business Management, College of Agriculture, Jabalpur, Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur may jointly invite senior representatives from industry to Jabalpur like Inventors, Head Industry and other resource personnel for start-ups.
- Institute of Agri-Business Management, College of Agriculture, Jabalpur Jawaharlal Nehru Krishi Vishva Vidyalaya, Jabalpur may provide interns for 2 to 3 months' assignment to the incubates related to agriculture and allied fields of St. Aloysius College.
- Identify synergies between the parties where they relate to each other's business strategies and common interests.
- Create opportunities for future joint or allied funding of activities and projects which translate science into innovative tools or solutions for use by either party.
- Parties shall nominate a single point of contact for better coordination.
- Either partner is not obliged in offering any financial resources to the other. However, financial support from one party to the other related to specific event/activity can be discussed on a case to case basis.
- Utilization of physical and instrumental resources as per the product testing and consultancy guideline norms and charges of JNKVV, Jabalpur (including pesticides residue analysis laboratory) involve in research purposes related to societal benefits.

ARTICLE VI: SCOPE

The parties acknowledge and agree that the areas of collaboration are not exhaustive in nature and the parties shall in good faith, negotiate to elaborate upon the areas of collaboration, including additional areas of collaboration as may be mutually agreed and the rights, responsibilities and obligation of each party in relation to each of the areas of collaboration.

ARTICLE VII: VISIBILITY

This MoA is not legally binding and can be amended only in writing and subject to agreement by the parties. The parties have decided that neither party will acquire any rights to the intellectual property of the other party under this MoA. The parties recognize that the cooperative arrangements should be publicized.

ARTICLE VIII: TERM, AMENDMENT & TERMINATION

The proposed cooperation under this MoA is non-exclusive and shall have an initial term of 24 (twenty four) months, renewable, commencing on 27/12/2020, unless the MoA is terminated by either signatory upon 15 (fifteen) days' notice, in writing to

27.12.2020



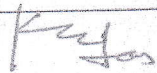
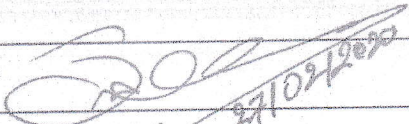
other signatory. The MoA may be extended by mutual agreement of the parties, reflected in writing.

ARTICLE IX : DISPUTE SETTLEMENT

The parties are desirous of resolving all differences/disputes between them relating to or arising out of this agreement, through the chief executives or their nominated representatives of the respective parties for with the aggrieved party shall give at least 15 (fifteen) days prior notice to other party to resolve all differences/disputes.

ARTICLE X: NOTICES & ADDRESSES

IN WITNESS WHEREOF the parties have executed and delivered this MoA in two original copies in English language as at the day and year first above written at Jabalpur.

<p>St. Aloysius College (Autonomous), Jabalpur</p>	<p>Institute of Agri-Business Management, College of Agriculture, JNKVV, Jabalpur</p>
 <p>ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR (M.P.) <small>Accredited by: Council for Indian Certificate Examinations (CICIE) & UGC College with Potential for Excellence (CPE) by UGC DST-FIST Support</small></p>	
<p>By:  Dr. KALLOT DAS for PRINCIPAL 27-02-2020 St. Aloysius College (Autonomous) Jabalpur (M.P.)</p>	<p>By:  Dr. S.B. Nahatkar Director Institute of Agribusiness Management J.N.K.V.V., Jabalpur (M.P.)</p>
<p>Name: Dr. Fr. Vazhan Arasu</p>	<p>Name: Dr. Sunil Bhaskar Rao Nahatkar</p>
<p>Title: Principal, St. Aloysius College (Autonomous), Jabalpur</p>	<p>Title: Director, Institute of Agribusiness Management, JNKVV, Jabalpur</p>
<p>Date: Email : jgvalan@gmail.com</p>	<p>Date: Email : sbnahatkar@rediffmail.com</p>

Subject: Permission for signing MoA with St. Aloysius Collage (Autonomous Institution), Jabalpur.

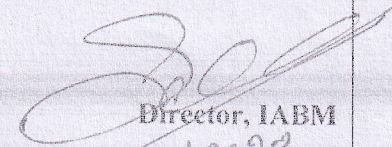
In view of e-mail received from Dr. Mamta Gokhale, Astd. Professor, Dept. Botany & Microbiology & Co-ordinator, Bio-design Innovation Center & Incubation Center, St. Aloysius College (Autonomous), Jabalpur-M.P. for finalization of MoA to formally create a mutually beneficial working relationship between St. Aloysius Collage (Autonomous Institution), Jabalpur and Institute of Agribusiness Management (IABM), Jawaharlal Nehru Krishi Vishwa Vidyalaya, Jabalpur, M.P.

Here in, St. Aloysius College is an autonomous educational institution in Jabalpur. It is reaccredited 'A+' by NAAC with CGPA 3.68/4.00. UGC has granted it the status of "College with the potential of excellence" & on the other hand, Institute of Agribusiness Management (IABM) is an apex institute for creating a multidisciplinary academic environment to prepare and train manpower of excellence for nurturing and promoting knowledge-based activities and innovations in field of Agri-business Management and mutually stimulating mix of different fields of management.

In doing so, the both parties shall identify current and future agendas for knowledge sharing and discoveries with the world community and actively cultivate individuals with the desire and capability to contribute to society.

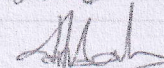
Therefore, it is requested to accord the permission and authorised the undersigned to sign the MoA on behalf of Institute of Agribusiness Management (IABM), JNKVV, Jabalpur. A draft copy of MoA enclosed herewith for your consideration. [F/A]

The proposal is submitted for permission please.

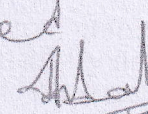

Director, IABM
12/02/2020

~~Prof. & Head, Department of Agricultural Economics~~

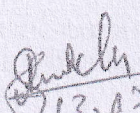
May kindly be permitted
as proposed


13/2/2020

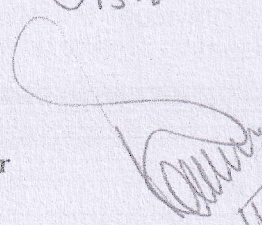
~~Dean, CoA~~

forwarded

13/2/2020

~~Director Instruction~~


13.02.2020

~~Hon'ble Vice-chancellor~~


14.2.2020

Director IABM

No of IABM/2020/119
dt:- 12/02/2020



ST. ALOYSIUS' COLLEGE

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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
CA VIJAYA AGRAWAL & CO., JABALPUR
FOR
SUPPORTING ACTIVITIES, FIELD SURVEY
FOR
STUDENTS
IN
THE AREA OF ACCOUNTING AND FINANCE,
TAXATION SERVICES**



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS)

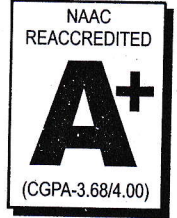
1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India

College with Potential for Excellence by UGC

DST FIST SUPPORTED & Star College Scheme by DBT

Phone: 0761-2620738, 2624631, Fax: 0761-2629655

Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



Memorandum of Understanding

Between

Vijaya Agrawal & Co. Jabalpur

and

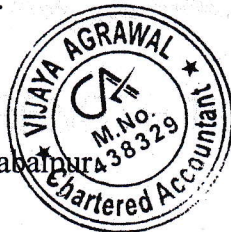
St. Aloysius' College (Autonomous), Jabalpur.

St. Aloysius' College and Vijaya Agrawal & Co. after due discussions and consultations have agreed to the following provisions for the Add on course/ Short-term training/ Internship/ Apprenticeship related to the accounting provisions, Income Tax, GST and Project practices.

The institutions agree to promote following activities based on their educational needs:

1. This MOU shall be operational upon signing and will have an initial duration of two years. All activities conducted before this date within the vision of the joint collaboration will be deemed to fall under this MOU.
2. Exchange of information & academic materials.
3. Supporting activities, field survey for students in the area of accounting and Finance, Taxation services, Internships and preparatory course could be considered.
4. Other feasible & relevant activities will be engaged upon agreed according to the agreement.
5. This agreement shall last 2 years, shall be reviewed & evaluated after this period, either party may terminate this agreement upon written notice to the other party three months prior to the actual termination. In such cases programs underway shall be allowed to be completed according to the terms that have been agreed upon.
6. This agreement is to become effective when the representatives of both institutions have signed below respectively.

Vijaya Agrawal & Co., Jabalpur



St. Aloysius College (Autonomous), JBP.
Department of Commerce

Dept. of Commerce (App. Eco.)
St. Aloysius College (Auto.)
Jabalpur (M. P.)

Date: 1st December, 2021



ST. ALOYSIUS' COLLEGE

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Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
TRIPURI TIMES NEWSPAPER
FOR
BUILDING ESSENTIAL JOB SKILLS
IN
CONTENT WRITING**



ST. ALOYSIUS' COLLEGE


(AUTONOMOUS), JABALPUR (M.P.)

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Tripuri Times News Paper, Jabalpur



ST. ALOYSIUS' COLLEGE


(AUTONOMOUS)

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DST FIST SUPPORTED & Star College Scheme by DBT

Phone: 0761-2620738, 2624631, Fax: 0761-2629655

Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



अकादमिक सहयोग के लिए समझौता ज्ञापन
के बीच
संत अलॉयसियस स्वशासी महाविद्यालय जबलपुर म. प्र.
तथा
त्रिपुरी टाइम्स, दैनिक समाचार पत्र, जबलपुर, म.प्र.

संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर, मध्य प्रदेश तथा त्रिपुरी टाइम्स, दैनिक समाचार पत्र, जबलपुर, म.प्र.के प्रतिनिधि इस समझौता ज्ञापन से सहमत हैं.

समझौता ज्ञापन (एम.ओ.यू) निम्नलिखित स्थापित करता है-

- समझौते का उद्देश्य**
संत अलॉयसियस स्वशासी महाविद्यालय जबलपुर मध्य प्रदेश एवं त्रिपुरी टाइम्स, दैनिक समाचार पत्र, जबलपुर, म.प्र. के बीच अकादमी सहयोग पर निर्मित पारस्परिक रूप से लाभप्रद संबंध स्थापित करना.
संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर, मध्य प्रदेश एवं त्रिपुरी टाइम्स, दैनिक समाचार पत्र, जबलपुर, म.प्र.के बीच सहयोग के क्षेत्र निर्मित करना.
- परस्पर सहयोग के रूप**
समझौता ज्ञापन में हस्ताक्षर करने वाले संस्थान इस समझौता ज्ञापन के उद्देश्य को पूरा करने की दिशा में निम्नलिखित गतिविधियों के लिए उपयुक्त अवसर प्रदान करने के लिए सहमत हैं.
 - विशिष्ट उद्देश्य की पूर्ति के लिए पूर्व निमंत्रण के माध्यम से छात्रों का प्रेषण, पारस्परिक रूप से सहमत क्षेत्रों में पाठ्यक्रम, परियोजना, इंटरनशिप और प्रायोगिक कार्य को साकार करना दोनों संस्थाओं द्वारा स्थापित प्रक्रिया है.



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Madhaya Pradesh, INDIA 482001

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अपेक्षाएं और विशेष कार्य

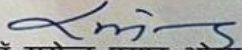
अध्ययन कार्यक्रम और समाज हित की सभी संयुक्त गतिविधियों को आपसी समझौते के माध्यम से पूर्ण किया जाएगा और स्पष्ट रूप से स्थापित शर्तें समझौता ज्ञापन के उद्देश्यों को निम्नलिखित तरीके से कार्यान्वित और नियमित किया जाएगा -

1. विद्यार्थी संबंधित संस्थानों का दौरा कर सकते हैं.
2. इन संस्थानों को पारस्परिक रूप से स्वीकार कार्यक्रम को अंतिम रूप देने के बाद सभी खर्च संबंधित छात्र की प्रत्यक्ष जिम्मेदारी होगी. इन खर्चों में यात्रा, अनुसंधान और संसाधन शामिल हैं.
3. संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर और त्रिपुरी टाइम्स, दैनिक समाचार पत्र, जबलपुर, म.प्र. द्वारा अनुसंधान को बढ़ावा देना, सहयोगी परियोजनाओं को साकार करना, अंतः विषय कार्यों को प्राथमिकता देना.

समझौता ज्ञापन की अवधि

1. यह समझौता 1 जुलाई 2020 से प्रभावी होगा. इस समझौते में परिवर्तन दोनों संस्थानों के बीच आपसी सहमति से किया जाएगा.
2. असहमति के मामले में संस्थान समझौते से हटना चाहता है जहां भी संभव हो ऐसा करने के अपने इरादे के बारे में 2 महीने का नोटिस देगा. 2 वर्ष की अवधि के बाद समझौते की समीक्षा की जाएगी.
3. यह समझौता ज्ञापन विशुद्ध रूप से अकादमी सहयोग के इरादे से बिना किसी वित्तीय देनदारी के हस्ताक्षरित किया जा रहा है.

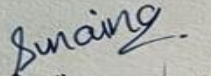
इस समझौते ज्ञापन पर हस्ताक्षर किए गए हैं -


डॉ रामेन्द्र प्रसाद ओझा

संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर, म.प्र.

म.प्र. डॉ. रामेन्द्र प्रसाद ओझा
अध्यक्ष

हिन्दी विभाग
संत अलॉयसियस स्वशासी महाविद्यालय
जबलपुर


श्रीमती सुनैना जायसवाल

त्रिपुरी टाइम्स, दैनिक समाचार पत्र, जबलपुर,



निम्नलिखित गवार्हों की उपस्थिति में

- 1.
- 2.



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**MOU
WITH
MAA AMBEY COMPUTER CLASSES
FOR
DEVELOPING COMPUTATIONAL SKILLS**



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Maa Ambey Computer Classes, Sadar, Jabalpur, M.P.



ST. ALOYSIUS' COLLEGE (AUTONOMOUS)

1, Ahilya Bai Marg, Sadar, Cantt., Jabalpur - 482 001 (M.P.), India
College with Potential for Excellence by UGC
DST FIST SUPPORTED & Star College Scheme by DBT
Phone: 0761-2620738, 2624631, Fax: 0761-2629655
Email: principal@staloyuscollege.ac.in, staloyuscollege1951@gmail.com, Website: www.staloyuscollege.ac.in



**अकादमिक सहयोग के लिए समझौता ज्ञापन
के बीच
संत अलॉयसियस स्वशासी महाविद्यालय जबलपुर म. प्र.
तथा
मां अंबे कंप्यूटर क्लासेस, जबलपुर, म.प्र.**

संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर, मध्य प्रदेश तथा मां अंबे कंप्यूटर क्लासेस, जबलपुर, म.प्र. के प्रतिनिधि इस समझौता ज्ञापन से सहमत हैं.

समझौता ज्ञापन (एम.ओ.यू) निम्नलिखित स्थापित करता है-

- समझौते का उद्देश्य**
संत अलॉयसियस स्वशासी महाविद्यालय जबलपुर मध्य प्रदेश एवं मां अंबे कंप्यूटर क्लासेस, जबलपुर, म.प्र. के बीच अकादमी सहयोग पर निर्मित पारस्परिक रूप से लाभप्रद संबंध स्थापित करना.
संत अलॉयसियस स्वशासी महाविद्यालय जबलपुर मध्य प्रदेश एवं मां अंबे कंप्यूटर क्लासेस, जबलपुर, म.प्र. के बीच सहयोग के क्षेत्र निर्मित करना.
- परस्पर सहयोग के रूप**
समझौता ज्ञापन में हस्ताक्षर करने वाले संस्थान इस समझौता ज्ञापन के उद्देश्य को पूरा करने की दिशा में निम्नलिखित गतिविधियों के लिए उपयुक्त अवसर प्रदान करने के लिए सहमत है.
 - विशिष्ट उद्देश्य की पूर्ति के लिए पूर्व निमंत्रण के माध्यम से छात्रों का प्रेषण, पारस्परिक रूप से सहमत क्षेत्रों में पाठ्यक्रम, परियोजना, इंटरनशिप और प्रायोगिक कार्य को साकार करना दोनों संस्थाओं द्वारा स्थापित प्रक्रिया है.

अपेक्षाएं और विशेष कार्य

अध्ययन कार्यक्रम और समाज हित की सभी संयुक्त गतिविधियों को आपसी समझौते के माध्यम से पूर्ण किया जाएगा और स्पष्ट रूप से स्थापित शर्तें समझौता ज्ञापन के उद्देश्यों को निम्नलिखित तरीके से कार्यान्वित और नियमित किया जाएगा -



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ST. ALOYSIUS' COLLEGE (AUTONOMOUS), JABALPUR (M.P.)

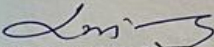
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College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT

1. विद्यार्थी संबंधित संस्थानों का दौरा कर सकते हैं.
2. इन संस्थानों को पारस्परिक रूप से स्वीकार कार्यक्रम को अंतिम रूप देने के बाद सभी खर्च संबंधित छात्र की प्रत्यक्ष जिम्मेदारी होगी. इन खर्चों में यात्रा, अनुसंधान और संसाधन शामिल हैं.
3. संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर और मां अंबे कंप्यूटर क्लासेस, जबलपुर द्वारा अनुसंधान को बढ़ावा देना, सहयोगी परियोजनाओं को साकार करना, अंतः विषय कार्यों को प्राथमिकता देना.

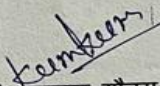
समझौता ज्ञापन की अवधि

1. यह समझौता 1 जुलाई 2021 से प्रभावी होगा. इस समझौते में परिवर्तन दोनों संस्थानों के बीच आपसी सहमति से किया जाएगा.
2. असहमति के मामले में संस्थान समझौते से हटना चाहता है जहां भी संभव हो ऐसा करने के अपने इरादे के बारे में 2 महीने का नोटिस देगा. 2 वर्ष की अवधि के बाद समझौते की समीक्षा की जाएगी.
3. यह समझौता ज्ञापन विशुद्ध रूप से अकादमी सहयोग के इरादे से बिना किसी वित्तीय देनदारी के हस्ताक्षरित किया जा रहा है.

इस समझौते ज्ञापन पर हस्ताक्षर किए गए हैं -




डॉ रामेन्द्र प्रसाद ओझा

संत अलॉयसियस स्वशासी महाविद्यालय, जबलपुर, म.प्र.
संत अलॉयसियस स्वशासी महाविद्यालय
जबलपुर


सुश्री कुमकुम गौतम

मां अंबे कंप्यूटर क्लासेस, जबलपुर, म.प्र.
MAA AMBEY CLASSES
BISMILLA MARKET, AZAD CHOWK
SADAR, JABALPUR

निम्नलिखित गवाहों की उपस्थिति में

1. डॉ. हेरोलिन सैनी 
2. डॉ. रीना चोमस 



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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

MOU
WITH
ICAR INSTITUTE OF SOYABEAN RESEARCH, INDORE
FOR
PROMOTING STUDENTS' TRAINING AND QUALITY
POSTGRADUATE RESEARCH IN CUTTING-EDGE
AREAS OF SOYABEAN



भा.कृ.अनु.प.-भारतीय सोयाबीन अनुसंधान संस्थान
(आई.एस.ओ. 9001:2015 प्रमाणित संस्थान)
ICAR-Indian Institute of Soybean Research
(ISO 9001:2015 Certified Organization)
खण्डवा रोड, इन्दौर 452001 (म.प्र.) भारत



Khandwa Road, Indore 452 001 (M.P.) India

डॉ.नीता खांडेकर
Dr. Nita Khandekar
निदेशक (कार्यवाहक)
Director (Acting)

F.No. Tech.14-15/2020/MOU / 255
Date: 08.07.2021

To,

The Principal,
St. Aloysius College (Autonomous)
Jabalpur-482001 (M.P.)

Sub: Submission of MOU –regd.

Sir,

Greetings to you from ICAR-IISR, Indore

I am happy to inform that MOU between ICAR-IISR, Indore and St. Aloysius College (Autonomous), Jabalpur-482001 (M.P.) is dully signed. We hope for a fruitful collaboration which will lead to strengthen symbiotic academic and research relationship between the two organizations.

With regards,

Yours faithfully,

Nita Khandekar
(Nita Khandekar)

Encl: as above

Ph.: 0731-2476188 (ऑ./o) फ़ैक्स/Fax :91-731-2470520 मोबा./Mob. 9448737473; वेबसाईट/Website :

iisrindore.icar.gov.in ई-मेल/E-mail: director.soybean@icar.gov.in, dsrdirector@gmail.com



MEMORANDUM OF UNDERSTANDING

between

**ICAR-Indian Institute of Soybean Research,
Khandwa Road, Indore-452 001(M.P.)**

and

St. Aloysius' College (Autonomous),
Reaccredited "A" grade by NAAC (CGPA 3.68/4.00)
College with potential of excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT
Jabalpur-482001 (M.P.)



MEMORANDUM OF UNDERSTANDING

between

ICAR-Indian Institute of Soybean Research, Indore

and

St. Aloysius' College (Autonomous), Jabalpur

Reaccredited "A" grade by NAAC (CGPA 3.68/4.00)

College with potential of excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT

for facilitating

Students' Training/Postgraduate Research

This Memorandum of Understanding (hereinafter referred to as MoU) is made on this 09 day of the month of January in the year 2021 by and between the **ICAR-Indian Institute of Soybean Research, Khandwa Road, Indore, MP** having its Head Office at Indore [hereinafter called "IISR"/First party], a constituent Research Institution of the Indian Council of Agricultural Research, Krishi Bhavan, New Delhi-110 001 on the ONE PART and the **St. Aloysius' College (Autonomous) Jabalpur (MP)** Autonomous Body [here in after called "SAC"/Second party] on the OTHER PART (who for the purpose of this MoU are hereinafter collectively referred to as the parties). The parties, having discussed fields of common research interests and allied activities between the two institutions, have decided to enter into long-term collaboration for promotion of students' training and quality postgraduate research in cutting edge areas in accordance with the provisions contained in the Guidelines issued *vide* Letter No. 2-8/2012-HRD dated 11th December, 2012 or as revised from time to time. AND WHEREAS it has been considered expedient to agree in writing to participate jointly in the projects requiring expertise and logistics from both the parties.

(Signature of First Party)

(Signature of Second Party)

Page 1 of 5

Article 1. Scope

1.1 The Second party will recognize the First party as an Institute for conducting research related to the thesis requirement of the research students for M.Sc/PhD dissertation/training. The Second party will recognize Scientists of the ICAR Institute as recommended by its Director in accordance with the University rules and regulations for guiding students working for the said degree.

1.2 Operational details of research effort and collaboration will be made in common research programmes and/or projects restricted to specific mandated domain within the approved disciplines/divisions. The objective(s) for research work for a student coming from a Second party outside NARS should be exclusively different as far as possible.

1.3 Research instrumentation facility and library facilities available with the First party and the Second party will be made available to the faculty and research scholars. However, the costs of specific consumables will be borne by the respective organizations.

1.4 There shall be an exchange of students for academic, research and training purposes. Accommodation in the Hostel shall be arranged, wherever possible, as per extant rates. The duration of exchange visits will be determined by mutual consent between both the parties.

Article 2. Management

2.1 Director of the First party and the Vice-Chancellor/Head of the Institution of the Second party will be responsible to work out operational details of co-operation between the two organizations and ensure proper and effective implementation of this MoU.

2.2 The Advisory Committee will meet at least once via online to review the activities. This meeting shall include presentation on the academic and research activities, which should be open to the students, faculty and scientists.

Article 3. Exchange of Information

3.1. The term "information" includes scientific or technical data, results and/or methods of investigation, and other information intended to be provided, exchanged, or arising under project descriptions entered into pursuant to this MoU.

3.2. The parties support the widest possible dissemination of information. Each party in joint projects shall be given the right to use, disclose, publish or disseminate such information for any and all purposes.

Article 4. General Provisions

4.1 It is understood that the First party and the Second party subscribe to the principle of equal opportunity and do not discriminate on the basis of race, sex, age, caste or religion. Both the Institutions shall abide by these principles in the administration of this agreement and neither party shall impose criteria for exchange of scholars or students, which violate principles of non-discrimination.

(Signature of First Party)

(Signature of Second Party)

Page 2 of 5

4.2 Both parties understand that all financial agreements will have to be negotiated separately and will depend on the availability of funds.

4.3 Both parties acknowledge that exchange of students from one party to the other shall be subject to the availability of funds and shall comply with the regulations and policies of the First party and the Second party.

4.4 Any research publications arising will be jointly published in accordance with the provisions laid out in Item 3.2.1C of the Guidelines for the students to conduct research for their degree programme as trainees at ICAR institutions as notified vide Letter No. 2-8/2012-HRD dated 11th December, 2012 or revised guidelines, if any, as may be issued from time to time.

4.5 A copy of the thesis/dissertation will be submitted to the First Party after the award of the degree by the Second party.

4.6 All questions related to this MoU arising during its term will be settled by the parties by mutual agreement. Disagreements at the operating level shall be forwarded to respective higher officials for appropriate resolution failing which an arbitrator of mutual acceptance may be identified for the settlement of dispute, if any.

4.7 All questions not foreseen related to this MoU will be handled by the parties by mutual agreement.

4.8 Nothing in this MoU is intended to affect other cooperation or collaborations between the parties.

Article 5. Intellectual Property Rights

5.1 The Second party will be expected to ensure protection of the Intellectual Property Rights generated or likely to be generated during the student's research work. The ICAR as the first applicant (for its institute) and the Second party shall be the joint applicants for IPRs and the students and involved scientific staff shall be included as the inventor/breeder/author. The 'ICAR Guidelines for Intellectual Property Management and Technology Transfer/Commercialization' as amended from time to time shall be the reference for exploitation of the generated intellectual property, whose management and benefits sharing shall be mutually decided in each case.

Article 6. Admission and Fees

6.1 All those who wish to register as trainees or for Master/Doctoral programme under this MoU must apply for admission at the Second party. The allocation of Major Guide/Advisor would be finalized before the registration and will be governed by the provisions laid out in Items 3.2.1A and 3.2.2A of the Guidelines for the students to conduct research for their degree programmes as trainees at ICAR institutions as notified vide Letter No. 2-8/2012-HRD dated 11th December, 2012 or revised Guidelines, if any, as may be issued from time to time, for the students from within NARS and outside NARS, respectively.

6.2 Admission of the students and the award of degrees for different programmes will be the responsibility of the Second party as per the rules and regulations.

6.3 Allotment of the students at the First party will be done by the approval of Director of the First party and Vice-Chancellor/Head of the Institution of the Second party.

6.4 The First party would have the right to screen the student's eligibility for admission based on their academic period.

(Signature of First Party)

(Signature of Second Party)

Page 3 of 5

6.5 The PME Cell of the First party in consultation with the representative of the Second party shall decide the location and sharing quantum of research work.

6.6 The number of student(s) at any particular time will be subjected to the availability of research facilities and scientists' time to guide thesis research at the First party institution.

6.7 Any student(s) admitted to the First party for training/postgraduate research, if found violating the rules and regulations laid down by the First party or indulge in such activities that amount to tarnishing the image of the Institute, or cause damage to the property, the registration of such student(s) would be summarily terminated. The Second party will not complete the formalities of issuing the certificates to such students until they compensate the losses to the First party.

6.8 Fees will be charged from the students by the First party as per Guidelines for the students to conduct research for their degree programmes as trainees at ICAR institutions *vide* Letter No. 2-8/2012-HRD dated 11th December, 2012 or revised Guidelines, if any, as may be issued from time to time. No fee may be charged by the First party from the students registered with AU/DU within NARS. However a student registered with a Second party, outside NARS, will deposit fee of Rs. 10,000/- for training duration of 3 months (not leading to a degree/dissertation) and Rs. 30,000/- per semester (six months)/ Rs. 20,000/- (three months) for training, research, dissertation. Any change in fee structure by ICAR will be applicable from the date of revision and shall be charged by the First party.

Article 7. Entry into effect, modification and termination

7.1. This MoU shall become effective on the date it is signed by the parties and shall be valid for three years extendable up to five years. Both parties shall review the status of the MoU at the end of each three/five year period to determine any modification, whenever necessary. The period of validity of this MoU may be extended by mutual consent up to five years. This MoU may be amended by mutual written agreement and may be terminated at any time by either party upon written notification signed by the competent authority of the party initiating termination. Such notification must be given to the other party at least six months in advance from the effective date of termination.

7.2. All joint activities not completed at the expiration or termination of the MoU may be continued until their completion under the terms of this MoU.

7.3 No amendment or modification of the MoU shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be amendment of the MoU. The modifications/changes shall become part of the MoU and shall be effective from the date on which they are made/executed, unless otherwise agreed to.

(Signature of First Party)

(Signature of Second Party)

PRINCIPAL
St. Aloysius College (Autonomous),
JABALPUR- 482001 (M.P.)
INDIA

This MoU has been executed in two originals, one of which has been retained by the First party and the other by the Second party).

IN WITNESS WHEREOF, the parties have executed this MoU and represent that they approve, accept and agree to terms contained herein.

ICAR-Indian Institute of Soybean Research,
Khandwa Road, Indore
(MP)

St. Aloysius' College (Autonomous),
1, Ahilya Bai Marg, Sadar Jabalpur
(MP)

(Name and Address of the First Party)

(Name and Address of the Second Party)

Name of the Director of the First Party

Name of the Vice-Chancellor/Head of
the Institution of the Second Party)

Dr. Nita Khandekar
ICAR- Indian Institute of Soybean
Research Indore
Tel No. : 0731-2476188/ 09148737473
Date:

Dr. Fr. G. Vazhan Arasa
Principal, St. Aloysius College
(Autonomous), Jabalpur
Tel No.: 0761-2620738
Date:

Nita Khandekar

Fr. G. Vazhan Arasa

Signature with Seal
प्रदेश/ Director
डा. नीता खन्डेकर- भारतीय सोयाबीन अनुसंधान संस्थान,
ICAR-Indian Institute of Soybean Research,
खान्दवा रोड, इंदौर (म.प्र.)
Khandwa Road, Indore (M.P.) INDIA

Signature with Seal
PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

Witness 1
Shivakumar M
Shivakumar M,
ICAR IISR Indore

Witness 2
Dr. Shikha Bansal
(Dr. Shikha Bansal)

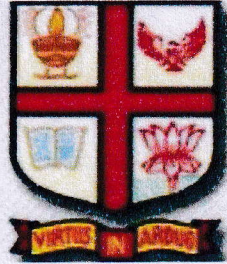
Witness 2
Laxman Singh Raykar
Dr. Laxman Singh Raykar
Scientist
Plant Pathology
ICAR- IISR, Indore

Mamta Gokhale
Dr. Mamta Gokhale
Co-ordinator
DLE
St. Aloysius College
Jabalpur (M.P.)

HEAD
Dept. of Botany & Microbiology
St. Aloysius College, (Autonomous)
JABALPUR (M.P.)

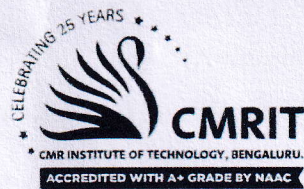
Memorandum of Understanding

Between



ST. ALOYSIUS COLLEGE (AUTONOMOUS),
1 AHILYA BAI MARG, SADAR CANTT, JABALPUR, M.P. 482001

AND



CMR INSTITUTE OF TECHNOLOGY
#132, AECS LAYOUT, IT PARK ROAD, KUNDALAHALLI, BANGALORE - 560 037

Memorandum of Understanding

Between

ST. ALOYSIUS COLLEGE (AUTONOMOUS), JABALPUR, M.P.

AND

CMR INSTITUTE OF TECHNOLOGY, BENGALURU, KARNATAKA

Whereas **St. Aloysius' College**, an Autonomous Institution of UGC and has been re-accredited with grade A+ by NAAC (CGPA 3.68/4.00), College with potential for Excellence by UGC, DST FIST Supported and Star College Scheme by DBT. It is a pioneer educational institution located in Jabalpur, Madhya Pradesh and is affiliated to Rani Durgavati Vishwavidyalaya, Jabalpur. It is a minority institution owned and established and administered by the Catholic Diocese of Jabalpur through the St. Aloysius College at 1, Ahilya Bai Marg, Sadar Cantt, Jabalpur Madhya Pradesh 482001 and website 'www.staloyuscollege.ac.in' (here in after referred to as SAC)

Whereas **CMR Institute of Technology** established in 2000, imparts quality, pragmatic education in engineering and management to help students hone their analytical abilities and develop their creative thinking skills. It is accredited with grade A+ by NAAC. It is situated in the heart of Bengaluru IT corridor, at ITPL road in Whitefield, which is well connected and easily accessible.


Link for the website is 'www.cmrit.a.in'. (here in after referred as CMRIT)

The representatives of **St. Aloysius' College (Autonomous), Jabalpur, M.P.** and **CMR Institute of Technology, Bengaluru** agree to this Memorandum of Understanding.

Whereas SAC and CMRIT (hereinafter jointly referred to as 'institutions') have agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the parties.


Signature

Principal
CMR Institute of Technology
Bangalore - 560037


Signature
PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

This Memorandum of Understanding (MOU) is entered into between the Institutions this 10th day of September 2021 which witnessed as hereunder.

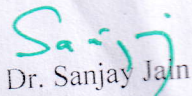
1. The purpose of this MOU is for societal benefits and to foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of CMR Institute of Technology, Bengaluru and St. Aloysius College, Jabalpur.
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
 - i. This exchange programme encompasses, but is not limited to, the promotion of:
 - a. Enhancement of skills of Faculty Members and students.
 - b. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
 - c. Conduct of and participation in seminars, conferences, symposiums and faculty training programmes
 - d. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
 - e. Joint effort in promoting women empowerment programme at remote villages.
 - f. Provide vocational training to girl child and rural women
 - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulations
 - iii. Participation in the exchange programme will continue as long as both institutions deem the experience to be mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed.


Signature


Signature

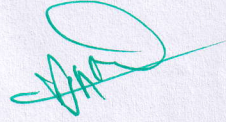
4. CMRIT and SAC affirm this MOU by the signature of their officials duly authorized to enter into and to implement the same.
5. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of five years unless either of the parties terminates the same on three months written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (ii) above shall continue till its full completion.
6. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.

This MOU is signed by the duly authorised officials of the Parties:


Dr. Sanjay Jain

Principal

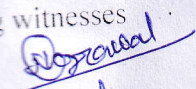
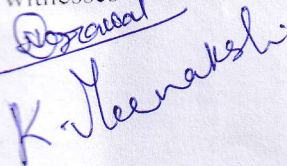
Principal
CMR Institute of Technology
Bengaluru-37 Karnataka
Bangalore - 560037


Dr. Fr. G. Vazhan Arasu

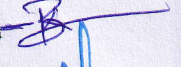

Principal

St. Aloysius College (Autonomous)
JABALPUR (M.P.)
St. Aloysius
INDIA
College (Autonomous) Jabalpur

In presence of the following witnesses

1. Ms. Neha Agrawal 
2. Dr. K. Meenakshi 

In presence of the following witnesses

1. Dr. Kudshiya Raza 
2. Dr. Mary Raymer 



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
CMR INSTITUTE OF TECHNOLOGY, BANGALORE,
KARNATAKA
FOR
TRAINING IN TECHNOLOGY**



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

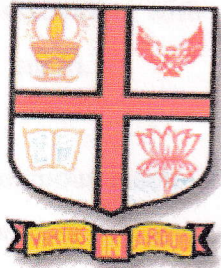
**MOU
WITH
IDEAL FERTILITY: IYF & GENETIC CENTRE PVT.
LTD. JABALPUR, M.P.
FOR
FACILITATING STUDENTS' INTERNSHIPS**

MEMORANDUM OF UNDERSTANDING

for

Internship Program

Between



St. Aloysius (Autonomous) College,

Jabalpur (M. P.), India

<https://staloyuscollege.ac.in/en-in/>

&



Ideal Fertility: IVF & Genetic Center Pvt. Ltd.

Jabalpur, M.P, India

<https://idealmolecular.com/> and <https://jabalpurivf.com/>

Memorandum of Understanding
Internship Program
(Academia –Industry Partnership)

This Agreement is made on the 06th January 2022 between St. Aloysius College (Autonomous) (hereafter SAC) and Ideal Fertility: IVF & Genetic Center Pvt. Ltd. Jabalpur, M.P, India (hereafter IFC) hereby establishes a Memorandum of Understanding with regard to an Internship Program facilitating the IFC acceptance of SAC students as an intern.

- a) Whereas **St. Aloysius College**, an Autonomous institution of UGC and has been Re-accredited with grade A plus by NAAC. It is a pioneer educational institution located in Jabalpur, Madhya Pradesh and is affiliated to Rani Durgavati Vishwavidyalaya, Jabalpur. It is a minority institution owned and established and administered by the Catholic Diocese of Jabalpur through the St. Aloysius College Society having its at 1, Ahilya Bai Marg, Pentinaka Chowk, Sadar Cantt, Jabalpur Madhya Pradesh 482001 and website <https://staloyuscollege.ac.in/en-in/>
- b) Whereas Ideal Fertility: **IVF & Genetic Center, an Ideal Molecular** is a subsidiary of Ideal Fertility IVF & Genetic Centre, a leading fertility clinic in Jabalpur, Madhya Pradesh. We are a molecular diagnostic unit specializing Real-time Polymerase Chain Reaction (qPCR)- based detection of infectious diseases, RT-PCR and other DNA and RNA diagnostics. Ideal Molecular is equipped with state-of-the-art, CE-IVD certified kits, and thermal cyclers with a wide range of applications such as pathogen detection and genotyping assays to for single gene disorder screening. The instruments are open system and customizable having its at Ideal Fertility: IVF & Genetic Center Pvt. Ltd. Jabalpur, M.P, India and website <https://idealmolecular.com/> and <https://jabalpurivf.com/>

PURPOSE

The terms of the Program areas specified below.

Period of internship

Item1: The period and itinerary of the internship to be engaged in by the student is to be agreed upon by all agreeing parties (IFC and SAC) prior to the commencement of the internship.

Content

Item 2: The content of the Program and the manner in which the student will be assigned is to be determined through consultation among the agreeing parties (IFC and SAC).

Assigning the internship supervisor

Item 3: The student's internship supervisor will be determined at both the places.

Conditions of the internship

Item 4: The internship supervisor undertakes to report back to SAC on the student's progress over the course of the Program. The student's faculty supervisor at SAC is to monitor the student's progress in terms of how the Program fulfils his/her training goals. To this end, the faculty supervisor undertakes to visit the student at least once at the IFC during the internship period in order to directly observe the student's progress.

Duration of the Internship

Item 5: The minimum period of internship should be 30 hours or more based on the nature of internship determined through consultation among the agreeing parties (IFC and SAC)

Evaluation

Item 6: The intern must submit an internship report to both the IFC internship supervisor and SAC faculty supervisor at the end of his/her internship period. The internship supervisor and SAC faculty supervisor are to submit evaluative reports to SAC based both on the internship report or the preliminary master's thesis received from the student and upon their observations of the student's performance over the period of his/her internship.

Expenses

Item 7: The internship programme offered will be totally free of cost, but disaster costs/sampling cost/kits cost/chemicals cost, met during the period of internship will be determined by consultation between the IFC and SAC.

Travel & Lodgings Expenses

Item 8: Expenses of travel & Lodgings/accommodation during the internship period will be borne by the student.

Remuneration during the internship period

Item 9: The matter of remuneration if any to the student during the period of internship is to be agreed upon by the agreeing parties prior to the commencement of the internship.

Code of conduct during the internship period

Item 10: The student undertakes to abide by any employment rules set out by the IFC to facilitate the Program. The student agrees also to follow instruction and accept supervision throughout the internship period.

Keeping confidentiality

Item 11: The student agrees to keep strict confidentiality. On no grounds is he or she to disclose information obtained over the course of the program which is deemed classified by the IFC.

Publication of results

Item 12: The publicizing of results gained by the student over the period of his/her work is to take place only after consultation with SAC and the IFC.

Period of validity of the Memorandum of Understanding

Item 13: This Memorandum of Understanding is valid for five years, effective from the date that its signing is concluded by representatives of SAC and IFC.

Termination/renewal of the Memorandum of Understanding


Item 14: A period of six months' notice is required in the case when either party (SAC or IFC) wishes to terminate the agreement established in this Memorandum of Understanding. Any such wish must be expressed in writing. Any decision to renew the agreement must again be agreed upon by both parties,

with both parties expressing their desire to continue at least six months prior to the expiration of the period covered by the current Memorandum of Understanding.

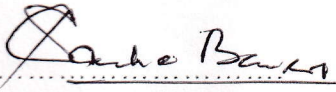
Others

Item 15: Additions or amendments to the provisions fixed by this Memorandum of Understanding are possible at any time, subject to consultation and agreement between both parties.

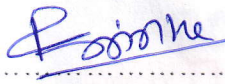
Signatory Authorities:

Signature: 
Name: Rev. Dr. G. Vazhan Arasu
Designation: Principal
Institution: St. Aloysius' College (Autonomous)
Address: 1, Ahilya Bai Marg, Pentinaka Chowk,
Sadar, Jabalpur, Madhya Pradesh, India
482001

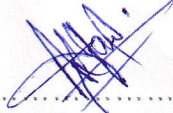
PRINCIPAL
St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

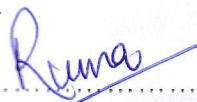
Signature: 
Name: Dr. D'Pankar Banerji
Designation: Director
Organization: Ideal Fertility IVF & Genetic Centre
Address: 1st Floor, Deshbandhu Complex, Naudra
Bridge, Jabalpur, Madhya Pradesh, India
482001

Dr. D'Pankar Banerji, M.S.
Gynaecologist Reg. No. 7560
Ideal Fertility IVF & Genetic Centre Pvt. Ltd.
54, Station Road (Pl.1) Beside Veterinary College
Main Gate, South Civil Lines, Jabalpur, MP, 482001
Phone +91-761-4046361

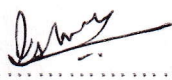
Witness 1
Signature: 
Name: Dr. Priyanka Sinha
Designation: Head, Department of Zoology

HEAD
Department of Zoology
St. Aloysius Autonomous College
JABALPUR (M.P.)

Witness 1
Signature: 
Name: Dr. Devendra Gour
Designation: Business Head

Witness 2
Signature: 
Name: Dr. Runa Paul
Designation: Assistant Professor,

Department of Zoology
Department of Zoology
St. Aloysius Autonomous College
JABALPUR (M. P.)

Witness 2
Signature: 
Name: Ms. Ishani Banerji
Designation: Clinical Embryologist and
Molecular Biologist



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

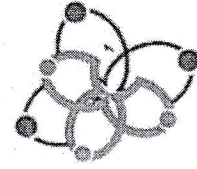
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
ASIAN INSTITUTE OF FAMILY MANAGED BUSINESS
FOR
SUPPORTING ACTIVITIES, FIELD SURVEY FOR
STUDENTS IN THE AREA OF COMMERCE, BUSINESS,
ACCOUNTING AND FINANCE, TAXATION SERVICES,
INTERNSHIPS AND PREPARATORY COURSE**

Commerce



ASIAN
INSTITUTE
OF
FAMILY
MANAGED
BUSINESS

A-57, Giriraj Industrial Estate, Mahakali Caves Road, Andheri (East), Mumbai - 400 093. Tel : 91 22 40661234

Memorandum of Understanding

Between
Asian Institute for Family Managed Business (AIFMB)
A 'Not for profit' company
and
St. Aloysius' College (Autonomous), Jabalpur.

St. Aloysius' College and Asian Institute for Family Managed Business (AIFMB) a 'not for profit' company after due discussions and consultations have agreed to the following provisions for the Field Based Survey/ Short-term training/ Internship/ Apprenticeship/ Add on course related to the Commerce, Business and accounting provisions.

The institutions agree to promote following activities based on their educational needs:

1. This MOU shall be operational upon signing and will have an initial duration of two years. All activities conducted before this date within the vision of the joint collaboration will be deemed to fall under this MOU.
2. Exchange of information & academic materials.
3. Supporting activities, field survey for students in the area of Commerce, Business, accounting and Finance, Taxation services, Internships and preparatory course could be considered.
4. Other feasible & relevant activities will be engaged upon agreed according to the agreement.
5. This agreement shall last 2 years, shall be reviewed & evaluated after this period, either party may terminate this agreement upon written notice to the other party three months prior to the actual termination. In such cases programs underway shall be allowed to be completed according to the terms that have been agreed upon.
6. This agreement is to become effective when the representatives of both institutions have signed below respectively.

Sujata Roy
Asian Institute for Family Managed Business (AIFMB)

Sujata
St. Aloysius College (Autonomous), Jabalpur M.P.

Dept. of Commerce (App. Eco.)
St. Aloysius College (Auto.)
Jabalpur (M. P.)

Date: 3rd Jan 2022

Date: 10th December, 2021



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
ARDENT KNOWLEDGE SOCIETY, JABALPUR
FOR
PROMOTING PROFESSIONAL SKILLS**

MEMORANDUM OF UNDERSTANDING

between



ST. ALOYSIUS COLLEGE (AUTONOMOUS),

JABALPUR, M.P.

AND

ARDENT KNOWLEDGE
PRACTICING MARKET INTELLIGENCE

ARDENT KNOWLEDGE SOCIETY,

JABALPUR, M.P

W

MEMORANDUM OF UNDERSTANDING

Between

ST. ALOYSIUS COLLEGE (AUTONOMOUS), JABALPUR, M.P.

AND

ARDENT KNOWLEDGE SOCIETY, JABALPUR, M.P

Whereas **St. Aloysius College**, an Autonomous institution of UGC and has been Re-accredited with grade A+ by NAAC. It is a pioneer educational institution located in Jabalpur. Madhya Pradesh and is affiliated to Rani Durgavati Vishwavidyalaya, Jabalpur. It is a minority institution owned and established and administered by the Catholic Diocese of Jabalpur through the St. Aloysius College Society having its at 1, Ahilya Bai Marg, Pentinaka Chowk, Sadar Cantt, Jabalpur Madhya Pradesh 482001 and website 'www.staloyuscollege.ac.in' (hereinafter referred to as SAC)

Whereas **Ardent Knowledge and Research Services Private Limited**, also known as Ardent Knowledge, started by an ex-McKinsey employee, is one of the leading service providers of marketing research & competitive services across Asia Pacific. Ardent Knowledge provides complete range of research services from data collection to top-line market research reports along with providing Database Management services, Contact Profiling services and Technology Landscape Mapping services. The Company is located at Plot 57&58, State Bank Colony, Besides Narmada Nursery School, Jabalpur 482002 and website www.ardentknowledge.com.

The representatives of **Ardent Knowledge Society, Jabalpur, M.P.** and **St. Aloysius College (Autonomous), Jabalpur, M.P.** agree to this Memorandum of Understanding.

Whereas SAC and **Ardent Knowledge Society** (hereinafter jointly referred to as 'Parties') have agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.

This **Memorandum of Understanding (MOU)** is entered into between the Parties this **Friday of 24 June 2022** which witnessed as hereunder.





1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of **Ardent Knowledge Society** and St. Aloysius College, Jabalpur.
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
 - i. This exchange programme encompasses, but is not limited to, the promotion of:
 - a. Exchange of Faculty Members and students.
 - b. The organization of joint research projects and publications
 - c. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
 - d. Conduct of and participation in seminars, conferences, symposiums and faculty training programmes
 - e. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
 - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulation/s.
 - iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed.
4. **Ardent Knowledge Society** and SAC affirm this MOU by the signature of their officials duly authorized to enter into and to implement the same.
5. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of five years unless either Party terminates the same on three month's written notice to the




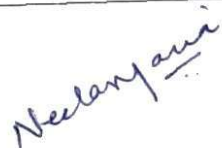

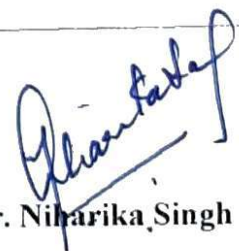
other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (ii) above shall continue till its full completion.

6. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.

This MOU is signed by the duly authorised officials of the Parties:

	
Mr. Atmanand Dubey Head, Marketing Ardent Knowledge Society, Jabalpur ARDENT KNOWLEDGE SOCIETY JABALPUR	Dr. Rev. G. Vazhan Arasu Principal St. Aloysius College (Autonomous) Jabalpur PRINCIPAL St. Aloysius College (Autonomous) JABALPUR- 482001 (M.P.) INDIA

In presence of the following witnesses:

	
Ms. Archana Kurariya Head, Admin Ardent Knowledge Society, Jabalpur	Dr. Neelanjana Pathak Head, Department of English St. Aloysius' College (Autonomous), Jabalpur
	
Ms Shalini Gupta Project Leader Ardent Knowledge and Research Services Pvt. Ltd.	Dr. Niharika Singh Department of English St. Aloysius' College (Autonomous), Jabalpur





ST. ALOYSIUS' COLLEGE

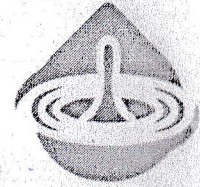
(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
AVENTURA TECHNOLOGIES
FOR
TECHNOLOGY BASED RESEARCH**



MUTUAL NON-DISCLOSURE AGREEMENT & MoU

Aventura Technologies, a company incorporated under the laws of Republic of India and having its registered office at No. 204 Building No. 5, Swarnadeep CHS Old Golden Nest Phase 3 Next to Blue moon Club Mira Road East Distt Thane Maharashtra 401107 India, with a principal office at 282 Prestige Valley CHS (Phase 1) Kavesar Ghodbunder Road Thane (W) – 400607 India (“Aventura ”), and **St. Aloysius College**,, having its principal place of business at 1 Ahilya Bai Marg Pentinaka Chowk Sadar Cantt. Jabalpur Madhya Pradesh India 482001 (the “College”) (referred to herein as “Parties” or individually as “Party”)

WHEREAS

- A. The parties are interested in working together in connection with the purpose, which is described in this Memorandum.
- B. This memorandum sets out the initial relationship between the parties as well as the respective rights and responsibilities of each party.
- C. Each party respectfully is expected to act in good faith in accordance with this Memorandum.

In consideration of, and reliance upon, the mutual covenants set forth herein, the parties agree as follows:

1. Purpose.

The parties intend to investigate the prospect of working on a research project which will be referred to as ‘Technology for Irrigation in least water availability areas’.

The Confidential Information shared between the parties shall be used by the solely for evaluating and undertaking research and development in the area of irrigation in least water availability areas.

Aventura Technologies intends to build commercially available technology/products for conducting agriculture in least water availability areas, and could use the output of this research in developing it for which it would have exclusive rights, commercial, intellectual property or otherwise.

Aloysius College can use the output of this research in areas, which are non-competitive to the business interests of Aventura Technologies.

The disclosing party and the receiving party terms are used in the document for both parties depending on who shares or receives the information from the other party.



2. General obligations

The parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.

Each party agrees to cooperate in the spirit of mutual understanding and goodwill in order to develop the Parties' relationship with one another and in order to pursue the purpose.

3. Confidential Information

The parties will share with each other Confidential Information (as defined below). All documents, disclosures and written or oral statements disclosed by a party (the "Disclosing Party") to the other party (the "Receiving Party") during the term of this Agreement shall be deemed "Confidential Information" unless clearly marked otherwise or if the information in such documents, disclosures or statements is non-confidential pursuant to Section 4 below. "Confidential Information" includes, without limitation, proprietary, technical, marketing, operating, performance, cost, business pricing policies, programs, inventions, discoveries, trade secrets, techniques, processes, source code, unlinked object modules, computer programming techniques, future or proposed products, financial performance and projections, customers or employees, contracts, strategic relationships, marketing plans and business plans, and all record bearing media containing or disclosing such information and techniques disclosed pursuant to this Agreement.

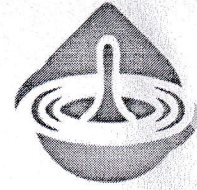
4. Non-Confidential Information

The obligations of this Agreement hereof shall not apply to any information that:

- (a) was in the public domain at the time of communication to the Receiving Party or is later placed in the Public domain by the Disclosing Party;
- (b) entered the public domain through no fault of the Receiving Party subsequent to the time of disclosure hereunder to the Receiving Party;
- (c) was in the Receiving Party's possession free of any obligation of confidence prior to disclosure hereunder;
- (d) was obtained by the Receiving Party from a third party without any known breach of such third party's obligations of confidentiality; or
- (e) was developed by employees or agents of the Receiving Party independently of and without reference to any Confidential Information

5. Restrictions.

- (a) **Disclosure within Receiving Party's Organization.** The Receiving Party shall not use the Confidential Information nor circulate it within its own organization except to the extent necessary for negotiations, discussions and consultations with



personnel or authorized representatives of the Receiving Party, in furtherance of the purpose stated in Section 1 above.

6. Costs

Unless otherwise expressly provided in writing, each party is responsible for its own costs of complying with this Memorandum and, in connection with the Performance of its obligations under this Memorandum.

7. No Warranty

None of the Confidential Information which is disclosed by the Disclosing Party shall constitute any representation, warranty, assurance, guarantee or inducement by the Disclosing Party to the Receiving Party with respect to: the accuracy or performance of the Confidential Information; or with respect to the infringement of trademarks, patents, copyrights; or any rights of privacy or any rights of any third party.

8. Current or Future Development

The Disclosing Party understands that the Receiving Party may currently or in the future be developing information internally, or receiving information from other parties that may be similar to the Disclosing Party's Confidential Information.

9. Termination.

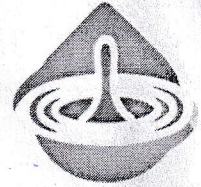
This Agreement shall govern all communications of the Confidential Information of the Disclosing Party during the period from the latest date set forth below to the three (3) year anniversary of such date unless either party earlier terminates this Agreement by giving written notice of the same to the other party.

10. Survival

Notwithstanding the termination of this Agreement, the obligations of the Receiving Party herein shall continue for a period of three (3) years after termination of this Agreement for Confidential Information.

11. Miscellaneous.

- (a) The parties acknowledge and agree that injunctive relief is appropriate for any breach or threatened breach of this agreement or the obligations hereunder.
- (b) In the event of any litigation or other proceedings before an injunctive authority regarding the Construction hereof or any breach here of, the non-prevailing



party shall pay reasonable attorney's fees and expenses of the prevailing party incurred therein.

- (c) This Agreement, and any dispute regarding the terms, enforceability or validity of this Agreement, shall be governed by India's law. The parties here by expressly consent and submit to the exclusive jurisdiction to New Delhi, India for any dispute arising out of or relating to this Agreement.
- (d) Neither party may assign this Agreement without the express written consent of the other party, which consent shall not be unreasonably withheld.
- (e) Each party shall be deemed an independent contractor and nothing in this Agreement shall constitute or create a joint venture, partnership or formal business organization of any kind.
- (f) This Agreement contains the entire agreement between the parties and supersedes any previous understanding, oral or written, with respect to the subject matter of this Agreement.
- (g) Any modification or amendment of this Agreement shall be effective only if in writing and executed by duly authorized representatives of the parties.

IN WITNESS WHERE OF, the parties have executed the foregoing.

Aventura Technologies

St. Aloysius College

By: _____

Name: Hanif Sohrab

Its: (Director)

Date: 4th December, 2021

By: _____

Name: **Dr. Fr. G. Vazhan Arasu**
Principal

Its: St. Aloysius College (Autonomous)
Jabalpur-482001 (M.P.)

Date: INDIA



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOU
WITH
TIMES JABALPUR
FOR
TRAINING STUDENTS FOR CAMPUS PLACEMENT**



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.



मध्य प्रदेश MADHYA PRADESH

BU 277623

Memorandum of Understanding between
T.I.M.E. Jabalpur
&
St. Aloysius' College, Jabalpur

T.I.M.E. Jabalpur & St. Aloysius' College, Jabalpur after due discussions and consultations have agreed to the following provisions for the development of students and preparing them for campus placement.

T.I.M.E. Jabalpur will provide campus training to final year students of SAC Jabalpur. The training would comprise off sessions on Quantitative Aptitude, Verbal Ability, Logical Reasoning, Group Discussion and Personal Interview.

This agreement will have multifold benefits for the Students -

- **Convenience:** Students would get training right at their doorstep.
- **Savings:** Students would save lot of time and money in travelling to various parts of the city.
- **Regularity:** This would ensure the students would be more regular at both college as well as the coaching thereby leading to better results in college as well as in competitive exams.
- **Flexibility:** As all the students in the batch would be from Aloysius they can get leaves for college exams and practicals as per requirement. This would be critical for their preparation as they won't miss any classes during exams and CCEs
- In order to run this course effectively T.I.M.E. Jabalpur would need support of SAC in following areas
 - Ensuring regular attendance of students and punctuality for the classes.
 - Availability of suitable physical infrastructure with projectors and microphone.
 - Timely information about any rescheduling owing to any college related reasons
- **Financials** - The price for this training would be Rs. 1500 per hour per batch.

T.I.M.E. Jabalpur

Mr. Abhishek Agarwal Director
Date :

St. Aloysius College

Dr. Fr. Vazhan Arasu Principal
Date :



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

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College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOUs
WITH
GRANT THORNTON BHARAT LLP
FOR
SUPPLEMENTING ACCA**

Grant Thornton Bharat LLP
(formerly Grant Thornton India LLP)
21st Floor, DLF Square
Jacaranda Marg, DLF Phase II,
Gurugram – 122 002
Haryana, India
T +91 124 462 8000
F +91 124 462 8001

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (hereinafter called the “MOU”) is made on 27th May 2024 between:

Grant Thornton Bharat LLP (formerly Grant Thornton India LLP), a limited liability partnership with LLP Identity Number AAA-7677 having its registered office and principal place of business at L-41, Connaught Circus, New Delhi, 110001 and a branch office at 21st Floor, DLF Square, Jacaranda Marg, DLF Phase 2, Gurugram, 122002, Haryana (hereinafter referred to as “GT” or the “Firm”) and

St. Aloysius College Penty Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya Pradesh 482001 (hereinafter referred to as the “Institute”)

St. Aloysius College and Grant Thornton Bharat LLP may each be referred to as a “Party” individually and as “Parties” together.

Whereas the institute is desirous of taking support of the firm as a knowledge partner cum-trainer in respect of the following courses for its students:

1. ACCA (Association of chartered and certified accountants).

Now therefore the institute and the firm hereby mutually agree as follows:

1. Scope of work: The scope of work is set out in Appendix 1 attached and forms an integral part of the MOU.
2. Term: This MOU shall commence on the date of signing and shall continue and remain in force for a period of 36 months unless and until terminated early in accordance with the terms of this MOU.

The engagement under this MOU may be terminated by either party at any time, with or without cause, by giving a written notice to the other party at least thirty (30) days before the effective date of termination; provided that, in the event of a termination for cause, the party in breach shall have the right to cure the breach within the notice period. Upon termination of the engagement, the client will compensate the firm under the terms of the Engagement Letter for the services performed and expenses incurred for the period to the effective date of termination. Both the parties shall complete the said program for the students already enrolled.

3. Fee and Billing Schedule: The details of the distribution and allocation of fees are set out in Appendix 2 and form an integral part of the MOU.
4. The institute shall promptly provide (or cause others to provide) to the firm, the information, the resources, and the assistance (including access to records, systems, premises, and people) that the firm reasonably requires to perform the services and institute has full authority to do so.

5. In connection with any literature of an advertising or similar nature, the firm's name shall not be used or quoted without the prior written permission of the firm. The firm may use the fact of its involvement with the institute in its credentials, proposals, and publicity material subject to applicable law and professional regulations. The institute agrees to such use and the firm shall, on the institute's specific request, share samples of such use.
6. Independence: The firm undertakes to comply with the relevant independence guidelines always dictated by applicable national and international regulators. To allow the firm to comply with the independent guidelines, the institute undertakes to inform the firm, timely, correctly, and completely of the legal and control structure of the institute business or the group to which the institute belongs, all its financial and other interests and participations, as well as all its other alliances, financial or otherwise, in the broadest sense of the word.
7. Confidentiality: Each of the parties shall maintain confidentiality of and shall not disclose any of the terms of this MOU (including its existence or the fact that the parties are in negotiations) and any other sensitive information related to the other party or its representatives or affiliates ("confidential information"), in any form, except to the extent required by any law, rule or regulation (provided that any party so required shall if legally permissible and reasonably practicable inform the other party about such disclosure). This provision shall not apply where confidential information properly enters the public domain or if it is already in the possession of the party receiving the confidential information before it is disclosed to it under this MOU by the disclosing party, or if it is independently developed by the receiving party without reference to the confidential information of the disclosing party. Further information may be shared by the firm with its affiliates, partners, directors, personnel, employees, associates, agents, and member firms on a need-to-know basis and may be accessed by other parties who facilitate the administration of the firm's business or support its infrastructure.

In the event that the firm or its representatives are requested pursuant to, or required by, applicable law or regulation or by legal or administrative process to disclose any confidential information, or where the firm wishes to disclose to its professional indemnity insurers or to its advisers, the firm agrees that it will, as far as is legally and practically possible, provide the institute with prompt notice of such request or requirement in order to enable the institute to seek an appropriate protective order or other remedy. In the event that such protective order or other remedy is not obtained, the firm or its representatives, as the case may be, shall disclose only that portion of the confidential information which is legally or professionally required to be disclosed.

The firm shall be permitted to retain copies of such confidential information as it is required to retain for legal or professional regulatory purposes.

8. During the engagement, the firm or the institute may need to electronically transmit confidential information to each other and to other entities engaged by either party. E-mail is a fast and convenient way to communicate. However, email is not a secure means of communication and, thus, confidentiality could be compromised. The institute agrees to the use of e-mail and other electronic methods to transmit and receive information, including confidential information, between the firm and the institute and between the firm and outside specialists or other entities engaged by either the firm or the institute.
9. The firm may use data, software, designs, utilities, tools, models, systems and other methodologies and know-how ("materials") that the firm owns or has the right to use in performing the services. Notwithstanding the delivery of any reports, the firm retains all intellectual property rights in the materials (including any improvements or knowledge developed while performing the services), and in any working papers compiled in connection with the services (but not client information reflected in them).
10. The parties acknowledge that the firm shall have the right to provide consulting or other professional services of any kind or nature whatsoever to any person or entity as the firm in its sole discretion deems appropriate.
11. Indemnification and Limitation of Liability: Each Party warrants that it will indemnify and keep indemnified the other Party against all claims by third Parties (contractual or in tort), threatened claims, suits, taxes, penalties, liabilities, damages, costs and expenses, suffered, incurred, arising or expended ("Claims"), directly or indirectly by reason of Indemnifying Party's performance under this MOU, except in the event

of fraud, gross negligence, or wilful misconduct on the part of the Indemnified Party. However, the Indemnifying Party shall not be liable for any special, consequential, or incidental damages (including but not limited to damages for loss of goodwill and the like) arising out of this MOU.

The aggregate liability of the Firm, its partners, directors, consultants, employees, agents, affiliates, and other personnel for damage shall be limited to the amount of the annual fees that the Firm has received in connection with the MOU.

The aggregate liability of the Institute, its partners, directors, consultants, employees, agents, affiliates, and other personnel for damage shall be limited to the amount of the fees payable in connection with the MOU.

The above liability limit will not apply to any losses, damages or costs arising from the fraud, dishonesty, or gross negligence or in respect of liabilities which cannot lawfully be limited or excluded.

12. Non-solicitation: Each party undertakes during the effective term of this engagement and for a period of 1 (one) year thereafter, not to solicit, hire or employ directly or indirectly any partner, director, personnel, or employee of the other party who has had any involvement in the engagement except with the prior written consent of the other party.
13. Non – exclusivity – The Parties acknowledge that the Firm shall have the right to provide consulting or other professional services of any kind or nature whatsoever to any person or entity as the Firm in its sole discretion deems appropriate.
14. Any notices, demands or consents required or permitted in accordance with the MOU shall be in writing and signed by an authorised officer of the relevant party and shall be delivered either personally or sent by registered post or receipted courier addressed to the respective party's address as stated in the MOU.
15. A party may waive its rights under this MOU only if it does so in writing. A party does not waive a right simply by; a) failing to exercise the right or b) delaying in exercising the right, or only exercising in part of the right. A waiver of one breach of a provision of this MOU does not operate as a waiver of another breach of the same provision or any other provision.
16. Variations to any of the provisions of this MOU shall be void unless they are in writing and duly executed by the authorised representatives of each party.
17. In the event that a court of competent jurisdiction adjudges any provision of this MOU to be invalid, unenforceable or illegal for any reason, all other provisions of this MOU shall remain otherwise in full force apart from such provision, which shall be deemed deleted.
18. This MOU will be governed by and construed in accordance with the laws of India and be subject to the exclusive jurisdiction of the courts of Faridabad.

IN WITNESS WHEREOF, the parties hereto have executed this MOU by their duly authorised representative on the day and year first written above.

Name: Siddharth Talwar
Designation: Partner

Date:
(For and on behalf of **GRANT THORNTON
BHARAT LLP**)

Name: Dr. Fr. J. Ben Anton Rose
Designation: Principal

Date:
(For and on behalf of **St. Aloysius College,
Jabalpur**)

APPENDIX 1
SCOPE OF WORK

The firm agrees to make suitable facilities available, on a non-exclusive basis, for delivering the training, through online live mode/ classroom mode, to students registered by the Institute for the below-mentioned programs –

- ACCA (Association of chartered and certified accountants).

Table 1-

S.No.	ACCA Exemptions to be awarded	No of hours
1	Business & Technology (BT)	40
2	Financial Accounting (FA)	40
3	Management Accounting (MA)	40
4	Corporate and Business Law (LW)	40
5	Taxation (TX)	40

As a knowledge partner, the Firm would arrange to deliver lectures for below mentioned training programs:

- **Table 2-**

S.No.	Courses provided by the Firm with external examinations	No of hours
1	Performance Management (PM)	40
2	Financial Reporting (FR)	40
3	Financial Management (FM)	40
4	Audit and Assurance (AA)	40
5	Strategic Business Reporting (SBR)	40
6	Strategic Business Leader (SBR)	40
7	Advanced Financial Management (AFM)	40
8	Advanced Performance Management (APM)	40

In order to facilitate the mentioned training services, the institute agrees to perform the following:

- Registration and enrolment of participants
- Provide all the necessary support and facilities for conducting the sessions.

The specific scope and responsibilities of both the parties are set out below:

The firm's responsibilities

As a knowledge partner, the Firm would arrange to deliver lectures for below mentioned training programs:

- To share content with students in the format of PowerPoint presentations, or other reference material as per the firm's delivery methodology.
- The firm to make sure hard copies of ACCA books to be delivered at the institute's address before the commencement of training session.

- All ACCA-registered students will have access to the LMS until they either pass the qualification or choose to opt out.
- To identify and provide subject matter experts ('SME') for the sessions.
- To conduct classroom sessions scheduled as per the agreed agenda.
- To provide authorisation of the firm's trademark / logo as per trademark and service mark guidelines. Any usage of the firm's logo or trademarks or service marks by the institute shall be only for the purposes of training programs under this MOU. However, the institute is required to take the firm's permission before using the firm's name, trademark, or logo for any advertisement.
- The firm, under special consideration and in its sole discretion, shall offer live projects (not to include audit assignments) to the top eligible enrolled students for a period of not more than two months.

The institute's responsibilities

- To nominate a single point of contact, to work and coordinate with the firm on an ongoing basis for coordinating and maintaining the academic and business relationship between the parties and execution of its responsibilities as per the terms of this engagement.
- The single point of contact from the institute would coordinate the launching, and marketing (including student acquisition) of the training programs. Any promotional or marketing activity containing the firm's name or logo and the mode of such promotional or marketing activity, should be as per marketing guidelines of the firm and the institute should seek approval from the firm before any such activities. The same logos can be used in all marketing collaterals developed by the institute related to this agreement, only after clearance by the firm on a case-to-case basis.
- To collect participant training program fees and transfer the firm's share to the firm's bank account post receiving the invoice from the firm.
- To provide a guest house/stay for the firm's representative / trainer, who would be travelling and staying in Jabalpur for ACCA classes.
- To maintain proper records for all registered participants and share the same with the firm every 15 days.

Joint responsibilities of both parties

- The minimum number of students required to begin any of these programmes will be discussed and agreed upon by the Firm and University at the time of enrolment and before starting a batch.
- To agree on the training schedule and the content required for the same.
- To agree on the program design and conceptualization and identify, on an ongoing basis, the target audience, the batch size, the duration of training sessions and other modalities of the training programs.
- To agree on minimum eligibility criteria based on the academic qualifications and work experience of the participants for each training program.
- To agree on the training program fees to be charged to each participant for each training program.
- To provide relevant information requested by the other party that is required for the fulfilment of obligations of the other party in a timely manner.
- Any change in the terms herein shall be mutually agreed between the parties.

Acknowledgments and Agreements

The institute specifically acknowledges and agrees to the following:

1. Training is for information only and does not constitute an opinion, advice, endorsement, or approval of the training material in any way. And therefore, the firm shall not be liable for any consequences that may occur using such information.
2. The firm will not perform any management functions, make management decisions, or perform in a capacity equivalent to that of an employee of the institute.
3. The institute accepts that the firm will be determining the content of the presentation after consultation and mutual agreement between the parties.
4. The institute will identify an appropriate individual to serve as the project manager for overseeing the services. The institute will be solely responsible for all decisions regarding its compliance with the applicable standard.
5. Any material prepared by the firm and provided to the institute is only meant for students pursuing the courses as per this MoU. This can be provided to students in print form or as a secured document on LMS. This content will not be used by or circulated, quoted, disclosed, or distributed to, nor will reference to such materials or the firm's engagement hereunder be made to, anyone who is not a member of management or the board of directors of the institute or institute's external auditors without the firm's prior written consent.
6. The institute shall cooperate with the firm in performance of the services, including, without limitation, providing the firm with reasonable facilities for the delivery of training content in the desired form. The institute shall be responsible for the performance of its personnel and agents for purposes of the performance by the firm of the services.
7. The institute shall be solely responsible for, among other things (a) making all management decisions and performing all management functions, (b) designating a competent management member to oversee the services, (c) evaluating the adequacy and results of the services, and (d) accepting responsibility for the results of the services.
8. The institute and the firm will indemnify and hold each other harmless from any liability, damages and legal or other costs the parties might sustain if any representations provided are false.
9. The responsibility of the firm for purposes of this MOU is limited to performing the services specified above or otherwise agreed to in writing, subject to the limitations contained herein. The engagement under this MOU cannot be relied on to disclose internal control weaknesses, errors, or fraud should they exist. The firm has no responsibility for updating the services performed or for performing any additional services, except as agreed to in writing with the institute.
10. The institute will be solely responsible for the design and operating effectiveness of internal controls and for complying with all applicable laws and regulations. In the performance of the services, the firm will not perform any evaluation of internal controls and procedures for financial reporting upon which the Institute's management can base its assertion in connection with the related rules or regulations.
11. The institute acknowledges and agrees that the firm's performance is dependent upon the timely and effective satisfaction of the institute's responsibilities hereunder and timely decisions and approvals of the institute in connection with the services. The firm shall be entitled to rely on all decisions and approvals of the institute.

APPENDIX 2

FEES

1. The firm shall be paid a fee as stated below (plus GST) per participant for the training services rendered as a knowledge partner for the below-mentioned program-

No	Program	Delivery Mode	Fee (per student)	Year 1	Year 2	Year 3
1	ACCA qualification for B. Com Students only	Classroom	Rs 58000 + GST	19333 + GST	19333 + GST	19333+ GST

2. The institute shall be solely responsible for the collection of the training program fees from the participants.
3. The firm will submit invoices to the institute before the start of the training for its share of training program fees. The invoices will be raised annually before the start of the session. These invoices are payable in full immediately and no later than fifteen (15) days on presentation.
4. The institute shall be responsible for maintaining appropriate details and records of registrations, dues, and collections from participants for each training program. The firm will be provided access to such details and records upon request with reasonable notice in writing.

For and on behalf of the Firm

Signed _____

Acknowledged and agreed by St. Aloysius College

Signed _____



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

**MOUs
WITH
ACCA
FOR
ACCA CERTIFICATION**

Memorandum of Understanding

Commencement Date: the last date of signature **by both parties of this document being 10/07/2024**

Between

St. Aloysius College,
Penty Naka Sadar, Sadar Main Rd, Cantt, Jabalpur, Madhya
Pradesh 482001

and

STRATEGIC EDUCATIONAL PROFESSIONALS PRIVATE LIMITED, established by the Association of Chartered Certified Accountants (SEPPL) to conduct and deliver its operations in India which is incorporated under the Companies Act, 2013 and having its registered office at 503A, 5th Floor, Worldmark-3, NH-8, Aerocity, New Delhi - 110037, India (hereinafter referred to as "SEPPL" which expression shall unless repugnant to the context or meaning thereof, include its successors and permitted assigns).

ST. ALOYSIUS COLLEGE and SEPPL shall hereinafter be collectively referred to as the "**Parties**" and individually referred to as "**Party**".

1. Background

- 1.1. This Memorandum of Understanding (MOU) made between ST. ALOYSIUS COLLEGE and SEPPL provides for the establishment of a mutual co-operation between these two institutions.
- 1.2. Recognising the value of promoting mutual co-operation for the advancement of their respective members and the accountancy and tax professions, ST. ALOYSIUS COLLEGE and SEPPL agree to the following terms as set out below.

2. Purpose

- 2.1. The purpose of this MoU is to set out the understanding between the Parties without any intention to create legal relations, rather in the spirit of mutual cooperation. Any collaborative ventures that may bind the Parties are subject to separate contractual arrangements. The

purpose of this MoU is to explore opportunities for collaboration to their mutual benefit, to set out the respective roles and responsibilities of the Parties in working cooperatively to further each other's and their mutual interests.

- 2.2. No funding will be required from either Party except as mutually agreed from time to time. The Parties agree that all financial arrangements will be negotiated for each specific case prior to commencement of the activity and will depend on the availability of funds.

3. Duration and Termination

- 3.1. This MOU will be deemed to have come into force and effect on the Commencement Date and will continue for a period of three (3) years from that date. The parties agree to monitor and review the operation and effectiveness of this MOU at least annually and may revise or end it upon giving reasonable written notice to the other.
- 3.2. This MOU may be amended upon the mutual written agreement of both parties.

4. Specific areas of co-operation

SEPPL undertakes to work together with ST. ALOYSIUS COLLEGE in the following areas:

- 4.1. Provide access to ACCA professional development and learning resources
- 4.2. Learning and development initiatives - e.g. competencies, skills and training mapping, etc.
- 4.3. Jointly develop strategies and marketing campaigns to promote the global collaboration between ST. ALOYSIUS COLLEGE and ACCA
- 4.4. Joint partnership programmes supporting the training and development of students to prepare them for successful careers in accountancy and finance;
- 4.5. Explore and create new pathways for students to further their education and enhance their careers in accountancy and finance;
- 4.6. Enhance the employability of students through capacity building initiatives;
- 4.7. Tap into one another's networks of professional and industry contacts to support the above objectives
- 4.8. ST. ALOYSIUS COLLEGE acknowledges and agrees that with respect to undertaking the above activities, ST. ALOYSIUS COLLEGE shall be subject to applicable SEPPL policies and guidelines (collectively, the "**Guidelines**") which SEPPL shall

communicate to ST. ALOYSIUS COLLEGE from time to time as and when required and depending on the activity being undertaken. ST. ALOYSIUS COLLEGE agrees to abide by and adhere to the Guidelines, the terms of which are incorporated herein by reference and which shall be read as part of this MOU. As an example, if an advertisement with respect to the activities referred herein is proposed to be published in any media, then ST. ALOYSIUS COLLEGE shall be subject to SEPPL's guidelines on advertisements and shall undertake such activity in compliance with the terms referred therein. In the event of any inconsistency/conflict between the MOU and the Guidelines, the later shall prevail to the extent of the inconsistency/conflict.

5. Other areas of co-operation

ST. ALOYSIUS COLLEGE and SEPPL will also explore other potential areas where co-operation would be of mutual benefit.

6. Confidentiality

The parties agree to keep confidential any information which is disclosed or obtained and which is not publicly available or already known and not to disclose such information to third parties, otherwise than in accordance with the consent of the other party or as required by law or any relevant regulatory authority.

7. Anti-Bribery and Anti-Slavery Measures

- 7.1. Each Party undertakes to the other to comply with applicable laws, regulations, codes and sanctions relating to anti-bribery and anti-corruption and each other's respective anti-bribery and gift and hospitality policies (where applicable) as may be amended from time to time, copies of which will be provided on written request.

8. Intellectual Property Rights

- 8.1. Any intellectual property content that is developed jointly by the Parties after the commencement of this MOU will be jointly owned by the Parties and subject to any other terms and conditions that will be worked out on a case-to-case basis, as may be agreed upon in writing.
- 8.2. Any intellectual property that is owned by either of the Parties, pre-dating this agreement, and is exploited or modified under this MOU, will remain the sole property of that Party. It will therefore not be reproduced or transmitted in any other form or by any other means, electronic or mechanical, including photocopying, recording on any storage or retrieval system, without the prior permission and written consent of the intellectual property owner.

- 8.3. Use of logos, trademarks, intellectual property, copyright materials, etc. will be in accordance with each party's guidelines. Neither Party shall use, nor permit any person or entity to use the name, logo (or any variation thereof), intellectual property, copyright materials, etc. of the other party without first obtaining the other Party's written consent.

9. Form of Understanding

- 9.1. This MOU outlines the areas of co-operation that have been agreed between ST. ALOYSIUS COLLEGE and SEPPL, however nothing in this MOU should be construed as creating legal obligations between the two parties, except for clauses 6 (Confidentiality), 7 (Anti-Bribery and Anti-Slavery Measures) and 8 (Intellectual Property). This MOU supersedes any previous agreement between the parties relating to its subject matter.

10. Good Faith

- 10.1. In entering into this MOU, the parties recognise that it is impractical to make provisions for every contingency that may arise during the course of the MOU.
 - 10.2. Accordingly, the parties declare it to be their intention that this MOU shall operate between them in accordance with the principles of good faith, with fairness and without detriment to the interests of anyone and if any dispute arises, the parties shall use reasonable endeavours to agree upon such action as may be necessary and equitable to remove or resolve the cause or causes of the same.
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Signed for and on behalf of **ST. ALOYSIUS COLLEGE**

Name: Dr. Fr. J. Ben Anton Rose

Position: Principal

Date:

Signed for and on behalf of **STRATEGIC EDUCATIONAL PROFESSIONALS
PRIVATE LIMITED**

Name: Prabhanshu Mittal

Position: Head of Education Partner Relationships - North, East & West India

Date: