

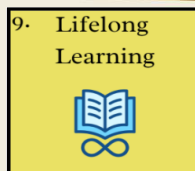


ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-6

GOVERNANCE, LEADERSHIP AND MANAGEMENT



9. Lifelong Learning



4 QUALITY EDUCATION

Key Indicator – 6.3

Faculty Empowerment Strategies

Metric No.: 6.3.2

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years.

Document Name

A - Financial Support Policy



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Financial Support Policy

St. Aloysius College, aims to encourage advanced research and innovation among its faculty members. This is achieved through the establishment of a state-of-the-art research environment, budget allocation, and financial support for its esteemed faculty members.

This policy is applicable to all faculty members currently employed at St. Aloysius College, Jabalpur.

To enrich faculty members' domain expertise, the following avenues are provided:

1. Financial assistance granted to faculty and staff to become members of professional organizations. This initiative is aimed at fostering the development of their domain knowledge and research skills.
2. Financial support provided to faculty members to enable them to engage in specialized training, keeping them updated in their fields and enhancing their proficiency in emerging technologies.
3. The institution acknowledges and rewards faculty members who receive national/international fellowships, research awards, and extension accolades by providing them with financial incentives.
4. Financial assistance is available to facilitate participation in online and offline Faculty Development Programs (FDPs), refresher courses, workshops, conferences, and seminars at both national and international levels.

Guidelines for Availing Financial Assistance

- Faculty members wishing to participate in national/international conferences or seminars with paper presentations must submit a formal request using the prescribed format.
- Faculty members are responsible for making necessary alternative arrangements for their classes and academic duties during their absence.



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- Faculty members are required to submit bills, vouchers, and attendance records for professional development programs to the accounts section for reimbursement.
- Faculty members are permitted to attend externally sponsored professional development programs by applying for on-duty leave.
- After completing professional development programs, faculty members are encouraged to share their newfound knowledge with their department members, promoting a culture of continuous learning and growth.

In pursuit of the commitment to research excellence, faculty members are empowered through financial assistance for various research-related endeavors:

1. Seed funding is allocated to facilitate the initiation of research work, publication of books and articles in indexed journals, thereby fostering knowledge dissemination.
2. Financial support is extended to faculty members for the registration of patents, enhancing innovation and intellectual property development.