



ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

7.1.1

Promotion of Gender Equality

PLAN OF ACTION 2020-2021

S.No	DATE	ACTIVITIES
1	19 th to 20 th of October 2020	Training Program for girl students on Hardware and Troubleshooting
2	23 rd to 28 th November 2020	Five-day Workshop on Drawing and Painting
3	18 th December 2020	Education Program for girls on Vedic Mathematics
4	16 th January 2021	Webinar on Decoding the mind-body connection of Women in India
5	6 th February 2021	Online Program on International Day of Zero Tolerance for Female Genital Mutilation
6	24 th to 26 th February 2021	Training Program on Entrepreneurship for Women
7	08 March 2021	Celebration of International Women's Day

ACTIVITIES PROMOTING GENDER EQUITY AND SENSITIZATION

1. A two days Training Program on 'Hardware Course for Girls' for girl students was organized in collaboration with Computer Science Department on 19th and 20th of October 2020. The trainer was Mr. Johan Lal Yadav. The aim of the program was to make the students aware about computer hardware, to identify the parts and detect the defects and faults in order to promote women empowerment and making them tech savvy. **Day 1-** The participants were given the theoretical information of the computer hardware, that included, RAM, ROM, Motherboard, CPU, Buses, Hard disk etc. their uses, internal and external structures, working, internal arrangement, replacing and repairing process.



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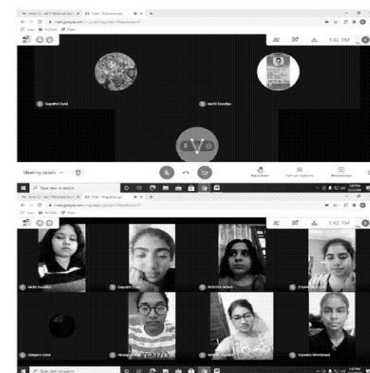
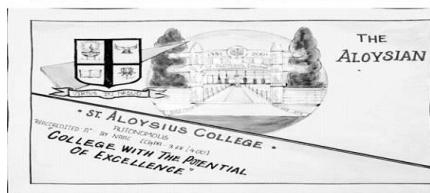
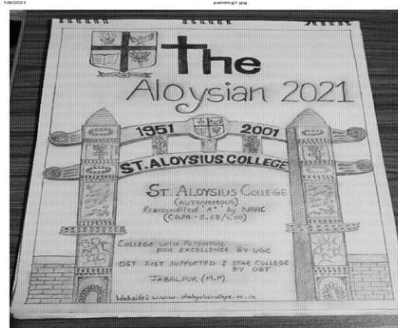
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Day 2- Practical demonstration of the arrangements of hardware inside CPU, identifying faults, assembling the system.

Outcome- Skilled to assemble the PCs', faults detection and handling trouble shooting.

2. The department of Education organized a 'Workshop on Drawing and Painting from 23rd to 28th November 2020. Total 33 students participated and successfully completed the workshop. Mr. Neelesh Mourya was the resource person. The topics covered were sketching, basics of drawing, different tools of drawing & painting and calligraphy. The objectives of the workshop were to provide



to make the girl students more creative and productive, to develop interest and awareness of drawing and painting and to develop inner qualities of students.

3. The Women Cell in collaboration with Department of Mathematics organized One-day Education Program for girls' students on the topic "VEDIC MATHS COURSE" on 18th December 2020. The objectives of the event was

- to make the students aware about Vedic mathematics and tricks, so that one can solve complex problems much easily and efficiently.
- to enable faster calculation as compared to the conventional method. to give better understanding of mathematic and increase creativity and confidence in them.
- to promote women empowerment.

The content of the program included, 16 essential sutras of Vedic Mathematics like- Ekadhikina purvana (One more than the previous one), Gunakasamuchyah (The factor of the sum is equal to the sum of the factors), Shesanyankena (The



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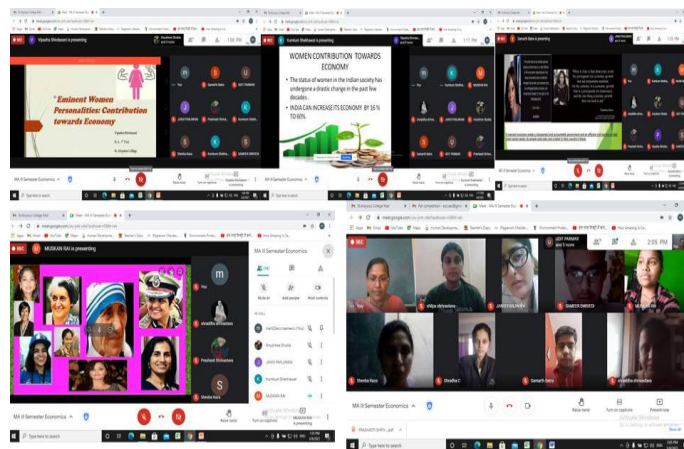
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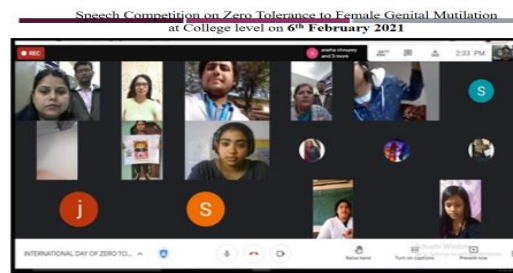
remainders by the last digit), Sankalana (By addition and subtraction), etc. Many Techniques/Sutras to solve the mathematical arithmetic in easy and faster way.

16 sutras (formulae) and 13 sub-sutras (sub-formulae) which can be used for problems involved in Arithmetic, algebra, geometry, calculus, conics etc.

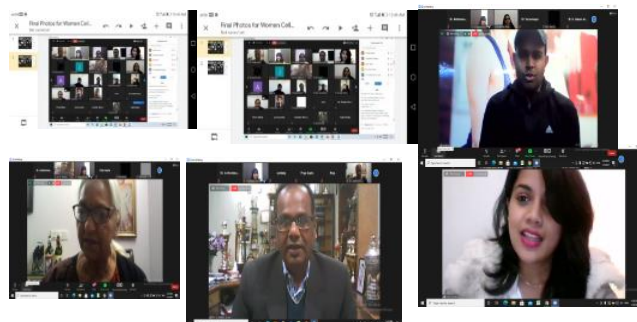
Outcome of the Program was if nearly in future some confusion may occur in oriented method of Mathematics solving, student can approach the same problem by Vedic method and it also improves the spiritual side of the student's personality. Solving problems and sum by Vedic method is much easier and quick by which student will be benefitted in the competitive exams.



4. *Women Cell organized one day Webinar on “Decoding the mind-body connection of Women in India” in collaboration with Sarvpriye Foundation, New Delhi on 16th January, 2021. The aim of the webinar was to create awareness among the students on the present scenario of health and hygiene of women in India. The resource persons were Dr. Veena Gupta, Oncologist, New Delhi and Mr. Sandeep, Certified trainer from Gold's & Ace (American Council on Exercises).*



Dr. Veena Gupta and Mr. Sandeep oriented the students on good menstrual hygienic practices such as the use of sanitary napkins; washing and cleaning; how to dispose of sanitary napkins, followed by precautions to be taken during the period, and dietary habits, so, as to enable them to lead a healthy reproductive life in future. *The Students of the college attended this Webinar. It was a very interactive session.*



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5. Department of Zoology, St. Aloysius College Autonomous, Jabalpur, organized an Online Program on “International Day of Zero Tolerance for Female Genital Mutilation” under the promotion of Universal Values and Ethics on 6th February 2021. Sixty-two students Registered in speech and poster competitions on various themes.
6. *Three Days Training Program On “Creative Best Out of Waste for Empowering Entrepreneurship” organized by Women Cell in Collaboration with Entrepreneurship Development Cell, St. Aloysius College (Autonomous), Jabalpur, M.P. on 24th to 26th February, 2021. The aim of the training program was to provide training that how the students can use waste materials to make useful things. The trainers were Mrs. Anshu Agrawal, Pidilite, Jabalpur and Mr. Neelesh Mourya, Asst. Professor. With the growing increase in wastes in our society from households to industrial wastes, we require a very innovative approach to get rid of them. Recycling and reusing valuable waste material can result in the development of usable products. Rather than putting these waste materials into landfills, various innovative and creative ideas can be put together to bring something new and useful.*

7. On the occasion of International Women's Day on 08 March 2021, dedicated to Women Empowerment, Naiduniya organized a mother-daughter scooter rally in the city. This scooter rally was organized with a view to promote women's self-esteem, confidence, self-reliance, self-worth and independence. The rally started at 4 pm from the Civic Center and ended here in the college campus. The numbers of participants were 27.



8. Under the banner of Women Cell the Department of Economics organized Online PowerPoint Presentation Competition on “Eminent Women Personality: Contribution towards Economy” on the occasion of International Women’s Day on 8th March, 2021. The aim of the celebration was to appreciate the Economic, Political, Social and Cultural achievements of women from all walks of life and their contribution in all Economic fields. The students presented different views on Eminent Women Personality. 21 students participated in this activity.



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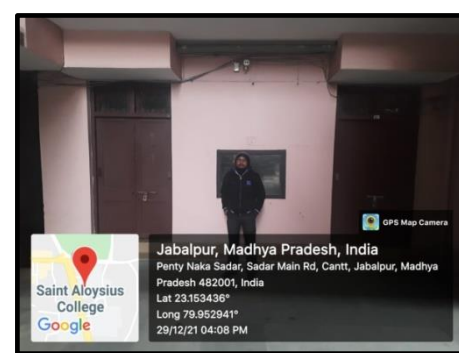
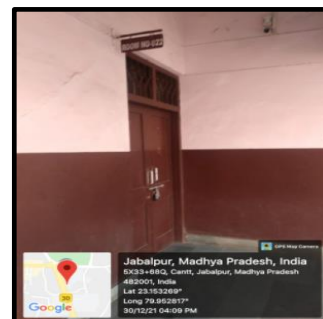
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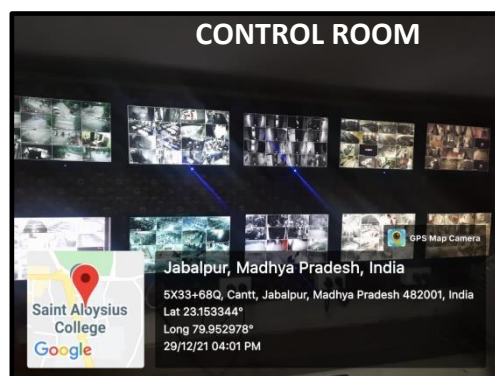
SPECIFIC FACILITIES PROVIDED FOR WOMEN

a. Safety and security

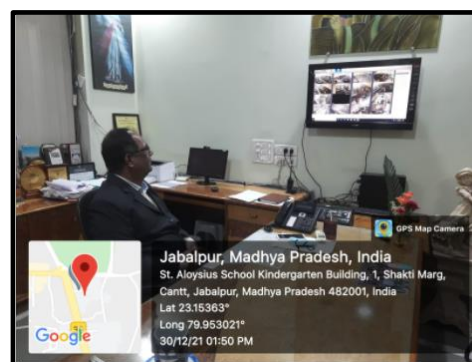
1. CCTV camera in every classroom and in each block of the campus



2. Separate Control room for surveillance.



CONTROL ROOM



PRINCIPAL'S ROOM



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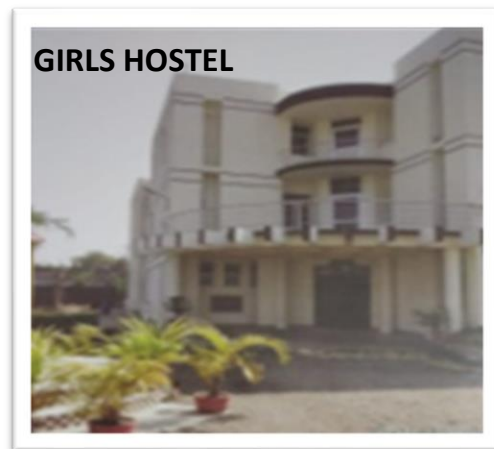
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3. Maintaining Entry registers on main college gate.:

https://drive.google.com/file/d/1dEPuDEZVQ3U1FMNP_hTpy978sriquinN/view?usp=sharing

4. Separate hostels for men and women



5. Awareness campaigns on women safety and gender sensitivity through street plays, rallies.



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6. Separate boys' and girls' camps for NSS and NCC.



7. Institute has Anti Sexual Harassment Committee work for women related issues.

https://drive.google.com/file/d/1Sk122QP6TqAIF1_w6bG4jb4b3Syfsjr/view?usp=sharing

8. Rotational Campus duty of all faculty members in college hours.

<https://drive.google.com/file/d/1cAUiMXjX1jk05Ad4ZqeMDkdz5DTfmkTI/view?usp=sharing>

b. Counselling

1. Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.

https://drive.google.com/file/d/1ovcUHRL0L96_x1GBVkiN_g0Rk-EjHn_F/view?usp=sharing

2. Grievance Redressal Committees for staff and students

https://drive.google.com/file/d/1FUdYFnw81YOU4A530gstvuZCzZe_e9-/view?usp=sharing

3. Orientation Programmes for Teachers and Students.

<http://staloyuscollege.ac.in/en-in/wp-content/uploads/2022/01/Orintation-programme-2020-21.pdf>

4. Medical Counseling by Gynecologists.



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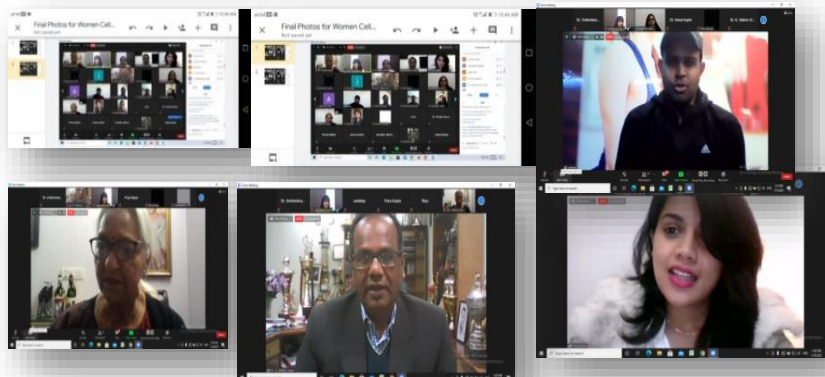
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5. Career Counseling by Placement cell

<https://docs.google.com/document/d/1Q715MuWCWTME1Xry5iSBr87eLF3BS8rS/edit?usp=sharing&oid=114372806355106451291&rtpof=true&sd=true>

6. Personal Counseling and attention by Mentors

https://drive.google.com/file/d/1lhmOQP1kMHvZ8UBP_xzf7IBSIh37xXnz/view?usp=sharing

7. Input session on Women Rights

On November 14, 2020, the Department of Political Science hosted a virtual session on Women's Rights. Prof. Soumya Sen spoke on the rights to live in a world free of violence and prejudice, to have the best physical and mental health, to be educated, to own property, to vote and to earn an equal wage.

c. Common rooms

1. Girls' common room with TV, exhaust washrooms, pads dispenser facilities.:



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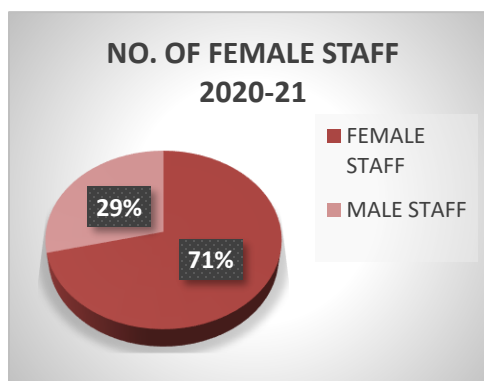
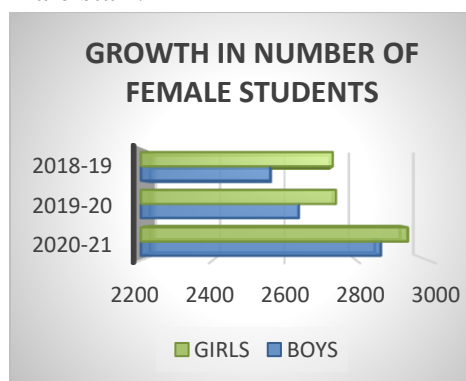
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2. Spacious area (DEPARTMENT) for faculty and staffs to hold meetings and discussions.

d. Day care Centre: NA

e. Any other relevant information

1. Gender studies is incorporated in the curriculum of the undergraduates
<https://staloyuscollege.ac.in/syllabus/English/new%20syllabus/BA,BSC,BCOM,BCA%20I%20Year%20FC%20II%20English%20langauge%202019.pdf>
2. 60% of female staff in Administrative positions.
3. Promoting gender equality through co-curricular activities and awareness programme.
Refer: Activities Promoting Gender Equity and Sensitization
4. Every year observing the Women's Day
5. Female students are outnumbering male students and female staff more in number than male staff.



Community Outreach programmes

1. Initiated Awareness camps by NSS and NCC in five adopted villages especially for women in building awareness about health, hygiene, child education with the aim of transformation and upliftment of rural women.



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2. With 60% women students and 80% of women staff, the college has been successful in caring its diverse students and staff population, creating a safe, supportive and purposeful environment to grow academically and socially.



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